

Airbus, your customer, and the regulatory authorities to the applicable areas have the right of access to all facilities, at any level of the supply chain, involved in the order and to all applicable records. In case the Provider detects any non-conformity in products or processes before and after the delivery of the products, the Provider must inform Airbus Mexico. For dangerous goods, it is necessary to have the corresponding documentation.

1. Conditions of purchase

1. Order and order confirmation

1.1 The Customer may cancel the Purchase Order if the Provider has not confirmed the acceptance of the same (confirmation) in writing within two weeks after the Purchase Order.

1.2 Any alteration, amendment or addition to the order will only become part of the agreement if the Customer agrees in writing. Specifically, the Customer is subject to the Provider's general terms and conditions only to the extent that they agree with these Purchase Conditions or if the Customer accepts such in writing. The acceptance of deliveries or services as well as payments does not constitute an acceptance to the terms and conditions of the Provider.

2. Rights of use

2.1 The Provider grants the Customer the following non-exclusive, transferable, worldwide and perpetual rights:

2.1.1 to use the products and services, including related documentation, to integrate them into other products and distribute them.

2.1.2 to install, run, test, and operate the software and its related documentation (hereinafter collectively referred to as "Software").

2.1.3 to sublicense the right of use, in accordance with section 2.1.2 above, to affiliates, contracted third parties, distributors and end customers.

2.1.4 to use the Software for integration into other products and to copy the Software, or to allow affiliates, third parties or contracted distributors to use and copy the Software.

2.1.5 to distribute, sell, rent, lease, prepare for download, or make the Software publicly available, for example, in the context of the application service it provides or in other contexts, and to copy the Software as necessary, provided that the number of licenses used at any given time does not exceed the number of licenses acquired.

2.2 In addition to the rights granted in section 2.1 above, the Customer, affiliates and distributors are authorized to allow the end customers to transfer the respective licenses.

2.3 All sublicenses granted by the Customer must contain adequate protection for the Provider's intellectual property rights over the Software. All sublicenses must contain the contractual provisions used by the Customer to protect its own intellectual property rights.

2.4 The Provider shall inform the Customer, no later than at the time the order is confirmed if the products and services to be delivered contain open-source code components. In the context of this provision, "open-source components" means any software, hardware, or other information that the respective licensor provides free of charge to any user based on a license with the right to modify and/or distribute (for example, General Public License of GNU (GPL), the GNU Lesser General Public License (LGPL) or the MIT License). If the products and services delivered by the Provider contain open-source components, the Provider shall comply with all applicable open-source license terms and grant all such rights to the Customer and provide all information that the Customer needs to comply with the applicable license terms. In particular, the Provider must deliver to the Customer as soon as possible, after the order is confirmed, the following:

A list of all the open-source components used, indicating the relevant license, its version and including a copy of the full text of said License and including a reference to copyright and/or authorship. Such a list should have an understandable structure and contain an index.

The complete source code of the relevant open-source software, including scripts and information about its generation context, to the extent required by applicable open-source license terms.

3. Delivery deadline and penalty for non-compliance

3.1 For the purposes of establishing the punctuality of delivery for products, the deadline will run from the date of acceptance by the Customer. Considering the destination/delivery place designated by the Customer in accordance with the previously agreed Incoterms © 2010, and for deliveries involving installation, commissioning, or re-qualification services.

3.2 If a delay in delivery, compliance, or rectification is anticipated, it shall be promptly communicated to the Customer, and their decision shall be complied with.

3.3 If, in the event of a delay, the Provider cannot demonstrate that they are not responsible for the delay, the Customer may impose a penalty for each business day of delay initiated, amounting to 1% (one percent) of the value of the purchase order but not exceeding a total of 15% (fifteen percent) of the total value of the purchase order.

The Customer reserves the right to claim for such non-compliance up to the date of final payment; however, all other rights that the Customer may have by Law or under this Purchase Order shall remain in effect.

4. Transfer of risk, shipment and place of execution, transfer of ownership

4.1 For deliveries involving installation, commissioning or services, the transfer of risk occurs upon acceptance, and for deliveries that do not involve installation or commissioning, the transfer of risk will be made once the Customer receives it at the agreed destination/delivery place in accordance with the Incoterms ® 2010.

4.2 Unless otherwise agreed, the costs of proper packaging shall be borne by the Provider. In case the transportation costs are borne by the Customer, a notification of preparation for shipment must be sent along with the information set out in the section below.

