

Information note for participants

This information note is supplied to you for information purposes and shall be incorporated into and be construed as part of the employee guide. The employee guide shall not constitute a prospectus. This information is in addition to the information already contained in The Airbus Group Share Incentive Plan Trust Deed and Rules, the Partnership Shares Agreement and the employee guide.

The EU Prospectus Directive (2003/71/EC as amended by Directive 2010/73/EU) (the "Directive") was required to be implemented by all EU member states by 1 July 2005 and provides certain exemptions from the obligation to publish a prospectus.

Airbus Group SE is relying on the exemptions provided for in the above-mentioned Directive in relation to its offer of shares to employees pursuant to The Airbus Group Share Incentive Plan and in relation to the subsequent admission to trading of these securities. The obligation to publish a prospectus does not apply to the offer of The Airbus Group Share Incentive Plan because of Article 4(1) (e) of that Directive.

1. The issuer of the securities is Airbus Group SE, a Dutch public limited liability company, registered in accordance with the corporate law of the European Union and whose registered address is Mendelweg 30, 2333CS Leiden – The Netherlands.

Additional information on Airbus Group SE can be found at the following website address: www.airbusgroup.com. Additional financial information is available on <http://www.airbusgroup.com/int/en/investors-shareholders.html>

2. The securities subject to The Airbus Group Share Incentive Plan concern fully paid ordinary shares ("Shares") in the capital of Airbus Group SE which ordinarily entitle the holder of the Shares to (i) vote at general meetings of shareholders and (ii) receive dividends decided upon at such general meetings of shareholders. Shares will be admitted to trading on Euronext Paris, on the *regulierer Markt* of the Frankfurt Stock Exchange and on the Madrid, Bilbao, Barcelona and Valencia Stock Exchanges, and will be either newly issued Shares or Shares acquired by market purchase.

3. The Annual General Meeting of EADS N.V. (a former name of Airbus Group SE) authorised, in 2011, the Board of Directors to approve employee share ownership plans including the granting of rights to subscribe for Shares which can be exercised at such time as may be specified in such plans. The Board of Directors is expected to meet to approve a capital increase by November 2016. The offer of Shares under the Airbus Group Share Incentive Plan is subject to this approval.

4. The Shares are to be offered to promote long term shareholding by employees under a tax favourable plan in the UK and to give employees the opportunity to participate in and benefit from any success of Airbus Group SE. **Participants who choose to participate in the Airbus Group 2016 Share Incentive Plan will not be able to participate in any offer under the Airbus Group 2016 Employee Share Ownership Plan.**

5. The details of how Shares may be acquired by employees under the Airbus Group Share Incentive Plan, subject to final approval by the Board of Directors, are as follows:

a. Eligible employees of Airbus Group SE will be invited to join the Airbus Group Share Incentive Plan between 1st of March 2016 and 15th of March 2016 (inclusive);

b. Employees can choose to contribute a minimum of £10 and maximum of £300 per month from gross (pre-tax) pay over a six month accumulation period;

c. These contributions will be used to acquire Shares, referred to as Partnership Shares, at a price equal to the market value of the shares on the date on which the shares are acquired (and market value is determined in accordance with the rules of The Airbus Group Share Incentive Plan);

d. Airbus Group SE will award additional shares to employees, at no cost, based on the number of Partnership Shares acquired. These shares are referred to as Matching Shares. The matching ratios are as follows:

Number of Partnership Shares acquired	Matching ratio
1 – 10	1 for 1
11 – 30	1 for 2
31 – 50	1 for 4
51 or more	No further matching shares

It is foreseen to award all the Shares in November 2016, when the employees will be awarded Partnership Shares and Matching Shares under the Airbus Group Share Incentive Plan;

f. The current Share price may be found on the Investor Relations page of the Airbus Group SE website (www.airbusgroup.com);

g. The maximum number of Shares that will be available to employees in this offering is 220,000 Shares;

h. In case of oversubscription, the applications for contributions to purchase Partnership Shares will be scaled down;

i. Partnership Shares and Matching Shares will be held in Trust by Equiniti, the administrator for the Airbus Group Share Incentive Plan, on behalf of employees;

j. Employees can withdraw their Partnership Shares from the Airbus Group Share Incentive Plan at any time. Matching Shares are subject to a three year holding period. There are specific rules that apply to early leavers.

Note: the information set out above is provided solely for the purposes of complying with the EU Prospectus Directive and is a summary of some of the terms of The Airbus Group Share Incentive Plan and complies with the ESMA Recommendations (formerly "CESR"). If there is a conflict between the summary above and the rules of The Airbus Group Share Incentive Plan, the rules of The Airbus Group Share Incentive Plan will prevail. A copy of the rules of The Airbus Group Share Incentive Plan is available from Airbus Group SE upon request.

Update and amendments to the Information Note – November 1, 2016

This Information Note is both a document to Art. 4 European Prospectus Directive as well as § 4 para. 2 No. 6 German Prospectus Act (WpPG).

The Annual General Meeting of Airbus Group SE resolved on the 27 May 2015 to grant powers to the Company's Board of Directors to issue shares in the Company's capital, and to set aside preferential rights of existing shareholders. By resolution dated of 23 February 2016 the Company's Board of Directors approved the Company's employee Share Incentive Plan for the financial year 2016 (SIP 2016) which provides for the issue of up to 220,000 shares to certain eligible employees.

The following amendments are provided in order to complete the information above:

1. The issuer of the securities is Airbus Group SE, a Dutch public limited liability company, registered in accordance with the corporate law of the European Union and whose registered address is Mendelweg 30, 2333CS Leiden – The Netherlands.
2. 107,823 fully paid ordinary registered shares are going to be issued under the ISIN NL0000235190.
3. Each share will have a nominal value of one Euro (EUR 1.--).
4. The Chief Executive Officer has recorded the price of the shares to be issued in connection with the SIP 2016 to be EUR 55.53 per share.
5. The shares under the SIP 2016 are entitled to voting and dividend rights, provided that a dividend is voted at the Airbus Group Annual General Meeting respectively.
6. The listing of the shares on the Frankfurt Stock Exchange is expected to take place on the 18th of November 2016. The first trading day will be in this respect the following day.

The information above and additional information are available on the internet on the dedicated Airbus website <http://www.airbusgroup.com/int/en/investors-shareholders/Private-shareholders/SIP.html> as well as in the Airbus Group Intranet under the following path: myAirbus>>Our Company>>Our Human Resources>>Remuneration & Benefits>>Benefits & personal admin>>Equity plan overview>>2016 Tax notes and country specific information.

Airbus Group SE

18 November 2016

