

Negotiable Commercial Paper

(Negotiable European Commercial Paper - NEU CP)¹

Trade name of the notes defined in article D.213-1 of the French monetary and financial code

Not guaranteed programme

INFORMATION MEMORANDUM	
Name of the programme	AIRBUS SE, NEU CP (Programme ID 3567)
Name of the issuer	AIRBUS SE
Type of programme	NEU CP
Writing language	English
Programme size	11 000 000 000 EURO
Guarantor(s)	Not applicable
Rating(s) of the programme	Rated by MOODY'S STANDARD AND POOR'S INTERNATIONAL
Arranger(s)	
Introduction advisor	Not applicable
Legal advisor	Not applicable
Issuing and paying agent(s) (IPA)	SOCIETE GENERALE
Dealer(s)	AIRBUS SE SOCIETE GENERALE
Date of the information memorandum (dd/mm/yyyy)	17/12/2021

Drawn up pursuant to articles L. 213-0-1 to L. 213-4-1 of the French monetary and financial code

A copy of the information memorandum is sent to:

BANQUE DE FRANCE
Direction générale de la stabilité financière et des opérations (DGSO)
Direction de la mise en œuvre de la politique monétaire (DMPM)
S2B-1134 Service des Titres de Créances Négociables (STCN)
39, rue Croix des Petits Champs
75049 PARIS CEDEX 01

Avertissement : cette documentation financière étant rédigée dans une langue usuelle en matière financière autre que le français, l'émetteur invite l'investisseur, le cas échéant, à recourir à une traduction en français de cette documentation.

The Banque de France invites investors to read the general terms and conditions for the use of information related to negotiable debt securities:

<https://www.banque-france.fr/politique-monetaire/surveillance-et-developpement-des-financements-de-marche-marche-neu-cp-neu-mtn/le-marche-des-titres-negociables-court-et-moyen-terme-neu-cp-neu-mtn>

Information marked « Optional » may not be provided by the issuer because French regulations do not require it

1. DESCRIPTION OF THE ISSUANCE PROGRAMME

Articles D. 213-9, 1° and D 213-11 of the French monetary and financial code and Article 6 of the Order of 30 May 2016 and subsequent amendments

1.1	Name of the programme	AIRBUS SE, NEU CP (Programme ID 3567)
1.2	Type of programme	NEU CP
1.3	Name of the issuer	AIRBUS SE
1.4	Type of issuer	Non-financial company under the conditions set out in art. L 213-3.2 of the French Monetary and Financial Code
1.5	Purpose of the programme	In order to meet the general funding needs of the Issuer and the Airbus companies, the Issuer will issue from time to time NEU CP, in accordance with Articles L. 213-0-1 and followings and D. 213-0-1 and followings of the French Code Monétaire et Financier, the ministerial order dated 30 May 2016 and subsequent amendments.
1.6	Programme size (maximum outstanding amount)	11 000 000 000 EURO Eleven billion EURO or any other currency authorized by applicable laws and regulations in force in France at the time of the issue
1.7	Form of the notes	The program securities are negotiable debt securities, issued in bearer form and are registered in an account with authorized intermediaries in accordance with current French legislation and regulations.
1.8	Yield basis	<p>Compensation rules(s) :</p> <p>The remuneration of the Negotiable European Commercial Papers is unrestricted. However, if the Issuer issues Negotiable European Commercial Papers with remuneration linked to an index, or an index clause, the Issuer shall only issue Negotiable European Commercial Papers with remuneration linked to usual money market indexes, such as: EURIBOR, LIBOR, EONIA or any successor rate (including SONIA (the Sterling Overnight Index Average) for Sterling LIBOR and €STR (the Euro Short Term Rate) for Euro LIBOR and EURIBOR). The Issuer shall not issue EONIA-linked Negotiable European Commercial Papers with a maturity extending after 3 January 2022.</p> <p>The Programme also allows the issuance of Negotiable European Commercial Papers carrying a remuneration which may be a function of a formula of indexation which will be specified in the confirmation form of such Negotiable European Commercial Papers. Such remuneration formulas shall not result in a redemption below par. The Issuer may not issue Negotiable European Commercial Papers with potentially variable principal payments.</p> <p>In the case of an issue of Negotiable European Commercial Papers embedding an option of early redemption or repurchase, the conditions of remuneration of such Negotiable European Commercial Papers will be set when such Negotiable European Commercial Papers will be initially issued and shall not be further modified, including when such an embedded option of early redemption or repurchase will be exercised.</p>
1.9	Currencies of issue	Euro or any other currency authorized by applicable laws and regulations in force in France at the time of the issue

