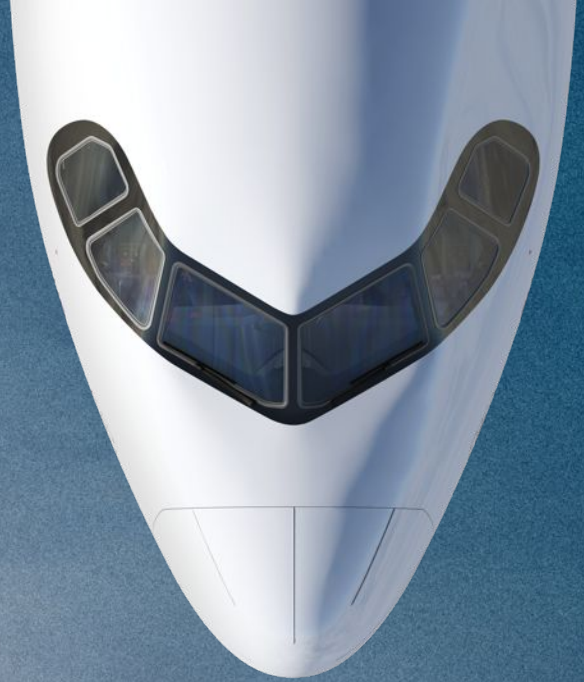


Airbus Amber

Annual General Meeting 2025

Julie Kitcher | Chief Sustainability Officer & Communications, Airbus

AIRBUS

Our purpose

We pioneer sustainable aerospace for a safe and united world

We are delivering
Impactful Solutions,
investing in a
Values-driven Ecosystem,
and
Sustainable Operations
to enable
Communities to thrive today and to
Transform the future of aerospace
for generations to come.

AIRBUS

Impactful Solutions: the benefits of aviation

Aviation serves as a **powerful engine for innovation and global growth**, significantly contributing to **development** and **enhancing connectivity** across the world. The aviation industry has a **substantial impact on economies**, job creation, trade facilitation and cultural exchange.

Driving economic growth

The aviation sector contributed **$ 4.1 trillion** to global GDP in 2023, equivalent to **3.9%** of global economic output

Facilitating global trade

Air transport carries **33%** of global trade by value

Creating jobs worldwide

In 2023, aviation supported **86.5 million** jobs globally

Connecting people

58% of international tourists arriving by air in 2023

AIRBUS

Impactful Solutions: building resilience for future generations

We are **creating value by enabling global connectivity, security, and innovation**.

16

Airbus satellites are currently involved in climate monitoring missions

Airbus believes that there is no sustainability without security, and no security without sustainability:

- **Prevention** of, and **protection** against, threats
- Nations' **provision of safety and security** for its citizens and their way of life
- A engine of **innovation** and a driver of **economic growth**
- An investment in **sovereignty** and **resilience**

Processing and analysing data from Earth observation satellites enables the development of services that:

- **improve weather forecasting**
- **protect biodiversity**
- **enhance agricultural and industrial productivity**

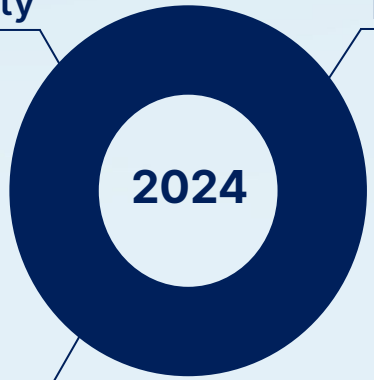
AIRBUS

Values-driven Ecosystem

As a global company, Airbus recognises the **importance of upholding its social responsibility**, including respecting **human rights**, fostering and valuing an **inclusive culture** and **diversity**.