4.3 In the Customer's requests, the Provider must use an Airbus roadmap tool. Transportation shall be carried out at the lowest possible cost, unless the Customer has requested a specific method of delivery or entered into a transportation contract on their own. Additional costs arising from non-compliance with the transport requirements, including costs arising from non-application of the Airbus roadmap tool, shall be borne by the Provider. Any additional expenses arising from the need to meet the delivery deadline by means of an express delivery will be borne by the Provider.

4.3 Each delivery must include a packing slip or delivery note with the details of the contents, as well as the full order number.

4.4 The transfer of ownership must take place at the time of delivery or acceptance by the Customer, as the case may be.

5. Payment, invoices

5.1 Unless otherwise agreed, payments will be effective and payable no later than 90 (ninety) days. The payment period will begin as soon as a delivery or service is completed and a duly issued invoice is received in accordance with current legislation.

5.2 The order number as well as the number of each individual item will be detailed on the invoices. To the extent that such details are omitted, invoices shall not be payable until such omissions are rectified. Copies of invoices will be marked as duplicates.

5.3 To the extent that the Provider is obligated to provide material evidence, test records, or quality control documents, or any other documentation, it shall be an integral part of the delivery or compliance requirements. A discount will also be applied if the Customer cancels or withholds payments to a reasonable extent due to any deficiency.

5.4 Payment does not constitute recognition that the corresponding delivery or services were provided in accordance with the purchase order.

5.5 In the event that Airbus is audited by the Tax Authority, and said Authority determines a tax credit to be charged to Airbus due to the failure of the Customer and/or Provider to issue any Digital Tax Receipt (CFDI), the aforementioned parties shall be obligated to reimburse Airbus the same amount determined by the tax authority, as well as any fines, surcharges, updates, and/or additional amounts imposed by the authority.

6. inspection at the reception

6.1 The Customer shall, immediately upon receipt, at the agreed place of destination, examine whether a delivery corresponds to the quantity and type of products ordered and whether there is any recognizable external transport damage or other obvious deficiencies.

6.2 In case the Customer discovers any deficiency during these inspections or at any subsequent stage, he must inform the Provider of such deficiency.

6.3 Complaints may be raised within one month from the delivery of a product or fulfillment, and to the extent that deficiencies are not discovered until the commissioning, processing, or initial use, within one month from the detection.

6.4 In the above case, the Customer shall have no other obligations to the Provider other than the previous inspection and notification areas.

7. Guarantee

7.1 If deficiencies are identified before or during the transfer of risk or during the warranty period stipulated in section 7.8 or 7.9, the Provider shall, at its own expense and at the Customer's discretion, repair the deficiency or provide re-performance of services or replacement of deliveries (= rectification). This provision also applies to deliveries subject to inspection by sample tests. The Client's discretionary powers will be exercised in a fair and reasonable manner.

7.2 In the event that the Provider fails to rectify (i.e., repair or replace) any deficiency within a reasonable time set by the Customer, the Client has the right to:

- cancel the purchase order in whole or in part, without being subject to any liability for damages; or
- demand a reduction in the price; or
- take over any repairs at the Provider's expense or reissue the services or replacement of deliveries or arrange for it to be done.

And - claim compensation as a payment.

To determining the timeliness of the correction, the deadline shall begin from the date of receipt at the place of destination.

7.3 The rights under section 7.2 may be exercised without further notice if the Customer has a significant particular interest in immediate rectification to avoid any liability for delay or other urgent reasons, and it is not reasonable for the

Customer to request the Provider to rectify the deficiency within a reasonable period. The legal provisions regarding the dispensability of setting a deadline are not affected by this provision.

7.4 The aforementioned rights shall expire one year after the date of notification of the deficiency, but in no case before the expiration of the warranty periods established in this section.

7.5 The rights contained in this purchase order or others are not affected by the clause described above.

7.6 If the Provider repairs or performs subsequent repairs, the warranty periods set out in section 7.8 and 7.9 will start counting again.

7.7 In addition to the risk related to the possession of the equipment by the Provider, the costs and risks related to the rectification will be borne by the Provider (for example, return costs, transport costs, uninstallation, and reinstallation costs).

7.8 The warranty period must always be specified within the quotation, if not mentioned the Provider must assume the replacement and/or repair of the defective material or supply.