1.10	Maturity	The Negotiable European Commercial Papers may be redeemed or repurchased before maturity in accordance with the laws and regulations applicable in France. The Negotiable European Commercial Papers issued under the Programme may also carry one or more embedded option(s) of repurchase before the term (held by either the Issuer or the holder, or linked to one or several events not related to either the Issuer or the holder). An option of early redemption or repurchase of Negotiable European Commercial Papers, if any, shall be explicitly specified in the confirmation form of any related issuance of Negotiable European Commercial Papers. In any case, the overall maturity of any Negotiable European Commercial Papers embedded with one or several of such clauses, shall always - all options of early redemption or repurchase included – conform to laws and regulations in force in France at the time of the issue. The term of the Negotiable European Commercial Papers shall be determined in accordance with laws and regulations applicable in France, which requires that, at the date hereof, such term shall not be less than one day and shall not exceed 365 days (366 days in a leap year).
1.11	Minimum issuance amount	200 000 EURO or any other amount above the stated value (or equivalent amount in the relevant foreign currency)
1.12	Minimum denomination of the notes	By virtue of regulation (Article D 213-11 of the French monetary and financial code), the legal minimum face value of the commercial paper within the framework of this program is 200 000 euros or the equivalent in the currencies selected at the time of issuance
1.13	Status of the notes	Senior Unsecured Information about the status of the notes : The Negotiable European Commercial Papers shall constitute direct, unsecured and unsubordinated obligations of the Issuer, ranking at least pari passu with all other current and future direct, unsecured and unsubordinated indebtedness of the Issuer.
1.14	Governing law that applies to the programme	Any NEU CP under the Programme will be governed by French law. All potential disputes related to the issuance of the NEU CP shall be governed and construed according to French Law.
1.15	Listing of the notes/Admission to trading on a regulated market	No
1.16	Settlement system	The Negotiable European Commercial Papers will be issued in Euroclear France or ID2S
1.17	Rating(s) of the programme	MOODY'S : moodys.com/credit-ratings/Airbus-SE-credit-rating-600057109/ratings/view-by-debt STANDARD AND POOR'S INTERNATIONAL : disclosure.spglobal.com/ratings/en/regulatory/instrument-details/debtType/COMMPAPER/entityId/109572 Ratings can be reviewed at any time by the rating agencies. Investors are invited to refer to the websites of the agencies concerned for the current rating
1.18	Guarantor	Not applicable
1.19	Issuing and Paying Agent(s) (IPA) - exhaustive list -	SOCIETE GENERALE
1.20	Arranger	

1.21	Placement method	<p>Direct placement</p> <p>Dealer(s) : SOCIETE GENERALE</p> <p>The Issuer may subsequently elect to replace any dealer, insure the placement himself, or appoint other dealers; an updated list of such dealers shall be disclosed to investors upon request to the Issuer</p>
1.22	Selling restrictions	<p>General selling restrictions</p> <p>No action has been taken or will be taken by the Issuer, each Dealer, any initial subscriber or any further holder of the Negotiable European Commercial Papers issued under the Programme that would or is intended to permit a public offering of the Negotiable European Commercial Papers or the possession or distribution of the Documentation Financière or any other document relating to the Negotiable European Commercial Papers in any country or jurisdiction where action for that purpose is required.</p> <p>The Issuer, each Dealer, any initial subscriber and any further holder of the Negotiable European Commercial Papers must comply with all applicable laws and regulations in force in any country or jurisdiction in which it purchases, offers or sells the Negotiable European Commercial Papers or holds or distributes the Documentation Financière or any other document relating to the Negotiable European Commercial Papers and must obtain any consent, approval or permission required for the purchase, offer or sale by it of Negotiable European Commercial Papers under the laws and regulations in force in any jurisdiction to which it is subject or in which it will make such purchases, offers or sales.</p> <p>None of any Dealer, any initial subscriber and any further holder of the Negotiable European Commercial Papers will either offer, sell or deliver, directly or indirectly, any Negotiable European Commercial Papers or distribute the Documentation Financière or any other document relating to the Negotiable European Commercial Papers in or from any country or jurisdiction except under circumstances that will result in compliance with any applicable laws and regulations and which will not impose any obligations on the Issuer.</p> <p>European Economic Area and United Kingdom</p> <p>The Issuer, each Dealer and any initial subscriber represents and agrees, and any further holder of the Negotiable European Commercial Papers will be deemed to represent and agree, that it has not offered, sold or otherwise made available and will not offer, sell or otherwise make available any Negotiable European Commercial Paper to any retail investor in the EEA or in the United Kingdom.</p> <p>For the purposes of these provisions:</p> <p>(i) the expression “retail investor” means a person who is one (or more) of the following:</p> <p>(a) a retail client as defined in point (11) of Article 4(1) of Directive 2014/65/EU, as amended (“MiFID II”); or</p> <p>(b) a customer within the meaning of (EU) 2016/97, where that customer would not qualify as a professional client as defined in point (10) of Article 4(1) of MiFID II; or</p> <p>(c) not a qualified investor as defined in Regulation (EU) 2017/1129 of 14 June 2017.</p>

