



Terms & Conditions

Airbus Fly Your Ideas 2025

1. Introduction
2. Airbus Fly Your Ideas
3. Who Can Participate?
4. Registration
5. Team Composition
6. Competition Stages
7. Competition Requirements, Evaluation and Selection of Prize Winners
8. Correspondence
9. Prizes
10. Intellectual Property – Confidentiality
11. Privacy Policy
12. Claims and Disputes

1. Introduction

The Fly Your Ideas Challenge encourages students to activate their pioneering spirit and innovate for the future of aerospace. With support from Airbus experts, we want teams to tackle global challenges to create a safer, cleaner and better-connected world.

2. Airbus Fly Your Ideas

Airbus Fly Your Ideas (hereafter the “Competition”) is an international competition organised by Airbus S.A.S.(hereafter the “Promoter”), a company incorporated under French law as a simplified joint stock company, with its headquarters located at 2, Rond Point Maurice Bellonte, 31707 Blagnac Cedex, France.

3. Who Can Participate?

University students globally who will have graduated between 2023 - September 2026.

Students currently involved in an internship, apprenticeship or summer placement with Airbus are not eligible to take part in the Competition

An individual who registers for and participates in the Competition cannot under any circumstances be considered as having a contractual employment relationship with Airbus and its affiliates, and for the avoidance of all doubt, cannot be considered as a salaried employee.

AIRBUS

4. Registration

Students (hereinafter referred to as the “Participants”) wishing to participate must register in teams of 3

Individual students are only allowed to register as a team and under one team name. Students registering for more than one team will be disqualified. All individual members of the teams must have a valid e-mail address.

Airbus reserves the right to check the validity of the registration information submitted by students at any stage during the Competition and to ask for evidence of student status from the university cited by the student.

Airbus also reserves the right to refuse participation, or to disqualify, at any time during the Competition, students (and their teams) who have submitted incorrect or misleading information.

Participants/teams will have no recourse against disqualification decisions. All teams must be registered by 17th March 2025 00:00 CET.

Exact deadlines will be provided on the competition website, and in the competition FAQ's Any team not correctly registered on the date given at that time, will not be able to participate further in the Competition.

5. Team Composition

Each team must comprise 3 team members.

In the event that the number of members in a team is reduced to fewer than 3, the team shall be disqualified. However, Airbus reserves the right not to disqualify teams in which a team member has a legitimate reason to leave their team, as long as there are at least 2 team members continuing the Competition. The reasons considered as legitimate by Airbus are the following: pregnancy, accidents, serious illness or hospitalisation. To avoid disqualification, an additional team member may be invited to join the team as a replacement

Team members wishing to cancel their participation must communicate this by email to the Promoter at flyyourideas@airbus.com. Team members can be replaced or new members added. A team member cannot be replaced unless they have confirmed by email as above that they wish to step down first.

Decisions relating to team changes are at Airbus's discretion and will be reviewed by Airbus' Competition coordination team.

6. Competition Stages

The Competition will end 20th June 2025 at Paris Le Bourget Airshow, 2025

There are 3 rounds in the Competition, please consult the calendar below for deadlines to be aware of

Competition Calendar

Phase	Starts	Ends/Deadline
Registration	03 March 2025	17th March 2025
Round 1	21st March 2025	14th April 2025
Round 2 Top 6 Teams	28th April	6th May 2025
Round 3/ Final 2 Teams	W/C 6th May	20th June (The Final)

Final presentations & awards ceremony 20th June 2025 at Paris Le Bourget Airshow

7. Competition Requirements, Evaluation and Selection of Prize Winners

Each team will be required to submit the following (hereafter collectively referred to as 'submission'):

Round 1 – 30 Second Video of Team and Submission, plus Presentation

Round 2 – Presentation of Presentation/ Global Call

Round 3/Final – Live Challenge/ Presentation in front of live audience

All submissions will be assessed by Airbus staff and / or industry experts. The decision on which teams should progress to the next stage will be final and no correspondence will be entered into on the matter.

Round 3 will be assessed by Airbus staff and / or industry experts (the Jury). The Jury will select a winning and runner up team following a live presentation. The Jury's decision will be final and no correspondence will be entered into on that matter.

Airbus will organise and pay for all hotel/accommodation/meal and travel expenses for the teams invited to participate in the final.

Essential 'out-of-pocket' travel (e.g. taxis) expenses incurred by these participants will be reimbursed upon presentation of relevant receipts. Other personal expenses incurred will not be reimbursed.

AIRBUS

8. Correspondence

All correspondence must be in English.

There will be an FAQ section on the Competition website, which will aim to cover many of the questions that Participants may have.