8. The Provider's duty to verify and report

8.1 The Provider is obligated to inspect components such as, for example, raw materials, provided by the Customer or supplied by the Provider's Providers, manufacturers, or other third parties at the time of receipt of such components, to determine whether these components exhibit apparent or hidden defects. If defects are discovered in the course of such inspections, the Provider will immediately inform its Providers or, in the event that the components are provided by the Customer, inform the Customer.

8.2 It is essential that the products are delivered free of any third-party rights. Therefore, the Provider is obliged to verify the title and inform the Customer of possible conflicting industrial and intellectual property rights. Any breach of this duty is subject to the normal statutory prescription period.

9. Subcontracting to third parties

Subcontracting to third parties shall not be carried out without the prior written consent of the Customer, and it grants the Customer the right to cancel the purchase order in whole or in part and seek damages.

10. Material provided

10.1 The material provided by the Customer remains the property of the Customer and must be stored, labelled as the property of the Customer and managed separately at no cost to the Customer. Its use is limited to Customer orders only. The Provider shall provide refunds in case of reduction in value or loss, for which the Provider is responsible, even in case of simple negligence. This also applies to the transfer of assigned material.

10.2 Any processing or transformation of the material shall be the responsibility of the Customer. The Customer will immediately become the owner of the new or transformed product. If, for legal reasons, this is not possible, the Customer and the Provider agree that the Customer will be always the owner of the new product during processing or transformation. "The Provider shall keep the new product insured for the Customer at no additional cost and, in doing so, exercise the duty of care of a merchant."

11. Tools, Patterns, Samples, Confidentiality

11.1 The tools, patterns, samples, models, profiles, drawings, standard specification sheets, printing templates, and materials provided by the Customer, as well as materials derived from them, shall not be made available to any third party nor used for any purpose other than those contractually agreed upon, except with the prior written consent of the Customer. Such materials will be protected against unauthorized access or use. Subject to any additional rights, the Customer may demand that such materials be returned if the Provider breaches these duties.

11.2 The Provider shall treat confidentially the knowledge and findings, documents, terms of reference, business processes, or any other information received from or about the Customer in the context of delivering goods and services, as well as the execution of this purchase order and any results, with respect to third parties and will maintain the same confidential nature beyond the term of the purchase order if such information has not been publicly known by legal means or the Customer has not given his written consent to its transfer in the individual case. The Provider will use this information exclusively for the purpose of making deliveries and services. To the extent that the Customer agrees to any subcontracting to a third party, such third party shall agree to such terms in writing.

12. Assignment of receivables

Any assignment of any claim is allowed only with the prior written approval of the Customer.

13. Right to terminate and cancel

13.1 In addition to any rights stipulated by law to rescind or cancel the purchase order, the Customer may cancel the purchase order in whole or in part if (a) the Provider delays their delivery or service, and such delay, despite the corresponding reminder by the Customer, persists for more than 2 weeks after receiving such reminder, or in the case of (b) the Customer cannot reasonably expect fulfillment of the purchase order for a reason attributable to the Provider, taking into account the circumstances of the case and the interests of both parties. This could be applied, in particular, in the event of an actual or potential deterioration of the Provider's financial situation, which would jeopardize the proper fulfillment of the Provider's obligations under the purchase order.

13.2 The Customer may also terminate the purchase order if insolvency proceedings or similar proceedings are requested or initiated in relation to the Provider's assets.

13.3 In the event of a termination by the Customer, the Customer may continue to use existing facilities, deliveries, or services already provided by the Provider in exchange for corresponding payment.

The Customer may terminate the purchase order in advance at any time without any liability, except for payment for products or services delivered and accepted by the Customer, and, if applicable, payment for non-recoverable costs directly related to the object of the Purchase Order, if the Provider provides the evidence of the expenses incurred, and they are agreed and accepted by the Customer.

13.4 The Customer may suspend the delivery of products and/or services at any time upon written notification without any liability, except for payment for the products or services delivered and accepted by the Customer on the date of such suspension.

14. Airbus Provider code of Conduct, supply chain security

14.1 The Provider is obliged to comply with the laws of the applicable legal systems. In particular, the Provider will not participate, actively or passively, neither directly or indirectly in any form of bribery, in any violation of the basic human rights of employees or any child labor. In addition, the Provider will assume responsibility for the health and safety of its employees and will act in accordance with applicable environmental laws. The Provider shall take appropriate measures to prevent the use of so-called conflict minerals and to create transparency regarding the origin of raw materials and shall make every effort to promote this Code of Conduct among its Providers.

