



[Airbus Amber]

To
All Airbus Suppliers

From
Thierry Baril
Chief Human Resources Officer

Juergen Westermeier
Chief Procurement Officer

Copy
Airbus Procurement
Airbus Health & Safety
Airbus Head of Functions

H.050.068/20

Date 27th November 2020

Subject: PeopleSafety@Work

Dear Supply Chain Partners,

In line with the Company's industrial and product safety strategy, we believe more can be done to significantly improve ways of working and ensure a mind-set of safety excellence for all employees within Airbus including with our supply chain partners.

With this in mind we take the opportunity to share the 6 Primary Safety rules that are applicable to all employees, in-situ staff, customers and visitors in our sites across Airbus.

We would also take the opportunity to remind you of the need to follow our COVID-19 health measures we have deployed, if you or one of your employees are visiting our premises to ensure we continue to protect the health and well-being of our employees

Our collective ambition is to ensure that we take an active role in creating and committing to a positive safety culture together, as Airbus and with you, as one of our partners.

To meet this ambition Airbus will progressively adapt its procurement processes. For example, strengthening the safety requirements in contracts as well as the safety criteria applied during the supplier selection process will ensure we are able to enforce safety analysis during contractual and technical performance reviews.

The above ambition can be achieved by working together and so to ensure the best possible outcome, Airbus representatives will provide your teams with all relevant safety and health information relating to a job or task to be performed. This information of course will be shared in the local language.

In return we expect that you shall naturally ensure an assessment of theoretical and practical knowledge is performed with your operators before any activity is undertaken on or off any

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Airbus premises. Your workforce shall have the appropriate competence certificates or licenses (if required) and receive any additional training or qualification training when necessary.

In addition to legislative and company rules and in order to further minimise risk, we would like to encourage you to perform the following:

- Please take the opportunity to visit our sites where your workforce are operating to ensure you have a complete understanding of the working environment
- Ensure regular safety briefings with your workforce
- Highlight particular safety criteria to team members working on particular projects, should the need arise. Airbus will ensure this information is shared with you
- Work towards a company culture of safety by innovating and integrating new safety practices as core components of your company.

In order to eliminate near misses and lost time injuries, the Company put a reporting system in place in all our sites that allows us to report, measure and, most importantly, analyse root causes. This tool is available for all Airbus employees and can be accessed via our internal information systems. Should one of your in-situ staff observe a dangerous or preventable situation, we ask you to ensure they report it immediately to their Airbus supervisor.

We are sure you will agree that prevention is better than cure and reporting all near miss incidents can make a major difference to the safety of all workers in our organisations.

At Airbus we pioneer sustainable aerospace for a safe and united world. Our supply chain is equally important in our purpose and we therefore rely on a shared commitment with our extended enterprise to embrace and actively support this culture change.

Should you have questions, concerns or require support, please do not hesitate to contact your usual Airbus interface who will be on hand to help.

Stay safe!



Thierry Baril
Chief Human Resources Officer



Juergen Westermeier
Chief Procurement Officer

PeopleSafety @Work.

6 Primary Safety Rules



Always wear **appropriate PPE***
*Personal Protective Equipment



Drive safely



Keep all safety equipment
accessible and operational



Respect the rules for smoking and
use of electronic devices



Walk safely



Be alert to unsafe situations