(ii) the expression an “offer” includes the communication in any form and by any means of sufficient information on the terms of the offer and the Negotiable European Commercial Papers to be offered so as to enable an investor to decide to purchase or subscribe the Negotiable European Commercial Papers.

France

The Issuer, each Dealer and any initial subscriber of the Negotiable European Commercial Papers has represented and agreed that:

- it has only offered or sold, and will only offer or sell, directly or indirectly, Negotiable European Commercial Papers in France, and

- has only distributed or caused to be distributed and will only distribute or cause to be distributed in France, the Information Memorandum or any other offering material relating to the Negotiable European Commercial Papers,

to qualified investors (investisseurs qualifiés), as defined in article 2(e) of Regulation (EU) 2017/1129 of 14 June 2017. The Information Memorandum has not been submitted for clearance to the Autorité des marchés financiers.

Ireland

The issuance of Negotiable European Commercial Papers in or into Ireland will be undertaken only in accordance with the provisions of the Central Bank Acts 1942 to 2017 of Ireland as amended and the requirements of the Central Bank of Ireland (the “Central Bank”).

The Negotiable European Commercial Papers do not have the status of a bank deposit and are not within the scope of the Deposit Protection Scheme operated by the Central Bank. The Issuer is not regulated by the Central Bank. If Negotiable European Commercial Papers are issued in or into Ireland in compliance with one of the exemptions from the requirement to hold a banking licence provided by Notice BSD C 01/02 (the “Notice”) issued by the Central Bank pursuant to section 8(2)(a) of the Central Bank Act 1971 of Ireland (as amended), inserted by section 31 of the Central Bank Act 1989 of Ireland, as amended by section 70(d) of the Central Bank Act 1997 of Ireland (as amended), such Negotiable European Commercial Papers will constitute Commercial Papers for the purposes of the Notice.

Each of the Issuer, each Dealer and any initial subscriber of the Negotiable European Commercial Papers will be required to agree that it will not underwrite the issue of, place or otherwise act in Ireland with respect to the Negotiable European Commercial Papers otherwise than in compliance with all applicable provisions of the European Union (Markets in Financial Instruments) Regulations 2017 (S.I. No. 375 of 2017) (the “MiFID Regulations”) (including any applicable codes of conduct or practice issued in connection therewith, or requirements imposed, or deemed to have been imposed, by the Central Bank pursuant to the MiFID Regulations or otherwise).

Each of the Issuer, each Dealer and any initial subscriber of the Negotiable European Commercial Papers will be required to agree that it will not underwrite the issue of, place or otherwise act in Ireland with respect to the Negotiable

European Commercial Papers otherwise than in compliance with the provisions of the European Union (Market Abuse) Regulations 2016 (as amended) and any rules issued under Section 1370 of the Irish Companies Act 2014 by the Central Bank.

Italy

The Information Memorandum and the offering of the Negotiable European Commercial Papers to be issued under the Programme have not been registered pursuant to Italian securities legislation and, accordingly, no Negotiable European Commercial Papers may be offered, sold or delivered, nor may copies of the Information Memorandum or of any other document relating to the Negotiable European Commercial Papers be distributed in the Republic of Italy, except:

(i) to qualified investors (investitori qualificati), as defined pursuant to Article 100 of Legislative Decree No. 58 of 24 February 1998, as amended (the "Financial Services Act") and Article 34-ter, first paragraph, letter b) of CONSOB Regulation No. 11971 of 14 May 1999, as amended from time to time ("Regulation No. 11971"); or

(ii) in other circumstances which are exempted from the rules on public offerings pursuant to Article 100 of the Financial Services Act and Article 34-ter of Regulation No. 11971.

