



Annual General Meeting on Tuesday 12 April 2022

RESULTS OF THE VOTES PER RESOLUTION

As of Registration Date: Tuesday 15 March 2022	
Total issued share capital	786 083 690
Treasury shares	454 735
Total number of voting rights	785 628 955

Annual General Meeting 2022	
Total number of voting rights present or represented	573 287 980

Number	Resolutions Wording	Adopted / Rejected	Votes cast FOR		Votes cast AGAINST		Total number of votes cast FOR and AGAINST	ABSTENTION Number of votes	Total number of votes cast FOR and AGAINST / Total number of voting rights (%)
			Number	%	Number	%			
1	Adoption of the audited accounts for the financial year 2021	Adopted	572 657 384	99,98%	135 336	0,02%	572 792 720	491 795	72,91%
2	Approval of the result allocation and distribution	Adopted	573 241 175	99,99%	35 253	0,01%	573 276 428	8 674	72,97%
3	Release from liability of the Non-Executive Members of the Board of Directors	Adopted	570 681 112	99,89%	623 634	0,11%	571 304 746	1 980 442	72,72%
4	Release from liability of the Executive Member of the Board of Directors	Adopted	570 682 471	99,89%	625 441	0,11%	571 307 912	1 977 090	72,72%
5	Renewal of the appointment of Ernst & Young Accountants LLP as auditor for the financial year 2022	Adopted	486 755 653	99,88%	578 550	0,12%	487 334 203	85 950 123	62,03%
6	Approval, as an advisory vote, of the implementation of the remuneration policy for the financial year 2021	Adopted	422 369 566	92,96%	32 006 159	7,04%	454 375 725	118 908 808	57,84%
7	Renewal of the appointment of Mr Guillaume Faury as Executive Member of the Board of Directors for a term of three years	Adopted	573 253 154	100,00%*	18 306	0,00%	573 271 460	13 671	72,97%
8	Renewal of the appointment of Ms Catherine Guillouard as Non Executive Member of the Board of Directors for a term of three years	Adopted	569 331 265	99,35%	3 713 554	0,65%	573 044 819	240 475	72,94%
9	Renewal of the appointment of Ms Claudia Nemat as Non-Executive Member of the Board of Directors for a term of three years	Adopted	566 884 635	98,89%	6 385 808	1,11%	573 270 443	14 876	72,97%
10	Appointment of Ms Irene Rummelhoff as Non-Executive Member of the Board of Directors for a term of three years in replacement of Mr Carlos Tavares whose mandate expires	Adopted	568 933 950	99,24%	4 332 427	0,76%	573 266 377	18 837	72,97%
11	Delegation to the Board of Directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of Employee Share Ownership Plans and share related Long-Term Incentive Plans	Adopted	569 034 469	99,26%	4 234 782	0,74%	573 269 251	15 567	72,97%
12	Delegation to the Board of Directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of funding (or any other corporate purpose) the Company and its group companies	Adopted	570 723 374	99,56%	2 542 431	0,44%	573 265 805	18 833	72,97%
13	Renewal of the authorisation for the Board of Directors to repurchase up to 10% of the Company's issued share capital	Adopted	570 932 014	99,63%	2 114 125	0,37%	573 046 139	238 565	72,94%
14	Cancellation of shares repurchased by the Company	Adopted	573 191 380	100,00%*	27 562	0,00%	573 218 942	65 251	72,96%

* These are rounded figures.