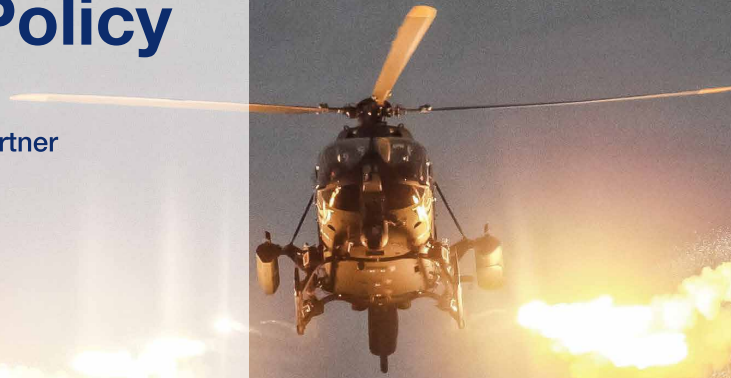


Security Policy

Resilient as a business

Trusted as an industry partner



Airbus Australia Pacific (Airbus AP) operates in an industry and environment where it is exposed to a range of security risks that may impact aviation and physical security. Through an 'All-hazards' approach to risk identification, effective Security shall facilitate resilience within Airbus AP business functions, ensuring continuity of service delivery in the face of adverse threats or disruptive incidents.

Airbus AP recognises the essential role of a strong security culture and governance system in enabling our business to effectively identify and mitigate security risks across the personnel, physical and information domains. In order to provide security assurance across our business, Airbus AP shall;

- Display a genuine leadership commitment to fostering a proactive Security Culture,
- Work with our international Airbus Corporate Security teams to implement effective policy and best practice across all security risk vectors,
- Safeguard our people, assets and information through effective risk management, education and training,
- Protect information and equipment through conscientious use of Clearances, Classifications, controls and 'the need to know' principal,
- Ensure compliance with International Traffic In Arms Regulations (ITAR), and the Defence Industry Security Programs of our Government customers,

- Comply with the National Security Legislation of all Government partners and jurisdictions, inclusive of our global supply chain and maintenance environments,
- Utilise the Prevention, Preparedness, Response and Recovery (PPRR) model in mitigating security risks and other potential business disruption events and scenarios,
- Maintain a robust and rehearsed Crisis Management Plan to provide effective and responsive leadership during major business disruptions, and
- Integrate Business Continuity Planning into Enterprise and Operational Risk Management of our mission critical personnel, facilities and systems to minimize the impact of adverse events on service delivery.

Effective prevention and preparedness for security and crisis events shall enable Airbus AP to decisively respond to and recover from business disruptions. Assurance of business continuity and resilience will enhance our reputation as a trusted partner within the Aerospace and Defence Industries.

A handwritten signature in blue ink, appearing to read 'CV', is positioned above the name and title of Christian Venzal.

Christian Venzal
Managing Director
Airbus Australia Pacific

Date: 1 November 2021

AIRBUS