Any additional questions or comments concerning the Competition must be sent via email to: flyyourideas@airbus.com

However, no guarantee of an answer or an answer time may be given. Furthermore, Airbus reserves the right not to answer the question if it is judged that an answer would give an unfair advantage to certain participants.

Participants who have received unofficial or content sensitive information relating to the Competition with the intent of allowing an unfair competitive advantage, from employees, interns, apprentices and trainees of any party involved with the Competition must immediately inform Airbus by emailing flyyourideas@airbus.com.

9. Prizes

Top 2 teams will be invited to Paris Le Bourget Airshow, expenses paid

The winning team will receive a fast track assessment center for the Airbus Global Graduate Programme 2026 Cohort

The Promoter reserves the right to award additional 'discretionary' prizes during or at the end of the Competition.

10. Intellectual Property - Confidentiality

Definition

Unless otherwise defined, the term "Airbus Domain", singular or plural, used in these terms & conditions shall mean the design, development, manufacture and support of equipment or services in the fields of aerospace, space or defence.

The Participants agree to provide the Promoter and its affiliates, legal representatives, assigns, agents and licensees exclusive, perpetual, world-wide, royalty free licence in the Airbus Domain to all rights, title and interest in the submission, including all intellectual property rights in, and embodied by, the submission (including, without limitation, all patent rights, design rights, trademarks and

AIRBUS

copyright), for the duration of protection afforded by the relevant intellectual property rights, including the right of representation and reproduction and the right of performance, with respect to the Competition, as well as in all materials arising out of the Participants' participation in the Competition in any media and format throughout the world, without further compensation. Such licence shall be transferable and shall include the right to sub-licence.

It is the sole responsibility of the Participants to ensure that they are entitled to license all rights, title and interest in the submission, including all intellectual property rights in, and embodied by, the submission. At the request of the Promoter, the Participants and/or their academic mentors shall provide written confirmation of the ownership of any rights, title and interest in the submission, including all intellectual property rights in, and embodied by, the submission.

The Participants agree to allow the Promoter to use, represent, reproduce, etc. their name, photographing and recording of their images and words on any kind of medium and format for any kind of internal and external communications by the Promoter throughout the world and without any additional remuneration. The Participants also agree that this authorisation remains in force unless they terminate it by notifying the Promoter by email to flyyourideas@airbus.com their withdrawal of their consent.

Prior to any use of the Promoters' name, logo, images or any other similar Promoter material in any publication, permission must have been granted in writing. In such a case the Promoter undertakes to cooperate to allow the timely submission, examination, publication of any dissertation or thesis for a degree, which includes such material. If such a request is made and if within two months no response has been provided, such permission will be considered as having been withheld.

The participants will provide to the Promoter if reasonably possible a copy of any publication (e.g. journal, conference etc.) that directly relates to the ideas generated in the Competition.

The Participants shall unless expressly authorised in writing by the relevant party, not disclose any confidential information or documentation to third parties and shall only use such confidential information or documentation for purposes of this Competition. Upon termination of this Competition, the obligations herein relating to confidentiality shall continue in full force and effect for a period of one year.

In the event of any inconsistency between the provisions of these Terms and Conditions and such other agreements between the institution represented by the academic mentor and the Promoter, e.g. industrial partnerships the provisions of such agreements shall prevail to the extent of the inconsistency.

11. Privacy Policy

Airbus S.A.S. collects your personal data as listed in the online registration for the purpose of organising the management of the student participants in the Fly Your Ideas challenge.

To comply with GDPR legislation, the Organisers in their responsibility as Data Controller, Airbus Airbus will handle Competition submissions. As Data Processor, Airbus will ensure that all

AIRBUS

personal data submitted during the Competition will be handled strictly within the GDPR guidelines.

In accordance with these current regulations, you have the right to access, correct, delete and object to the use of your personal data. You also have the right to give your prior consent for marketing and to object to it under the applicable regulations. You can ask for restriction of the use of your data.

Please use this email address dataprotection@airbus.com to make your request or send it to the following address: Airbus SAS, Head of Data Protection, HAP, 2 rond-point Emile Dewoitine, 31700 Blagnac cedex. France

The privacy policy detailing in full how we handle personal data in line with current regulations can be found [here](#).

12. Claims and Disputes

Any team suspected of plagiarism will be investigated, and, if deemed appropriate by the Promoter, disqualified from the Competition.

Claims/disputes should be sent within one calendar month of the end of the Competition by mail to 23 Boulevard du General Leclerc, 77300 Fontainebleau, France, and by email to the address flyyourideas@airbus.com; please include 'Dispute' in the subject header.

The Ruling of The Promoter shall be final and binding. Rules are governed by French law. Disputes are subject to jurisdiction of the French Court.