



Annual General Meeting on Wednesday 19 April 2023

RESULTS OF THE VOTES PER RESOLUTION

As of Registration Date: Wednesday 22 March 2023	
Total issued share capital	790 395 611
Treasury shares	647 444
Total number of voting rights	789 748 167

Annual General Meeting 2023	
Total number of voting rights present or represented	525 714 957

Number	Resolutions Wording	Adopted / Rejected	Votes cast FOR		Votes cast AGAINST		Total number of votes cast FOR and AGAINST	ABSTENTION Number of votes	Total number of votes cast FOR and AGAINST / Total number of voting rights (%)
			Number	%	Number	%			
1	Adoption of the audited accounts for the financial year 2022	Adopted	522 644 846	99,65%	1 817 898	0,35%	524 462 744	1 128 289	66,41%
2	Approval of the result allocation and distribution	Adopted	524 983 851	>99,99%	18 887	<0,01%	525 002 738	541 481	66,48%
3	Release from liability of the Non-Executive Members of the Board of Directors	Adopted	520 838 835	99,35%	3 432 508	0,65%	524 271 343	1 320 256	66,38%
4	Release from liability of the Executive Member of the Board of Directors	Adopted	520 839 786	99,35%	3 430 743	0,65%	524 270 529	1 320 528	66,38%
5	Renewal of the appointment of Ernst & Young Accountants LLP as auditor for the financial year 2023	Adopted	524 311 599	99,92%	429 447	0,08%	524 741 046	850 114	66,44%
6	Approval, as an advisory vote, of the implementation of the remuneration policy for the financial year 2022	Adopted	374 804 780	92,24%	31 522 308	7,76%	406 327 088	119 264 637	51,45%
7	Renewal of the appointment of Mr Ralph D. Crosby, JR. as Non-Executive Member of the Board of Directors for a term of three years	Adopted	507 027 387	96,59%	17 905 517	3,41%	524 932 904	658 862	66,47%
8	Renewal of the appointment of Mr Mark Dunkerley as Non-Executive Member of the Board of Directors for a term of three years	Adopted	506 346 018	96,68%	17 372 029	3,32%	523 718 047	1 873 607	66,31%
9	Renewal of the appointment of Mr Stephan Gemkow as Non-Executive Member of the Board of Directors for a term of three years	Adopted	522 690 816	99,55%	2 360 066	0,45%	525 050 882	540 936	66,48%
10	Appointment of Mr Antony Wood as non-Executive Member of the Board of Directors for a term of three years in replacement of Lord Paul Drayson who resigned on the date of the Annual General Meeting held in 2022	Adopted	524 833 610	99,96%	215 229	0,04%	525 048 839	542 387	66,48%
11	Delegation to the Board of Directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of Employee Share Ownership Plans and share-related Long-Term Incentive Plans	Adopted	520 539 336	99,14%	4 508 105	0,86%	525 047 441	544 059	66,48%
12	Delegation to the Board of Directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of funding (or any other corporate purpose) the Company and its group companies	Adopted	516 191 208	98,31%	8 859 321	1,69%	525 050 529	546 921	66,48%
13	Renewal of the authorisation for the Board of Directors to repurchase up to 10% of the Company's issued share capital	Adopted	521 584 902	99,38%	3 258 088	0,62%	524 842 990	748 607	66,46%
14	Cancellation of shares repurchased by the Company	Adopted	524 596 517	99,91%	466 464	0,09%	525 062 981	527 656	66,48%