Any offer, sale or delivery of Negotiable European Commercial Papers or distribution of copies of the Information Memorandum or any other document relating to the Negotiable European Commercial Papers in the Republic of Italy under (i) or (ii) above must:

a. be made by an investment firm, bank or financial intermediary permitted to conduct such activities in the Republic of Italy in accordance with the Financial Services Act, CONSOB Regulation No. 20307 of 15 February 2018 (as amended from time to time) and Legislative Decree No. 385 of 1 September 1993, as amended (the "Banking Act"); and

b. comply with any other applicable laws and regulations or requirement imposed by CONSOB, the Bank of Italy (including the reporting requirements, where applicable, pursuant to Article 129 of the Banking Act and the implementing guidelines of the Bank of Italy, as amended from time to time) and/or any other Italian authority.

Netherlands

Zero coupon Negotiable European Commercial Papers in definitive bearer form on which interest does not become due and payable during their term but only at maturity (that qualify as savings certificates or spaarbewijzen as defined in article 1 of the Dutch Savings Certificates Act or Wet inzake spaarbewijzen; the "SCA") may only be transferred and accepted, directly or indirectly, within, from or into the Netherlands through the mediation of either the Issuer or a member of the securities market of Euronext Amsterdam N.V. with due observance of the provisions of the SCA and its implementing regulations (which include registration requirements).

No such mediation is required, however, in respect of (i) the initial issue of such Negotiable European Commercial Papers

to the first holders thereof, (ii) the transfer and acceptance thereof between natural persons (natuurlijke personen) who do not act in the conduct of a profession (beroep) or business (bedrijf), and (iii) the issue and trading of such Negotiable European Commercial Papers if they are issued outside of the Netherlands and not distributed in the Netherlands.

United Kingdom

Each Dealer, any initial subscriber has represented and agreed and any further holder of the Negotiable European Commercial Papers will be deemed to have represented and agreed, on the date on which it purchases the Negotiable European Commercial Papers:

(i) (a) in the case of Negotiable European Commercial Papers with a maturity of less than one year, it is a person whose ordinary activities involve it in acquiring, holding, managing or disposing of investments (as principal or agent) for the purposes of its business; and

(b) it has not offered or sold and will not offer or sell any Negotiable European Commercial Papers other than to persons whose ordinary activities involve them in acquiring, holding, managing or disposing of investments (as principal or as agent) for the purposes of their businesses or who it is reasonable to expect will acquire, hold, manage or dispose of investments (as principal or agent) for the purposes of their businesses where the issue of the NEU CP would otherwise constitute a contravention of Section 19 of the Financial Services and Markets Act 2000 (FSMA) by the Issuer;

(ii) it has only communicated or caused to be communicated and will only communicate or cause to be communicated any invitation or inducement to engage in investment activity (within the meaning of Section 21 of FSMA) received by it in connection with the issue or sale of any Negotiable European Commercial Papers in circumstances in which Section 21(1) of FSMA would not, if the Issuer was not an authorised person, apply to the Issuer; and

(iii) it has complied and will comply with all applicable provisions of FSMA with respect to anything done by it in relation to any Negotiable European Commercial Papers in, from or otherwise involving the United Kingdom.

United States

The Negotiable European Commercial Papers have not been and will not be registered under the U.S Securities Act of 1933, as amended (the "Securities Act") or the securities laws of any U.S. state, and may not be offered or sold within the United States of America or to, or for the account or benefit of, U.S. persons except pursuant to an exemption from, or in a transaction not subject to, the registration requirements of the Securities Act or such state securities laws.

