



PRIVACY INFORMATION NOTICE

Related to Responsibility and Sustainability Materiality Assessment Survey

Introduction

As part of our Responsibility and Sustainability journey, Airbus SAS (also known as, "Airbus", or "we" or "us") is currently in the process of reviewing which environmental, social and governance (ESG) issues the company should be focusing on as priorities. We aim to gain insights by an objective analysis of regulatory developments, industry best practice, peer activity, as well as stakeholder opinions on ESG issues. As an important Airbus stakeholder we greatly appreciate the chance to get an understanding of which issues are the most important or material for your organization via this online survey related to responsibility and sustainability ("Survey") powered by Datamaran, a UK company, on behalf of Airbus.

Your privacy is important to us and we want you to feel comfortable participating to our Survey.

Airbus is committed to protecting the rights of individuals in line with the **General Data Protection Regulation (reference EU2016/679)** of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of Personal Data and on the free movement of such data (hereinafter referred as : "GDPR") as well as each applicable national Personal Data protection laws and regulations (collectively referred as "Data Protection Laws and Regulations"). The protection of your privacy and Personal Data is an important concern to which we pay special attention throughout our business processes.

However, the Survey will include links to other websites or applications which are not necessarily covered by this Privacy Notice. In this event, we encourage you to carefully read the privacy policies of such websites.

This Privacy Notice will inform you of the Personal Data we collect when performing this survey; how we use and disclose your Personal Data; how you can control the use and disclosure of your Personal Data; and how we protect your Personal Data.

Which sources and what Personal Data do we use?

Personal Data is information that can be used to identify a person either directly or indirectly (hereinafter referred as "Personal Data"). This definition covers a wide range of data enabling the identification of an individual. The Personal Data we process under this Privacy Notice are as follows: **Identification data** (*name, first name*), **Professional data** (*email address, name of your business organisation you work with, localisation country*), **IT data /Digital activity data** (*logs*).

We may collect this Personal Data: **directly** from you by *entering into contact with you* and **indirectly** for those Personal Data that you have made publicly available and/or from third parties in particular from your organisation or from our organisation to the extent permitted by law (purpose compatible with the initial purpose).

What are the purposes of the processing of your Personal Data?

By receiving the invitation and participating to the Survey, Airbus will collect and process your Personal Data for the following purposes (hereinafter referred as: the 'Purposes'):

- *For conducting Responsibility and Sustainability Survey and issuing a materiality matrix.* We use your personal data only to send you the invitation. However the content of the Survey does not collect nor imply to collect any of your personal data and we will not be able to connect the response to questions to a specific participant of this Survey.
- *For Information system, network and cyber security monitoring;*
- *Legal compliance.* We use your Personal Data to comply with applicable legal obligations, including responding to an authority or court order or discovery request;
- *To protect us and others.* Where we believe it is necessary to investigate, prevent or take action regarding illegal activities, suspected fraud, situations involving potential threats to the safety of any person or violations of policies, terms, and other policies.

We will use your personal information for the above Purposes only, unless we reasonably consider that we need to use it for another reason and that reason is compatible with the original purpose (for preserving particular evidence under the applicable Data Protection Laws and Regulations, or in the context of legal statutes of limitation for example). If we need to use your Personal Data for an unrelated purpose, we will notify you prior this further Personal Data processing and provide you the relevant privacy information notice.

What is the legal basis for processing of your Personal Data?

As a responsible company, we need a lawful basis for collecting and/or processing your Personal Data in accordance with the provisions set out in the GDPR and the relevant applicable Data Protection Laws and Regulations. The legal basis for processing your Personal Data under this Privacy Notice are:

- **Within the scope of a legitimate interest.** Taking into account the minimum privacy impact for you, the processing of your personal data are necessary for the Purposes described above.

Who will receive your Personal Data?

We may disclose your Personal Data to the following recipient(s) on a strict need to know basis and for the purposes as outlined in this Privacy Notice:

- Airbus and its affiliates,
- Authorised persons working for or on behalf of Airbus, including Datamaran Ltd providing the online survey tool and processing therefore some of your personal data on behalf of Airbus but also some of our agents, service providers and advisers providing the variety of products and services we need such as: *IT maintenance and support, procurement services, compliance and security services.*
- Airbus business partners in connection with Airbus activities (e.g. law/consultancy/audit firms...);
- Other authorised third parties in connection with any merger, reorganization, a sale of some or all Airbus assets, or a financing or acquisition of all or a portion of our business by another company.
- Law enforcement or government authorities or other legal process to comply with applicable law, or in response to any subpoenas, court orders, or to establish or exercise our legal rights or to defend against legal claims.

Which countries and/or regions will Airbus transfer your Personal Data to?

Airbus processes your Personal Data mostly in the EEA, in particular in France, United Kingdom, Germany and Spain. On occasion Personal Data is transferred to the relevant recipients as described in Section "Who will receive your Personal Data?" on a need-to-know basis. These authorised recipients will process and store your Personal Data notably in Ireland and in US.

