

# AIRBUS

## 2022 ANNUAL GENERAL MEETING CONVENING NOTICE

Dear Shareholder,

In accordance with the Articles of Association of the Company, we are pleased to invite you to the Annual General Meeting that will take place:

**On Tuesday 12 April 2022 at 1:30pm at  
Hotel Okura Amsterdam  
Ferdinand Bolstraat 333  
1072 LH Amsterdam, The Netherlands**

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### Agenda

#### 1. Opening and general introductory statements

#### 2. Presentation by the Chairman and the Chief Executive Officer, including the report by the Board of Directors in respect of the:

1. Corporate governance statement
2. Report on the business and financial results of 2021
3. Policy on dividend

#### 3. Discussion of all Agenda items

#### 4. Vote on the Resolutions in respect of the:

1. Adoption of the audited accounts for the financial year 2021
2. Approval of the result allocation and distribution
3. Release from liability of the Non-Executive Members of the Board of Directors
4. Release from liability of the Executive Member of the Board of Directors
5. Renewal of the appointment of Ernst & Young Accountants LLP as auditor for the financial year 2022
6. Approval, as an advisory vote, of the implementation of the remuneration policy for the financial year 2021
7. Renewal of the appointment of Mr. Guillaume Faury as Executive Member of the Board of Directors for a term of three years
8. Renewal of the appointment of Ms. Catherine Guillouard as Non-Executive Member of the Board of Directors for a term of three years
9. Renewal of the appointment of Ms. Claudia Nemat as Non-Executive Member of the Board of Directors for a term of three years
10. Appointment of Ms. Irene Rummelhoff as Non-Executive Member of the Board of Directors for a term of three years in replacement of Mr. Carlos Tavares whose mandate expires
11. Delegation to the Board of Directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of Employee Share Ownership Plans and share-related Long-Term Incentive Plans
12. Delegation to the Board of Directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of funding (or any other corporate purpose) the Company and its group companies
13. Renewal of the authorisation for the Board of Directors to repurchase up to 10% of the Company's issued share capital
14. Cancellation of shares repurchased by the Company

#### 5. Closing of the Meeting

## Attendance and vote

Pursuant to Dutch law and the Company's Articles of Association, the persons who have the right to attend and vote at the Annual General Meeting are those who are so on record on **Tuesday 15 March 2022** (the "**Registration Date**") at close of markets.

- **Shareholders holding their shares through Euroclear France S.A.** (i.e. the public) who wish to physically attend the Annual General Meeting, provide instructions or grant a power of attorney to vote on their behalf, must complete the form ("voting form / attendance card request") provided for this purpose by their financial intermediary or by the Airbus Securities Department – SOCIÉTÉ GÉNÉRALE Securities Services. Such form must be received either by no later than **Wednesday 30 March 2022** by their financial intermediary or by no later than **Thursday 31 March 2022** by the Airbus Securities Department. These shareholders may also complete these formalities electronically by following the instructions given by their financial intermediary or by the Airbus Securities Department.
- **All other shareholders holding their shares in the Dutch register** who wish to physically attend the Annual General Meeting, provide instructions or grant a power of attorney to vote on their behalf, must complete the form ("voting form / attendance card request") provided for this purpose by the Airbus Securities Department - SOCIÉTÉ GÉNÉRALE Securities Services. Such form must be received by no later than **Wednesday 6 April 2022** by the Airbus Securities Department.

Shareholders having any Interest (as defined in the Company's Articles of Association) other than their shares must also notify the Company of the composition, nature and size of their Interest in accordance with the deadlines set out above.

## Webcast

If you provide voting instructions to Euroclear France S.A. or if you grant a power of attorney to the Chairman, Airbus offers you the possibility to follow the entire Annual General Meeting via a live webcast. In order to receive the link to stream the webcast, you will need to provide your email address and mobile phone number on the voting form.

It will not be possible to vote or raise any questions during the live webcast. We look forward to receiving your vote in advance.

## Notice

In case of a change of the set-up of the Annual General Meeting due to restrictions imposed by the Dutch authorities in relation to the COVID-19 pandemic, Airbus will inform you accordingly. Please refer to [www.airbus.com](http://www.airbus.com) for further instructions in case of a change of set-up of the Meeting.

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At the time of the publication of this Convening Notice, the Company's total issued share capital, in number of issued shares and in voting rights, is published on the Company's website [www.airbus.com](http://www.airbus.com) (Investors > Annual General Meetings).

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The Annual General Meeting's documents (i.e. agenda, text and presentation of the proposed resolutions, Board report, 2021 audited financial statements and Auditor's report) is available at the following addresses:

- in **The Netherlands**: Mendelweg 30, 2333 CS Leiden;
- in **France**: 2 rond-point Emile Dewoitine, 31700 Blagnac;
- at **Airbus Securities Department**: SOCIÉTÉ GÉNÉRALE Securities Services, Service Assemblées Générales, 32, rue du Champ de tir, CS 30812, 44312 Nantes Cedex 3, France (tel: +33 2 51 85 59 82); and
- on our **website** [www.airbus.com](http://www.airbus.com) (Investors > Annual General Meetings).

For information purposes, translations of the agenda, text and presentation of the proposed resolutions into French, German and Spanish are available on the website.

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## Shareholder Information:

[www.airbus.com](http://www.airbus.com) (Investors > Annual General Meetings)

Toll-free number from:	
France:	<b>0 800 01 2001</b>
Germany:	<b>00 800 00 02 2002</b>
Spain:	<b>00 800 00 02 2002</b>
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**Airbus SE**

European public limited-liability company (*Societas Europaea*)

Mendelweg 30, 2333 CS Leiden, The Netherlands  
Registered with the Dutch Chamber of Commerce under number 24288945