Health & Safety

Progress made in reducing **Lost Time Injury** frequency rate (FR1) to **1.56** company-wide



Diversity & Inclusion

22%
Women in Executive positions

150+
Nationalities across the company

Supply Chain

86%
Of our supply chain in terms of sourcing volume is covered by a maturity assessment

AIRBUS

Sustainable Operations: progressing towards 2030 targets

Targets for 2030 compared to 2015 emissions/consumption:

	Targets for 2030	**2024** reduction compared to 2015
GHG Scope 1 & 2	**-63** % GHG emissions	**-51%** 2024 actuals: **614 kt CO_2 eq**
Energy	**-20** % purchased energy	**-18%** 2024 actuals: **2,597 GWh**
Waste and raw materials	**-20** % waste collection; **0** landfilling & **0** incineration without energy recovery	**-21%** 2024 actuals: **89,387 t**
Water	**-25** % water withdrawal	**-18%** 2024 actuals: **3,510,180 m^3**

Thriving Communities

Our focus: fostering resilience of communities most exposed to humanitarian crises and climate change and widening youth access to essential future skills that can boost their prospects and employability.

+impact platform

Mobilising **employee engagement** in their communities

27k employees

onboarded since its launch at the end of 2022

Rise & Resilience Fund

Airbus' corporate grants programme supported

30+ projects in **12 countries**

70% focused on expanding **access to STEM skills-building pathways** for vulnerable youth

The **Airbus Foundation** is **our vehicle** to **unlock access** to **Airbus products and services,** collaborating with non-profit partners to respond to humanitarian crises, natural disasters and environmental challenges.

We also **support educators** worldwide through developing **quality educational resources**, inspired by our industry and **addressing complex societal challenges**, such as AI.

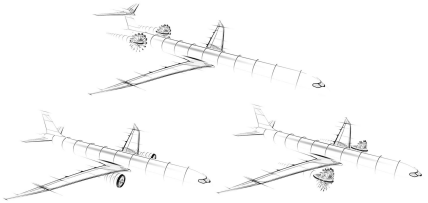
AIRBUS

Transforming Aerospace

We invest in **breakthrough technologies**
to drive down emissions, enhance efficiency, and create long-term value for our customers.

Continuous
Technology enhancements

- Lightweight materials
- Wing optimisation
- Engine efficiency
- Electrification & hybridisation
- Smart AI and digitalisation



Designing our
next generation of aircraft

- 20 to 30% fuel savings for the next generation single aisle
- Up to 100% SAF capability

Progressing on
Electric hydrogen fuel cell aircraft

- Hydrogen fuel cell technology for fully electric aircraft

2024
GHG emissions
Scope 3
use of sold products
475 Mt CO_2 eq

Delivered aircraft efficiency:
61.1 g CO_2eq/ km.pax
i.e. **-31%** versus 2015
(target 2035: -46%)

Transforming Aerospace

We foster **industry-wide collaboration** to meet net-zero emissions by 2050.

Operations and infrastructures

- Operational optimisation solutions saving up to 10% CO_2
- Flight trajectory optimisation with real time transmissions of data
- Optimised approaches
- Improved trajectory planning

Hydrogen multi-party strategic partnerships

- 220 airports involved
- 22 H2 Hubs at airport created
- 12 partnering customers engaged

SAF ecosystem development

- Sustainable Aviation Fuel Financing Alliance (SAFFA) and investment in LanzaJet
- Airbus Book & Claim Demonstrator
- 18% of SAF used in our operations in 2024

AIRBUS

2025: Evolving our Sustainability Disclosure

Sustainability Handbook
APRIL

→ Airbus comprehensive sustainability journey to a larger audience

airbus.com

Sustainability Updates
ALL YEAR

→ Deep dive and regular updates on our sustainability journey at Airbus

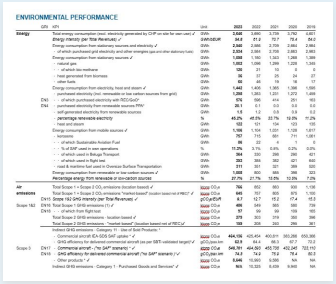
airbus.com

Sustainability Statement
FEBRUARY

→ Regulatory sustainability reporting

→ CSRD-compliant

Board Report


ENVIRONMENTAL PERFORMANCE

ESG Datasheet
APRIL

→ Further sustainability KPIs

airbus.com