14.2 The Provider shall provide the necessary organizational policies and take measures, particularly with respect to the following guarantee: facility security, packaging and transportation, business partner, personnel, and information security, to ensure supply chain security in accordance with the requirements of the respective internationally recognized initiatives based on the WCO SAFE Standards Framework (e.g., AEO, C-TPAT). The Provider shall protect the goods and services provided to the Customer or provided to third parties designated by the Customer against unauthorized access and manipulation.

The Provider will only deploy reliable personnel for those goods and services and force any sub-provider to take equivalent security measures.

14.3 In addition to other rights and remedies that the Customer may have, the Customer may terminate the purchase order in case of breach of the obligations of section 14 by the Provider. However, provided that the Provider's non-compliance of the purchase order is capable of remedy, the Customer's right to terminate is subject to the condition that such breach has not been remedied by the Provider within a reasonable grace period established by the Customer.

15. Product conformity, product-related environmental protection, including substance declaration, hazardous goods, and occupational health and safety.

15.1 In the event that the Provider delivers products to which regulatory and legal requirements related to the product apply to market them in the European Economic Area or to which the corresponding requirements with respect to other countries notified by the Customer to the Provider correspond, the Provider must ensure that the products comply with these requirements at the time of the transfer of risk. In addition, the Provider must ensure that all documents and information that are necessary to provide proof of conformity of the products with the respective requirements can be delivered immediately to the Customer upon request.

15.2 In the event that the delivery contains goods that, according to international regulations, are classified as dangerous goods, the Provider will inform the Customer in the form agreed between the Provider and the Customer, but in no case after the date of the confirmation order. The requirements concerning dangerous goods in Section 4.4 and 4.5 shall not be affected.

15.3 The Provider is obligated to comply with all legal requirements related to the health and safety of the personnel employed by the Provider.

The Provider must ensure that the health and safety of its personnel, as well as indirect subcontractors employed to carry out deliveries and services, are protected.

16. Export Control and Exterior Trade Data Regulations

Export control for General Purchases

1.1 The Parties undertake to comply with all applicable provisions of USA, EU, and USA. and any applicable national laws and regulations on export controls, sanctions, and embargoes (the "Export Regulations") and we recognize that diversion contrary to such Export Regulations is prohibited.

1.2 The Provider declares that, as of the date of signing the Contract, he is not subject to any sanctions under the Export Regulations.

1.3 The Provider shall immediately inform the Buyer in writing if, during the term of the Contract, it becomes subject to any sanction, investigation, claim, action, or proceeding under the Export Regulation.

1.4 In the event that the Provider is subject to any sanctions under the Export Regulations, the Buyer shall be entitled to:

A. suspend the performance of its obligations under the Agreement without prior notice and with immediate effect; and/or

B. To terminate the Agreement/Order by prior written notice and with immediate effect according to the previously agreed conditions.

In each case, without any liability to the Buyer

17. Mention as a reference customer

Only after the prior written approval of the Customer, the Provider may mention the Customer as a reference customer and/or refer to products or services that the Provider has developed during the execution of an order for the Customer.

18. Supplementary provisions

18.1 Insofar as the provisions of these Purchase Conditions do not regulate certain matters, the relevant legal provisions will apply.

18.2 In the event of a contradiction between the provisions of the general conditions and the provisions of the purchase order, the provisions of the purchase order shall prevail.

18.3 The Provider shall be liable for the expenses and/or damages caused to the Customer due to any non-compliance of these conditions, in particular sections 2, 3, 4, 7, 8, 14, 15 and 1st, unless the Provider is not liable for such non-compliance.

18.4 The Provider shall defend, indemnify, and hold the Customer, its Subsidiaries, Affiliates, Distributors, and Customers harmless from any claim, dispute, proceeding, action, fine, sanction, judgment, loss, expense, damage, and cost (including reasonable attorney's fees) arising out of or related to the Purchase Order.

19. Place of jurisdiction and applicable law

19.1 This purchase order is governed by the law of the United Mexican States.

19.2 For the interpretation, fulfillment and execution of this purchase order, the parties will submit to the jurisdiction of the competent Federal Courts with residence in Mexico City, expressly waiving any other jurisdiction that may correspond to them due to their present or future domicile. Labor Regulations in Mexico.

The PROVIDER shall be strictly bound to comply with labor and social security legislation, and as such, shall be directly responsible for any damages and harm caused to Airbus, its affiliates or subsidiaries, its representatives, and/or its customers due to non-compliance with legislation as well as negligence, incompetence, or willful misconduct related to the services it is obligated to perform.

