

Information Note

This information Note is supplied to you for information purposes in addition to the information already contained in the 2018 Airbus Employee Share Ownership Plan Rules (“**2018 ESOP**”) and this, in accordance with the European Prospectus Directive n° 2003/71/EC as further amended and implemented by countries members of the European Union.

Airbus SE¹ (“**Airbus**”) is relying on the exemptions provided for in the above-mentioned Directive in relation to its offer of shares to employees pursuant to the 2018 ESOP and in relation to the subsequent admission to trading of these securities.

1. The issuer of the securities is Airbus SE, a European public company (*Societas Europaea*) existing under the laws of The Netherlands, whose registered address is Mendelweg 30, 2333 CS Leiden - The Netherlands.
2. The shares of Airbus are traded on Euronext Paris, on the ‘Regulierter Markt’ of the Frankfurt Stock Exchange and on the Madrid, Bilbao, Barcelona and Valencia Stock Exchanges under the trade name of Airbus (and ticker AIR).

Additional financial information is available on <http://company.airbus.com/investors>

3. The securities subject to the 2018 ESOP concern fully paid ordinary shares (“**Shares**”) in the capital of Airbus which ordinarily entitle the holder of the Shares to (i) vote at general meetings of shareholders and (ii) receive dividends decided upon at such general meetings of shareholders. Shares will be admitted to trading on Euronext Paris, on the ‘Regulierter Markt’ of the Frankfurt Stock Exchange and on the Madrid, Bilbao, Barcelona and Valencia Stock Exchanges, and will be newly issued Shares.

In 2018, the employee share ownership plan offering the possibility to subscribe for Shares at such time as may be specified in such plan are subject to the decisions of the Airbus Board of Directors on February 14th, 2018.

4. The Shares are to be offered to promote long term shareholding by employees under preferential conditions as a global benefit in more than 30 countries and to give employees the opportunity to participate in and benefit from any success of Airbus.
5. The details of how Shares may be acquired by employees under the 2018 ESOP, are as follows:
 - a. eligible employees of Airbus will be invited to subscribe Shares pursuant to the 2018 ESOP between February 22nd and March 8th, 2018 (inclusive) at the fair market value;
 - b. the fair market value will be determined by the Airbus Board of Directors on February 14th, 2018 and represent the closing price of Airbus Shares on the Paris Stock Exchange on February 14th, 2018;
 - c. in France employees may also invest according to Article L.3332-19 of the French Labor Code, through a mutual Fund (“**FCPE**”) at a subscription price which will be equal to the average closing price in Euro payable on the Paris Stock Exchange for one share in the capital of the Company during the 20 trading days immediately preceding February 14th, 2018;
 - d. the relevant subscription price in Euro will be deducted automatically via payroll in May 2018 or its payment will start in May 2018 when done in 3 instalments, or according to local modalities. Within the Euro zone the purchase price will be in Euro. Employees outside the Euro zone will pay in local currency, with a fixed exchange rate defined on February 14th, 2018;

¹ The Annual General Meeting of Shareholders of Airbus Group SE has resolved on 12 April 2017 to change the name of the Company from Airbus Group SE into Airbus SE.

- e. for each fixed number of Shares subscribed by employees pursuant to the 2018 ESOP, Airbus will grant matching Shares (“**Matching Shares**”) based on a determined ratio depending on the number of Shares subscribed as follows:

Fixed number of shares acquired by the employees	Number of shares matched by Airbus (“Matching Shares”)	Total number of shares received by the employees	Equivalent Discount
5	+ 4	9	44%
15	+ 7	22	32%
30	+ 10	40	25%
50	+ 13	63	21%
100	+ 25	125	20%

- f. the fixed number of Shares available for purchase are as follows: 5, 15, 30, 50 or 100 ;
- g. it is foreseen to grant all the Shares by capital increase on May 3rd, 2018, this being the date when the employees will become owners of the Shares;
- h. the employees in France who have not invested through a mutual fund (“FCPE”) and employees in other countries (except in Australia, Italy, Spain and the Netherlands) will not be able to sell any Shares for a period of one year from the date of registration in the account, thus it is foreseen that the employees can sell their Shares only after May 3rd, 2019 if they so wish. For the employees in France who have invested through a mutual fund (“FCPE”), the rules of the FCPE will apply;
- i. the employees in Australia, Italy, Spain and the Netherlands will not be able to sell any Shares for a period of three years from the date of registration in the account, thus it is foreseen that the employees in Australia, Italy, Spain and the Netherlands can sell their Shares only after May 3rd, 2021 if they so wish; the current Share price may be found of the Airbus website on the right corner. (<http://www.airbus.com>);
- j. the approximate number of Shares that will be available to employees in this offering is 2,200,000 Shares², including 500,000 matching shares². The exact number of shares granted to a given employee on May 3rd, 2018 will depend on the number of shares subscribed by other employees worldwide. In case of oversubscription, the number of shares would be reduced. Employees would be informed accordingly within 20 working days after the end of the subscription period. All participants’ subscriptions would be reduced proportionally.

Note: the information set out above is provided solely for the purposes of complying with the European Prospectus Directive and the corresponding rules of the countries where the Shares are listed and is a summary of some of the terms of the 2018 ESOP and complies with the ESMA Recommendations (formerly “CESR”). If there is a conflict between the summary above and the rules of the 2018 ESOP, the rules of 2018ESOP will prevail. A copy of the rules of the 2018 ESOP is available from Airbus upon request.

² These figures include shares for the Share Incentive Plan, a scheme approved by the UK tax authorities and currently in place for the UK.

Amendments to the Information Note

This Information Note is both a document to Art. 4 European Prospectus Directive as well as § 4 para. 2 No. 6 German Prospectus Act (WpPG).

The Annual General Meeting of Airbus resolved on the 12 April 2017 to grant powers to the Company's Board of Directors to issue shares in the Company's capital, and to set aside preferential rights of existing shareholders. By resolution dated of 14 February 2018 the Company's Board of Directors approved the Company's employee share ownership plan (2018 ESOP) which provides for the issue of up to two million (2,200,000) shares to certain eligible employees.

The following amendments are provided in order to complete the information above:

1. The issuer of the securities is Airbus SE, a Dutch incorporated company, whose statutory seat is Amsterdam, the Netherlands.
2. 1 739 390 fully paid ordinary registered shares are going to be issued under the ISIN NL0000235190.
3. Each share will have a nominal value of one Euro (EUR 1.--).
4. The Chief Executive Officer has recorded the price of the shares to be issued in connection with the 2018 ESOP to be EUR 84,17 per share for those shares acquired directly and EUR 88,65 per share for those shares acquired through a saving plan of the Company ("PEG").
5. The shares under the 2018 ESOP are entitled to voting and dividend rights, provided that a dividend is voted at the Airbus Annual General Meeting respectively.
6. The listing of share at Frankfurt Stock Exchange is expected to take place on or after 3rd of May 2018. The first trading day will be in this respect the following trading day.

The information above and additional information are available on the internet on the dedicated Airbus website <http://www.airbus.com/investors/employee-share-ownership-plan.html> as well as on the dedicated Airbus Intranet under the following path : People > Employee Essentials > Global Compensation & Benefits > Individual & Collective Performance > ESOP/Free share plan

Airbus SE

3 May 2018



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