Each Dealer and any initial subscriber has represented and agreed, and any further holder of the Negotiable European Commercial Papers will be deemed to have represented and agreed on the date on which he purchases the Negotiable European Commercial Papers, that:

(i) it has not offered, sold or delivered and will not offer, sell or deliver, whether directly or indirectly, any Negotiable

		<p>European Commercial Papers within the United States of America or to, or for the account or benefit of any U.S. person (a) as part of their distribution at any time or (b) otherwise until 40 days after the later of the commencement of the offering and the issue date of such Negotiable European Commercial Papers; and</p> <p>(ii) it will send to each distributor or dealer to which it sells Negotiable European Commercial Papers during the distribution compliance period a confirmation or other notice setting forth the restrictions on offers and sales of the Negotiable European Commercial Papers in the United States of America or to, or for the account or benefit of, US persons.</p> <p>The Negotiable European Commercial Papers will be offered and sold only outside of the United States to non-U.S. persons in reliance on Regulation S.</p> <p>In addition, until 40 days after the commencement of an offering of the Negotiable European Commercial Papers, an offer or sale of such Negotiable European Commercial Papers within the United States by any dealer (whether or not participating in the offering) may violate the registration requirements of the Securities Act if such offer or sale is made otherwise than in accordance with an available exemption from registration under the Securities Act.</p> <p>Terms used in this section have the meanings given to them by Regulation S under the Securities Act.</p>
1.23	Taxation	The Issuer is not bound to indemnify any holder of the Negotiable European Commercial Papers in case of taxes which are payable under French law or any other foreign law in respect of the principal of, or the interest on, the Negotiable European Commercial Papers, except for any stamp or registration taxes payable by the Issuer under French law.
1.24	Involvement of national authorities	Banque de France
1.25	Contact(s)	Airbus SE c/o Airbus 31700 Blagnac France Fax: 00 33 5 61 93 42 50 e-mail: externalfunding@airbus.com
1.26	Additional information on the programme	Optional
1.27	Language of the information memorandum which prevails	English

2 DESCRIPTION OF THE ISSUER

Article D. 213-9, 2° of the French monetary and financial code and Article 7, 3° of the Order of 30 May 2016 and subsequent amendments

2.1	Legal name	AIRBUS SE
2.2	Legal form/status, governing law of the issuer and competent courts	<p>Legal form/status : European company (with executive board)</p> <p>Governing law of the issuer : Non-financial company under the conditions set out in art. L 213-3.2 of the French Monetary and Financial Code</p> <p>Additional information regarding the governing law : The Issuer is a company of type Societas Europaea (a European public limited-liability company), organized and existing under the laws of The Netherlands, with its seat in Amsterdam and the competent court of Amsterdam having jurisdiction.</p> <p>Competent courts : Amsterdam</p>
2.3	Date of incorporation	29/12/1998
2.4	Registered office or equivalent (legal address) and main administrative office	<p>Registered office : Mendelweg 30 2333 CS Leiden NETHERLANDS</p>
2.5	Registration number, place of registration and LEI	<p>Registration number : 24288945</p> <p>LEI : MINO79WLOO247M1IL051</p>
2.6	Issuer's mission summary	<p>The purpose of the Issuer is to hold, co-ordinate and manage participation or other interests, and to finance and assume liabilities, provide for security and/or guarantees relating to the debts of legal entities, partnerships, business associations and undertakings involved in:</p> <p>(a) the aeronautic, defence and space, and/or communications industry, or</p> <p>(b) complementary, supportive or ancillary activities concerning such industries.</p>
2.7	Brief description of current activities	<p>Detailed information about the Issuer's business activity can be found on pages 27 to 95 of the 2020 Universal Registration Document.</p> <p>With consolidated revenues of € 49.9 billion in 2020, Airbus is a global leader in aeronautics, space and related services. Airbus offers a comprehensive range of passenger airliners. Airbus is also a European leader providing tanker, combat, transport and mission aircraft, as well as one of the world's leading space companies. In helicopters, Airbus provides efficient civil and military rotorcraft solutions worldwide. In 2020, Airbus generated 79% of its total revenues in the civil sector (compared to 86% in 2019) and 21% in the defence sector (compared to 14% in 2019). As of 31 December 2020, Airbus' active headcount was 131,931 employees.</p> <p>The breakdown of the revenues by business segment and by geographical areas can be found respectively on page 107 and 108 of the 2020 Universal Registration Document.</p>

