



Airbus

Year ended the December 31, 2022

**Independent verifier's report on a selection of consolidated non-financial
information**

EY & Associés



Airbus

Year ended December 31, 2022

Independent verifier's report on a selection of consolidated non-financial information

To the Executive Committee,

In accordance with your request and in our capacity as independent verifier, member of the network of one of the statutory auditors of Airbus (hereafter the "entity"), we present our report on a selection of consolidated non-financial information for the year ended December 31, 2022, comprising a selected non-financial indicators¹ that the entity has chosen to prepare in accordance with its procedures (hereafter the "Criteria") presented in its Universal Registration Document 2022 (the "Registration Document").

Conclusion

Based on the processes put in place, as described in the *Nature and scope of the work* section, and the collected evidence, we have not identified any material misstatement that causes us to believe that the non-financial indicators have not been fairly presented in the Registration Document, in compliance with the Criteria.

Remarks

The calculation methodology applied by the entity relating to electricity and water consumption includes using estimates for the last quarter of the reporting year due to the unavailability of data at the time of the reporting. This resulted in adjustments to the 2021 published indicator values in the Registration Document.

Inherent limitations of the preparation of the consolidated non-financial information

The information can be subject to an inherent uncertainty given the current scientific or economic knowledge, and the quality of external data used. Some information is sensitive to the methodological choices, hypothesis used and/or estimations considered to establish the consolidated non-financial information as presented in the Registration Document.

¹ Selection of indicators presented in section "6.1.17 ESG Data Board" of the Registration Document" See detailed list in Annex 1.



The entity's responsibility

As part of this voluntary approach, it is the responsibility of the entity:

- to select the non-financial indicators it wishes to disclose as part of the Information and establish the Criteria;
- to prepare the non-financial indicators in accordance with the Criteria, of which a summary is included in the Registration Document and available on request at the entity's headquarters;
- to maintain internal controls it determines necessary to produce the consolidated non-financial Information that is free from material misstatement, whether due to fraud or error.

The Registration Document has been prepared by applying the entity's Criteria as mentioned above.

Responsibility of the independent verifier

It is our role in response to the entity's request, based on our work, to express a limited assurance conclusion on whether the consolidated non-financial information is fairly presented, in all material aspects, in accordance with the Criteria.

Nonetheless, it is not our role to give an opinion on the entire Registration Document for the year ended December 31, 2022 or on the compliance with other applicable legal provisions.

Independence and quality control

Our independence is defined by the French Code of Ethics (*Code de déontologie*) of our profession. In addition, we have implemented a quality control system, including documented policies and procedures regarding compliance with ethical standards, professional standards and applicable laws and regulations.

Means and resources

Our verification works mobilized the skills of six people and took place between September 2022 and February 2023 on a total duration of our works of about twenty-five weeks.

We conducted around 20 interviews with the persons responsible for the preparation of the report including, in particular, the Health and Safety, Human Resources, Human Rights, Legal, Purchasing, Sustainability and Environment departments.

Nature and scope of the work

We conducted the work described below, taking into account the risk of material misstatement of the information, in accordance with the international standard ISAE 3000² and with professional standards applicable in France.

² Assurance Engagements Other than Audits or Reviews of Historical Financial Information



Based on the processes put in place, the procedures we have carried out in the exercise of our professional judgment enable us to provide a limited level of assurance:

- We assessed the suitability of the Criteria in terms of its relevance, comprehensiveness, reliability, neutrality and understandability by taking into consideration, if relevant, the best practices of the industry.
- We consulted source documents and conducted interviews to corroborate the non-financial indicators presented.

For the non-financial indicators, we implemented:

- analytical procedures to verify the correct consolidation of the collected data as well as the consistency of their evolutions;
- detailed tests based on samples, consisting of checking the correct application of the definitions and procedures and reconciling the data with the supporting documents. This work was carried out with a selection of contributing entities listed below for the environmental indicators: AI Toulouse, Airbus Atlantic Nantes, AD Manching, AD Getafe - exCass, AI Getafe, AI Illescas, Airbus Atlantic Méaulte, AH Albacete, AH Mexico Queretaro, AI Flight Test Function which cover between 20% and 28% of consolidated data selected for these tests (20% of water consumption, 25% of total waste production, 28% of total energy consumption and 20% of total scope 1 and 2 CO2 emissions for the reporting period 2022).

We assessed the overall consistency of the non-financial information with our knowledge of all the consolidated entities.

We consider that the work we have performed by exercising our professional judgment allows us to express a limited assurance conclusion; an assurance of a higher level would have required more extensive verification work.

Paris-La Défense, February 10, 2023

Independent Verifier
EY & Associés

Frédéric Papon
Partner, Sustainability



Annex 1

| Business integrity |
|--|
| Number of E&C e-learning sessions delivered to employees Number of data privacy e-learning sessions delivered to employees |
| Diversity & Human resources |
| Active workforce (by segment, geographical area, age, gender) Women in total active workforce Total training hours Number of classroom training Number of digital training |
| Environment |
| Total energy consumption (excluded electricity generated by CHP on site for own use) Energy intensity (per Total Revenues) Energy consumption from stationary sources Energy consumption from non-renewable sources Energy consumption from renewable or low-carbon sources Energy consumption from mobile sources Total Scope 1 + Scope 2 GHG emissions Total Scope 1 + Scope 2 GHG emissions related to TCO defined scope Total direct GHG emissions (Scope 1) Total indirect GHG emissions (Scope 2) Scope 1&2 GHG intensity (per Total Revenues) Indirect GHG emissions - Category 6 - Business Travel (Scope 3) Indirect GHG emissions - Category 11 - Use of Sold Products - Comm. aircraft, IEA-SDS SAF uptake GHG efficiency for delivered commercial aircraft (as per SBTi-validated target) Indirect GHG emissions - Category 11 - Use of Sold Products - Comm. aircraft, "no SAF" scenario GHG efficiency for delivered commercial aircraft ("no SAF" scenario) Indirect GHG emissions - Category 11 - Use of Sold Products - Other products Indirect GHG emissions - Category 1 - Purchased Goods and Services Total VOC emissions Total water withdrawal (note: formerly reported as "consumption") Total water consumption related to TCO defined scope Total waste production, excluding exceptional waste Material recovery rate |
| Respect for human rights |
| Number of participants who have completed e-learning modules on human rights and modern slavery |
| Health & Safety |
| Rolling 12 months Employee Lost Time Injury Frequency Rate Employee Lost Time Severity rate Training hours dedicated to Health and Safety Number of employees trained on Health and Safety Number of executives that attended an "Leadership Masterclass on Environment and Health & Safety" Number of employees having attended "EHS Certificate" modules 1&2 |
| Product Safety |
| Fatal Accident Rate 10 year moving average fatal accident rate (per million flights) - for entire industry Percentage of SMS officers nominated Percentage of SMS officers trained |
| Supply Chain |
| Percentage of identified high risk suppliers, who have undergone a sustainability assessment |