

Annual General Meeting

Information Notice

2021

Wednesday 14 April

1:30 p.m.

Hotel Okura Amsterdam
Ferdinand Bolstraat 333
1072 LH Amsterdam
The Netherlands

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AIRBUS

Airbus is closely following the evolving nature of the global pandemic and will inform you accordingly if the set-up of the Annual General Meeting changes. Please visit www.airbus.com for more information.

Agenda

1 Opening and general introductory statements

2 Presentation by the Chairman and the Chief Executive Officer, including the report by the Board of Directors in respect of the:

1. Corporate governance statement
2. Report on the business and financial results of 2020
3. Policy on dividend

3 Discussion of all Agenda items

4 Vote on the resolutions in respect of the:

1. Adoption of the audited accounts for the financial year 2020
2. Release from liability of the Non-Executive Members of the Board of Directors
3. Release from liability of the Executive Member of the Board of Directors
4. Renewal of the appointment of Ernst & Young Accountants LLP as auditor for the financial year 2021
5. Approval, as an advisory vote, of the implementation of the remuneration policy for the financial year 2020
6. Renewal of the appointment of Mr. René Obermann as Non-Executive Member of the Board of Directors for a term of three years
7. Renewal of the appointment of Ms. Amparo Moraleda as Non-Executive Member of the Board of Directors for a term of three years
8. Renewal of the appointment of Mr. Victor Chu as Non-Executive Member of the Board of Directors for a term of three years
9. Renewal of the appointment of Mr. Jean-Pierre Clamadieu as Non-Executive Member of the Board of Directors for a term of three years
10. Delegation to the Board of Directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of Employee Share Ownership Plans and share-related Long-Term Incentive Plans
11. Delegation to the Board of Directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of funding (or any other corporate purpose) the Company and its group companies
12. Renewal of the authorisation for the Board of Directors to repurchase up to 10% of the Company's issued share capital
13. Cancellation of shares repurchased by the Company

5 Closing of the Meeting

Chairman's message

Dear shareholders, Dear stakeholders,

2020 was a testing year dominated by COVID-19. While the pandemic had a significant impact on Airbus' business, it reached nearly every nation on earth, created divides in society and hit the underprivileged the hardest. It also raised huge challenges for business and political leaders as well as all those people on the front line like hospital workers.



For the whole aviation sector 2020 was an extremely challenging year, as it was for Airbus and its highly committed and qualified people. In a matter of weeks we were confronted with potentially serious implications on the business model and needed to adapt to this unprecedented situation. The Board was impressed by how quickly management moved to safeguard the Company.

Starting with ensuring the safety of employees, the Company then bolstered its liquidity, adjusted production rates to an appropriate level, contained spending and resized the commercial aircraft activities. These measures were designed to ensure Airbus could sustain a prolonged downturn and still be well positioned to capture the market recovery. The actions taken were wide-ranging and proved to be the right ones to help to stem the cash outflow in the second half of the year.

Aside from COVID-19, there were other geopolitical impediments to overcome, including tariffs related to a World Trade Organisation dispute and Brexit related uncertainties. Both these topics were closely monitored by the Board and the necessary mitigation actions by management were supported.

During the crisis it became even clearer how important a close dialogue is with governments. We truly appreciate the progress made and support they gave for the industry's whole ecosystem, from the partial unemployment schemes through to investment in research and technology.

In such a testing year, Airbus' broad portfolio provided some protection. While commercial aircraft activities were significantly impacted by the pandemic, Airbus Defence and Space and Airbus Helicopters provided support.

Despite the crisis, your Company never lost sight of its ambitions and the important programmes that will be crucial to securing its future, including zero-emission technologies. Going forward, Airbus will play a leading role in the most important transformation aviation has ever seen towards a sustainable industry sector.

It is a privilege and honour for me to serve as Chairman of the Board of Directors of Airbus and I am truly grateful for the support my predecessor and industry expert Denis Ranque gave me in assuming this role. The crisis had just begun when this transition happened and I am particularly glad to work with Board colleagues who have such high levels of experience and dedication to help the Company navigate through these challenging times.

The health situation in the Netherlands meant that the 2020 AGM had to be scaled back significantly although the strong engagement of shareholders was evident in the high number of votes by proxy. Two new non-executive directors were appointed to the Board for the standard term of three years. Mark Dunkerley and Stephan Gemkow were carefully selected for their expertise in aviation and in finance.