2.8	Capital	784,149,270.00 EURO Decomposition of the capital : As of 31 December 2020, the Issuer had an issued share capital amounting to 784,149,270 Euros, composed of 784,149,270 shares of 1 Euro of par value each
2.8.1	Amount of capital subscribed and fully paid	784,149,270.00 EURO
2.8.2	Amount of capital subscribed and not fully paid	Not applicable
2.9	List of main shareholders	References to the relevant pages of the annual report or reference document : Page 133 of the 2020 Universal Registration Document.
2.10	Regulated markets on which the shares or debt securities of the issuer are listed	Regulated markets on which the shares are listed : The shares of Airbus are listed on Euronext Paris, on the Frankfurt Stock Exchange and on the Spanish Stock Exchanges (https://www.euronext.com/fr/products/equities/NL0000235190-XPAP). Regulated markets on which the debt securities are listed : Bourse de Luxembourg
2.11	Composition of governing bodies and supervisory bodies	References to the relevant pages of the annual report where the composition of governing bodies and supervisory bodies is provided : Page 144 of the 2020 Universal Registration Document
2.12	Accounting method for consolidated accounts (or failing that, for the annual accounts)	Accounting method for consolidated accounts : IFRS
2.13	Accounting year	Starting on 01/01 ending on 31/12
2.13.1	Date of the last general annual meeting of shareholders (or equivalent thereof) which has ruled on the last financial year accounts	14/04/2021
2.14	Fiscal year	Starting on 01/01 ending on 31/12
2.15	Auditors of the issuer, who have audited the issuer's annual accounts	
2.15.1	Auditors	Holder(s) : Ernst & Young Accountants LLP Boompjes 258 3011 XZ Rotterdam
2.15.2	Auditors report on the accuracy of the accounting and financial information	The auditor's report appears on (i) pages 112-119 (consolidated financial statements and company financial statements) of the 2019 financial statements and on (ii) pages 116-123 (consolidated financial statements and company financial statements) of the 2020 financial statements.
2.16	Other equivalent programmes of the issuer	Optional
2.17	Rating of the issuer	STANDARD AND POOR'S INTERNATIONAL : disclosure.spglobal.com/ratings/en/regulatory/org-details/sectorCode/CORP/entityId/109572 MOODY'S : moodys.com/credit-ratings/Airbus-SE-credit-rating-600057109/ratings/view-by-debt

2.18	Additional information on the issuer	Please refer to 2020 Universal Registration Document. The Consolidated Income Statement for the year ended 31 December 2020 is available on page 6 of the Airbus SE's 2020 financial statements. The Consolidated Statement of Financial Position for the year ended 31 December 2020 is available on page 8 of the Airbus SE's 2020 financial statements.
-------------	---	--

3. CERTIFICATION OF INFORMATION**Articles D. 213-5 et D. 213-9, 4° of the French monetary and financial code and subsequent amendments****Certification of information of the issuer AIRBUS SE**

3.1	Person(s) responsible for the information memorandum concerning the programme of NEU CP for the issuer	Mr - Dominik - Asam - Chief Financial Officer - Airbus SE
3.2	Declaration of the person(s) responsible for the information memorandum concerning the programme of NEU CP for the issuer	To the best of my knowledge, the information provided by the issuer in the financial documentation, including the French summary (if relevant) is accurate, precise and does not contain any omissions likely to affect its scope or any false or misleading information
3.3	Date (DD/MM/YYYY), place of signature, signature	17/12/2021

APPENDICES

Further to articles D.213-9 of the French monetary and financial code and L.232-23 of the French commercial code, financial information mentioned in Article D213-9 of the French monetary and financial code should be made available to any person upon request

Appendice 1	Documents available to the shareholders annual general meeting or the equivalent²	<u>Annual general meeting 2021</u> Universal Registration Document for the financial year ended 31/12/2020 <u>Annual general meeting 2020</u> Universal Registration Document for the financial year ended 31/12/2019
Appendice 2	Universal Registration Document Year 2021	https://eucpmtn.banque-france.fr/neusgate/api/public/document/5411
Appendice 3	Universal Registration Document Year 2020	https://eucpmtn.banque-france.fr/neusgate/api/public/document/5412

INFORMATION CONCERNING THE ISSUER'S REQUEST OF THE STEP LABEL

An application for a STEP label for this Programme will be made to the STEP Secretariat in relation to the Notes eligible under the STEP Market Convention. Information as to whether the STEP label has been granted for this Programme in relation to such Notes may be made available on the STEP market website (initially www.stepmarket.org). This website is not sponsored by the Issuer and the Issuer is not responsible for its content or availability. Unless otherwise specified in this Information Memorandum, the expressions "STEP", "STEP Market Convention", "STEP label", "STEP Secretariat", and "STEP market website" shall have the meaning assigned to them in the Market Convention on Short-Term European Paper dated 19 May 2015 and adopted by the European Money Markets Institute and Euribor-ACI (as amended from time to time).