

# AIRBUS

## 2020 ANNUAL GENERAL MEETING

### CONVENING NOTICE

Dear Shareholder,

In accordance with the Articles of Association of the Company, we are pleased to invite you to the Annual General Meeting that will take place:

On Thursday 16 April 2020 at 1:30 pm  
at Hotel Okura Amsterdam  
Ferdinand Bolstraat 333  
1072 LH Amsterdam, The Netherlands

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## Agenda

### 1. Opening and general introductory statements

### 2. Presentation by the Chairman and the Chief Executive Officer, including the report by the Board of Directors in respect of the:

1. Corporate governance statement
2. Report on the business and financial results of 2019
3. Policy on dividend

### 3. Discussion of all Agenda items

### 4. Vote on the resolutions in respect of the:

1. Adoption of the audited accounts for the financial year 2019
2. Approval of the result allocation and distribution
3. Release from liability of the Non-Executive Members of the Board of Directors
4. Release from liability of the Executive Member of the Board of Directors
5. Renewal of the appointment of Ernst & Young Accountants LLP as auditor for the financial year 2020
6. Adoption of the remuneration policy of the Board of Directors
7. Approval of the implementation of the remuneration policy for the financial year 2019
8. Appointment of Mr Mark Dunkerley as Non-Executive Member of the Board of Directors for a term of three years, in replacement of Mr Denis Ranque whose mandate expires
9. Appointment of Mr Stephan Gemkow as Non-Executive Member of the Board of Directors for a term of three years, in replacement of Mr Hermann-Josef Lamberti whose mandate expires
10. Renewal of the appointment of Mr Ralph D. Crosby, Jr. as Non-Executive Member of the Board of Directors for a term of three years
11. Renewal of the appointment of Lord Drayson (Paul) as Non-Executive Member of the Board of Directors for a term of three years
12. Delegation to the Board of Directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of Employee Share Ownership Plans and share-related Long-Term Incentive Plans
13. Delegation to the Board of Directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of funding the Company and its group companies
14. Renewal of the authorisation for the Board of Directors to repurchase up to 10% of the Company's issued share capital
15. Cancellation of shares repurchased by the Company

### 5. Closing of the Meeting

## Attendance and vote

Pursuant to Dutch law and the Company's Articles of Association, the persons who have the right to attend and vote at the Annual General Meeting are those who are so on record on **Thursday 19 March 2020** (the "**Registration Date**") at close of markets.

- **Shareholders holding their shares through Euroclear France S.A.** (i.e. the public) who wish to attend the Annual General Meeting, provide instructions or grant a power of attorney to vote on their behalf, must complete the form ("voting form / attendance card request") provided for this purpose by their financial intermediary or by the Airbus Securities Department – SOCIÉTÉ GÉNÉRALE Securities Services. Such form must be received either by no later than **Thursday 2 April 2020** by their financial intermediary or by no later than **Friday 3 April 2020** by the Airbus Securities Department. These shareholders may also complete these formalities electronically by following the instructions given by their financial intermediary or by the Airbus Securities Department.
- **All other shareholders holding their shares in the Dutch register** who wish to attend the Annual General Meeting, provide instructions or grant a power of attorney to vote on their behalf, must complete the form ("voting form / attendance card request") provided for this purpose by the Airbus Securities Department - SOCIÉTÉ GÉNÉRALE Securities Services. Such form must be received by no later than **Wednesday 8 April 2020** by the Airbus Securities Department.

Shareholders having any Interest (as defined in the Company's Articles of Association) other than their shares must also notify the Company of the composition, nature and size of their Interest in accordance with the deadlines set out above.

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At the time of the publication of this Convening Notice, the Company's total issued share capital, in number of issued shares and in voting rights, is published on the Company's website [www.airbus.com](http://www.airbus.com) (Investors > Annual General Meetings).

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The Annual General Meeting's documentation (i.e. agenda, text and presentation of the proposed resolutions, Board report, 2019 audited financial statements and Auditor's report) is available at the following addresses:

- in **The Netherlands**: Mendelweg 30, 2333 CS Leiden;
- in **France**: 2 rond-point Emile Dewoitine, 31700 Blagnac;
- at **Airbus Securities Department**: SOCIÉTÉ GÉNÉRALE Securities Services, Service Assemblées Générales, 32, rue du Champ de tir, CS 30812, 44312 Nantes Cedex 3, France (tel: +33 2 51 85 67 89); and
- on our **website** [www.airbus.com](http://www.airbus.com) (Investors > Annual General Meetings).

For information purposes, translations of the agenda, text and presentation of the proposed resolutions into French, German and Spanish are available on the website.

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## Shareholder Information:

[www.airbus.com](http://www.airbus.com) (Investors > Annual General Meetings)

Toll-free number from:	
France:	<b>0 800 01 2001</b>
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**Airbus SE**

European public limited-liability company (*Societas Europaea*)

Mendelweg 30, 2333 CS Leiden, The Netherlands  
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