This transfer is subject to appropriate safeguards, within Airbus through the legal framework of our Binding Corporate Rules, that can be found on our website www.airbus.com or viewed here [Airbus BCR's](#) or through alternative contractual frameworks (so called Standard Contractual Clauses) or relevant adequacy decision where

the relevant data recipients as defined in Section “*Who will receive your Personal Data?*” is engaged to help us in the performance and processing of this Survey.

How long will your Personal Data be stored?

We process and store your Personal Data for 2 years from the date of collection or our last interaction with you in accordance with the GDPR or any local data protection laws requirements or as long as it is required to exchange with you.

What about the security of your Personal Data?

We use technical and organizational security measures in order to protect the Personal Data we have under our control against accidental or intentional manipulation, loss, destruction and against access by unauthorised persons. Our security procedures are continually enhanced as new technology becomes available.

What are your rights?

Under some circumstances provided by law, you may at any time exercise your data protection rights as listed below:

- **Right to access/obtain a report detailing the information held about you:** You have the right to obtain confirmation as to whether or not your Personal Data is being processed by Airbus and if so, what specific personal data is being processed.
- **Right to correct Personal Data:** You have the right to rectify or request to have rectified any inaccurate Personal Data concerning you.
- **Right to be forgotten:** In some cases, for instance, when the Personal Data is no longer necessary in relation to the Purposes for which they were collected, you have the right for your Personal Data to be erased.
- **Right to restrict the processing of your Personal Data:** You have the right to restrict the processing of your Personal Data, for instance when the processing is unlawful and you oppose the erasure of your Personal Data. In such cases, your Personal Data will only be processed with your consent or for the exercise or defense of legal claims.
- **Right to data portability:** You have the right to receive the Personal Data concerning you in a structured, commonly used and machine-readable format and/or transmit those Personal Data to another data controller.
- **Right to object:** In some cases required by law, you may ask us to stop processing your Personal Data.

How to exercise your rights and/or contact Airbus in respect of your Personal Data?

If you want to exercise your rights or you are unhappy with the way in which your Personal Data has been processed or should you have any questions regarding the processing of your Personal Data, you may refer in the first instance to the Airbus Data Protection Officer, who is available, at the following email address: dataprotection@airbus.com or you can write to the address below: Airbus SAS, Head of Data Protection, HAP, 2 rond-point Emile Dewoitine 31700 Blagnac cedex. France

In case of doubt of your identity, we may ask you to justify it by enclosing a copy of any identity document.

Are your Personal Data the basis for automated decision-making, including profiling?

As a matter of principle, we do not use fully automated decision-making, including profiling processes. In the event that we should use such processes, we will advise you in advance.

How to ask for assistance to the competent authorities?

If you remain unsatisfied, then you have the right to lodge a complaint directly to a Data Protection Supervisory Authority. Listed below are the four main European countries where Airbus operates and the relevant Supervisory Authority

FRANCE: [CNIL: Supervisory Authority France](#)

GERMANY: Each German federal state has its own Data Protection Authority that can be found under the following link: https://www.bfdi.bund.de/DE/Infothek/Anschriften_Links/anschriften_links-node.html (see tab „Aufsichtsbehörden für den nicht-öffentlichen Bereich“, i.e. Data Protection Authorities for the private sector)

SPAIN: [AGPD.Supervisory Authority Spain](#)

UK: [ICO: Supervisory Authority UK](#)

Cookies Policy

WHAT ARE COOKIES?

Cookies are small files or amount of information that may be stored to, accessed, and/or removed from your device when you access the online Survey.

For instance, a “Cookie” may refer to “http cookie”, “flash cookie” (used by some applications or website relying on *Flash* technology), a local storage area of your internet browser, a unique identifier calculated from your internet browser characteristics (also known as “browser fingerprinting”), or unique identifiers related to your device or your internet browser (device serial number, MAC address, Android ID, advertising ID, etc...).

Cookies allow us to recognize your device and store information about your preferences or past actions. We may use Cookies:

- (i) to record the preferences of our users,
- (ii) to enable us to optimize the design of the Survey application,
- (iii) to ease navigation, and increase the user-friendliness of the Survey application,
- (iv) to analyze the usage Survey application, and/or to identify the most popular sections of Survey application,
- (v) to provide content that is more accurately suited to your needs, and, in doing so, improve Survey application. Cookies can be used to determine whether there has been any contact between us and your device in the past.

WHICH COOKIES DO WE USE?

The access and participation of this survey does not require the processing of mandatory cookies (i.e. strictly necessary to access to this online survey). Therefore, we invite you to carefully read the cookies policy of Datamaran to the extent some “optional” cookies are deployed by Datamaran for its own particular purpose.

To find out more about cookies, including how to see what cookies have been set and how to manage and delete them, visit www.aboutcookies.org or www.allaboutcookies.org.

Modification of the Privacy Notice

Airbus will update this Privacy Notice from time to time in order to reflect the changes in our practices and services and also to remain compliant to Data Protection Laws and Regulations. We will inform you of any substantial modification in how we process your Personal Data.