THE PROVIDER will be responsible for ensuring that the worker-employer contributions of its employees and/or the employees of its subcontractors are covered to the Mexican Institute of Social Security (IMSS) according to the full salary they receive and according to the Class or Degree of Risk to which they correspond according to the Catalog of Activities for the Classification of Companies in the Workplace Injury Insurance of the Regulations of the Law of the Mexican Institute of Social Security on Affiliation.

The PROVIDER undertakes to indemnify Airbus, its subsidiaries, affiliates, partners, associates, representatives, customers, and/or related parties and keep them free and clear of any requirement, claim, complaint, lawsuit, or action of any nature that may be filed against any of them by an employee of THE PROVIDER or its subcontractors, as well as by any authority, and THE PROVIDER must reimburse any expenses that they may incur for this reason, including transportation and per diem expenses, court expenses and lawyers' fees if THE PROVIDER fails to take Airbus out safely and peacefully.

The parties agree that THE PROVIDER must deliver to Airbus for validation and as an indispensable requirement for the payment of the corresponding services, refund of guarantees and/or cancellation of bonds established in this AGREEMENT/ Purchase Order and/or Service Request the following documentation both of THE PROVIDER as of its subcontractors (if any):

I. Prior to the start of the contracted Services, in electronic document, of:

- a) Federal Taxpayer Registry of THE PROVIDER and its subcontractors.
- b) Employer Registration in the Mexican Social Security Institute (IMSS) for the PROVIDER and its subcontractors.
- c) Proof of presentation of the affiliation movement (registration with the IMSS) of the workers who will participate in the contracted services.
- d) The last proof of payment of social security contributions from both THE PROVIDER and its subcontractors to the IMSS, together with the detail generated in the Single Self-Determination System (SUA) of the IMSS.
- e) Positive compliance opinion issued by the IMSS regarding current social security obligations.
- f) Last annual declaration of labor risk premium (CLEM) or last determination of labor risk premium issued by the IMSS for each employer registry of THE PROVIDER.
- g) A list with the name of the people who will have access to the contracted Services, including the position and social security number of the "IMSS" accompanied by a copy of their identification.
- h) The constitutive act of THE PROVIDER and its subcontractors and the notarial powers of their respective representatives.
- i) Simple copy of the corresponding declaration and receipt of payment for Value Added Tax (IVA), as well as the information reported to the Tax Administration Service regarding the payment of said tax in the month in which THE PROVIDER made the payment.

II. During the execution of the contracted services, and within the following 5 (five) business days, as required by law or, in the absence of express regulation, by Express agreement between the parties, the information or obligation shall be generated in an electronic document or color scan, consisting of:

- a) Digital Tax Receipts through the Internet (CFDI's) that cover the salaries paid to the employees of THE PROVIDER and /or its Subcontractors.
- b) Acknowledgement of receipt of the CFDI's by the employees of THE PROVIDER and/or its subcontractors.
- c) Declaration of entire income tax withholdings (ISR) related to said salaries.

- d) Simple copy of the Value Added Tax (IVA) declaration.
- e) Receipt of payment for Value Added Tax (IVA).
- f) information reported to the Tax Administration Service on the payment of Value Added tax corresponding to the month in which THE PROVIDER has made the payment (in case it is not specified in the tax regulation it must deliver at least the working papers of the Determination).
- g) Local tax payments for payroll in the state where the contracted services are being provided.
- h) Certificate of determination of employee-employer social security contributions, which can be the SUA (Unique Self-Determination System) or, if applicable, the EMA (Advance monthly issue) or EBA (Advance bi-monthly issue when applicable) issued by the IMSS and the respective payment receipts made by the PROVIDER and/or its subcontractors, both those generated on a monthly basis and those that should be generated on a bi-monthly basis.
- i) Monthly list or lists of personnel of THE PROVIDER and/or its subcontractors who provided services for the fulfillment of this Order of Purchase and/or Service Request during the corresponding period (including the social security number of the "IMSS") that matches the training lists provided to personnel entering the site where the contracted services are being carried out, as well as the information reported to the IMSS by THE PROVIDER and/or its subcontractors.
- j) Notices of enrollment, salary modifications, and/or termination with the IMSS for the personnel providing services during the execution period of the contracted work or services.
- k) In the case of accidents and/or occupational risks, if these are presented, the letter or official letter prepared by the legal representative of THE PROVIDER stating that it relieves Airbus, its subsidiaries or affiliates, its representatives and/or its customers of any legal and economic responsibility for such events and their consequences.
- l) In the event that there are lawsuits or any contingency that involves and could affect Airbus, its subsidiaries, representatives and/or its customers, THE PROVIDER will take the necessary steps to resolve them immediately by reaching an agreement with the acting party, so that it will deliver to Airbus, no later than within the following 90 (ninety) calendar days after any of the parties had become aware of such judgments, the documentation that legally and procedurally releases Airbus, its subsidiaries, representatives and/or its customers from any liability, without the need to wait for the final judgment of the litigation or procedure in question.
- m) Positive compliance opinion regarding current social security obligations issued by the IMSS whenever Airbus requests it or every from the start date of the contracted services in the absence of a request.

