

Airbus

Year ended the 31 December 2020

Independent verifier's report on a selection of non-financial information

EY & Associés



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To the Executive Committee,

Further to your request and in our quality as an independent verifier, member of the network of one of the statutory auditors of your entity Airbus (hereafter "entity"), we present our report on a selection of consolidated non-financial information established for the year ended on 31 December 2020, consisting in selected non-financial indicators¹ that the entity has chosen to prepare and present in its Universal Registration Document ("Registration Document").

The entity's responsibility

As part of this voluntary approach, it is the responsibility of the entity to prepare the non-financial indicators in accordance with Airbus' reporting protocols used by the entity (hereafter referred to as the "Criteria"), and of which a summary is included in the Registration Document and available on request at the entity's headquarters.

¹ Selection of indicators presented in Section 6 Non-Financial Information and Other Corporate Activities of the Registration Document. See detailed list in Annex 1.



Independence and quality control

Our independence is defined by the French Code of Ethics (*Code de déontologie*) of our profession. In addition, we have implemented a quality control system, including documented policies and procedures regarding compliance with ethical standards, professional standards and applicable laws and regulations.

Responsibility of the independent verifier

It is our role in response to the entity's request, based on our work, to express a limited assurance conclusion that non-financial Indicators are fairly presented, in all material aspects, in accordance with the Criteria.

Nonetheless, it is not our role to give an opinion on the entire Registration Document for the year ended on the 31 December 2020 or on the compliance with other applicable legal provisions.

Nature and scope of the work

We conducted the work described below in accordance with the international standard ISAE 3000² and with the professional standards applicable in France.

- We assessed the suitability of the Criteria in terms of its relevance, comprehensiveness, reliability, neutrality and understandability by taking into consideration, if relevant, the best practices of the industry.
- We consulted documentary sources and conducted interviews to corroborate the non-financial indicators presented.
- For the non-financial indicators, we implemented:
 - Analytical procedures to verify the correct consolidation of the collected data as well as the consistency of their evolutions;
 - Detailed tests based on samples, consisting of checking the correct application of the definitions and procedures and reconciling the data with the supporting documents. This work was carried out with a selection of contributing entities listed below for the environmental indicators: AI Blagnac & AI Toulouse Heat, AI Hamburg, AI Mobile FAL, AD Ottobrunn, AH Marignane and, Aerotec Varel which cover between 17% and 30% of consolidated data selected for these tests (17% of water consumption, 22% of total waste production, 28% of total energy consumption and 30% of total scope 1 and 2 CO2 emissions for the reporting period 2020).
- We assessed the overall consistency of the non-financial information with our knowledge of all the consolidated entities.

We consider that the work we have done by exercising our professional judgment allows us to express a limited assurance conclusion; an assurance of a higher level would have required more extensive verification work.

² Assurance Engagements Other than Audits or Reviews of Historical Financial Information



Means and resources

Our verification work mobilized the skills of 6 people and took place between September 2020 and February 2021 on a total duration of intervention of about 25 weeks.

We conducted around 20 interviews with the persons responsible for the preparation of the Statement including in particular the Health and Safety, Purchasing, Human Resources, Sustainability and Environment departments.

Conclusion

Based on our work, we have not identified any significant misstatement that causes us to believe that the non-financial indicators, taken together, have not been fairly presented, in compliance with the Criteria.

Paris-La Défense, the 8 April 2021

Independent Verifier
EY & Associés

A handwritten signature in blue ink, appearing to read 'Eric Duvaud', is centered below the text. The signature is stylized and includes a small mark resembling a question mark or a dot to the right.

Partner, Sustainable Development
Eric Duvaud



Annex 1

Anti-corruption and bribery
Number of employees who attended Ethics & Compliance live classroom training Number of employees who followed Ethics & Compliance e-learning sessions
Diversity & Human resources
Active workforce (by region, division, contract type, age and gender) Employee attrition rate (overall) Women in management positions Training hours Number of participants that took part in learning linked to leadership domain Number of classroom training Number of digital learning
Environment
High 5+ indicators for 2020 on defined scope Total water consumption Total waste production, excluding exceptional waste Material recovery rate Total direct CO2 Emissions (Scope 1) Total indirect CO2 Emissions (Scope 2) Indirect CO2 emissions Business Travel (Scope 3) Indirect CO2 emissions Use of Sold Product (Scope 3) Total VOC emissions Energy consumption from stationary sources Energy consumption from mobile sources Total electricity consumption, heat & steam consumption excluding CHP for own use Total energy consumption (excluded electricity generated by CHP on site for own use)
Respect for human rights
Number of participants who have completed e-learning modules on human rights and modern slavery
Health & Safety
Rolling 12 months Employee Lost Time Injury Frequency Rate Number of executives that attended an "EHS Master class" Training hours dedicated to Health and Safety Number of employees trained on Health and Safety Number of managers who attended Airbus Environment and Health and Safety Leadership Certificate
Product Safety
Fatal Accident Rate 10 year moving average fatal accident rate (per million flights) - for entire industry Percentage of SMS officers nominated
Data privacy
Number of Data Privacy Focal Points nominated per employees Number of employees who completed the data protection e-learning