Update and additional information on the Information Document

This Information Document is updating the Information Document for Participants to the UK SIP offering available on the Airbus website https://www.airbus.com/sites/g/files/jlcbta136/files/2023-02/Airbus-ESOP-2023-Information-note-UK-SIP-English.pdf, and the both documents together represent a document pursuant to Article 1 (4) lit. i) and Article 1 (5) lit. h) of the European Prospectus Regulation.

The Annual General Meeting of Airbus SE resolved on April 12, 2022 to grant powers to the Company's Board of Directors to issue shares in the Company's capital, and to set aside preferential rights of existing shareholders. By resolution dated of February 15, 2023 the Company's Board of Directors approved the Employee Share Ownership Plan Rules (2023 ESOP) which provides for the issue of up to 2,200,000 shares to certain eligible employees, and the UK Share Incentive Plan (UK SIP) which provides for the issue of up to 150,000 shares to certain eligible employees.

The following additional information is provided in order to complete the information above:

- 1. The issuer of the securities is Airbus SE, a European public company (*Societas Europaea*) existing under the laws of The Netherlands, with corporate seat in Amsterdam, The Netherlands, and registered address in Mendelweg 30, 2333 CS Leiden The Netherlands.
- 2. 63,823 fully paid ordinary registered shares are going to be issued under the ISIN NL0000235190 as part of the UK SIP.
- 3. Each share will have a nominal value of one Euro (EUR 1.--).
- 4. The Chief Executive Officer has recorded the price of the shares to be issued in connection with the UK SIP to be EUR 127.30 per share for those shares acquired directly.
- 5. The shares under the UK SIP are entitled to voting and dividend rights, provided that a dividend is voted at the Airbus Annual General Meeting respectively.
- 6. The admission of the shares on the Frankfurt Stock Exchange is expected to take place on or immediately after the October 18, 2023. The first trading day will be in this respect the following day.

The information above and additional information are available on the internet on the dedicated Airbus website <u>https://www.airbus.com/en/investors/employee-share-ownership-plan</u> as well as on the dedicated Airbus Intranet under the following path: "<u>The Hub" >> People >></u> <u>Employees essentials >> Global remuneration >> Become a shareholder</u>

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