III. Within 5 (five) working days following the completion of the contracted services will send to Airbus in electronic document*:

- a) Positive compliance opinion regarding current social security obligations issued by the IMSS.
- b) The latest proof of payment for employee-employer contributions that the PROVIDER and/or its subcontractors should have made to the IMSS, which attests to compliance with this obligation for the entire duration of the execution of the contracted work or services, along with the details generated in the Unique Self-determination (SUA) or, if applicable, the EMA (Advance monthly issue) or EBA (Advance bi-monthly issue) issued by the IMSS.
- c) In the event of existence and if so agreed, the Provider shall deliver the Labor Contingency Bond in accordance with the terms established in this contract, with a validity period of one year following the termination date of the services. Without prejudice to the penalties and/ or measures contemplated in this document, in the event that THE PROVIDER fails to submit the above-mentioned documents within the indicated period or fails to comply with any of the obligations referred to in the previous clause, Airbus will be entitled to suspend or cancel the service, as well as to withhold from THE PROVIDER the amount of any amount of the billing to ensure compliance with the obligations stipulated in this clause, until as long as the PROVIDER presents the agreed documentation or, where appropriate, it is proven that THE PROVIDER has fulfilled these obligations and that Airbus, its Subsidiaries, Affiliates or Customers have been released from any liability in the event of contingencies.

The withholding applied by Airbus will not cause default interests in favor of THE PROVIDER for any reason, nor can it be invoked by THE PROVIDER as a default of payment, nor justified cause for the delay or suspension of Services, so it will not constitute a cause of termination in favor of THE PROVIDER. Airbus may freely use the withheld money to cover any expenses or costs, present or future, that Airbus or any of its Subsidiaries, Affiliates or Customers had spent or had to spend to be released from any legal liability arising as a direct or indirect consequence of the breach of any obligations of THE PROVIDER.

The above is established without prejudice to Airbus' authority and right to enforce the bonds or guarantees established in this Agreement for the total amount of contingencies to which Airbus or any of its Subsidiaries, Affiliates, or Customers may be subject, as well as the contractual or legal penalties that may apply to the PROVIDER.

THE PROVIDER undertakes to inform Airbus immediately in writing of any milling or work-related location that may involve Airbus or any of its Subsidiaries, Affiliates or Customers and must always observe the safety, health and occupational hygiene measures of the place where the works are executed, or the services are provided, without implying any act of subordination. The address of the workers used by the PROVIDER or its subcontractors to carry out the contracted works and/or services shall be the sole responsibility of the PROVIDER. The PROVIDER shall be obliged to make every effort to prevent labor claims that may be filed by its personnel or that of its subcontractors, paying, either directly or through third parties, the settlement and/or severance and/or constitutional compensation, as appropriate, when there is a termination of employment of such personnel and shall provide Airbus or the Ordering Entity with a copy of the corresponding certificate. In the event of any lawsuits or contingencies that involve and could potentially affect Airbus or the Ordering Entity, its subsidiaries, affiliates, representatives, and/or its customers,



regardless of the status of this Contract, the PROVIDER shall take the necessary steps to resolve them immediately, reaching an agreement with the plaintiff and releasing the parties involved from all liability, without waiting for the final judgment of the litigation in question. Airbus may request at any time from THE PROVIDER the meetings that are necessary to review any contingency, demand or labor matter that could affect Airbus.

THE PROVIDER will pay Airbus the fees of the lawyers that, if applicable, the latter has had to hire to defend its interests in an employment lawsuit or procedure.

THE PROVIDER acknowledges and undertakes to comply with the provisions of the International Labour Organization ("ILO") in everything related to child labor conventions.