Sustainability is now deeply ingrained in the Company's purpose and is truly becoming part of its DNA. During 2020, the Ethics & Compliance Committee had its remit extended to include Sustainability and became the Ethics, Compliance and Sustainability Committee. There is now a dedicated Sustainability and Environment organisation within the Company and the sustainability agenda is also reinforced by influencing executives' variable remuneration.

In line with the principle of staggered Board appointments, I will stand for re-election as a non-executive director at this AGM, along with my colleagues Victor Chu, Jean-Pierre Clamadieu and Amparo Moraleda.

Given the continuation of the crisis, preserving the Company's liquidity and financial strength is key and this is why there is no dividend proposed for 2020. We ask shareholders for their continued support in this volatile environment.

Yours sincerely,

René Obermann
Chairman of the Board

Key facts 2020

(Airbus consolidated figures)

FINANCIAL

REVENUES (€bn)

49.9 ↘ 29%
(2019: 70.5)

EBIT (REPORTED) (€bn)

-0.5
(2019: 1.3)

NET LOSS⁽¹⁾ (€bn)

-1.14
(2019: -1.36)

LOSS PER SHARE (€)

-1.45
(2019: -1.75)

FREE CASH FLOW (€bn)

-7.4
(2019: 3.5)

DELIVERIES

(in number of commercial aircraft)

566
(2019: 863)

AIRBUS FINANCIAL RESULTS / COVID-19

The COVID-19 crisis triggered an unexpected and unprecedented situation for the aerospace industry.

Its scale required Airbus to promptly deploy an adaptation plan to adapt its business to the new environment. The Company took steps to further bolster its liquidity and launched immediate cash containment measures. Airbus recalibrated its industrial system and started to resize its commercial aircraft activities to adapt its global workforce.

Airbus full-year delivery number of 566 aircraft demonstrates the balancing of production and deliveries as the year progressed. This, together with the other measures taken early in the crisis, is reflected in Airbus 2020 financial performance.

(1) Airbus SE continues to use the term Net Income/Loss. It is identical to Profit/Loss for the period attributable to equity owners of the parent as defined by IFRS Rules.

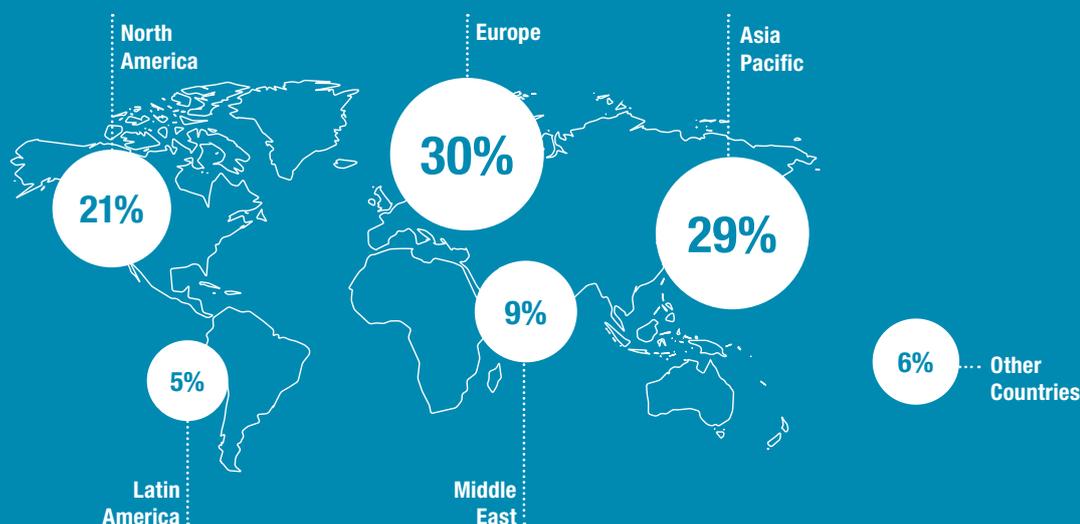
ORDER INTAKE (€bn)

33.3 ↘ 59%
(2019: 81.2)

ORDER BOOK (€bn)

373.1 ↘ 21%
(2019: 471.5)

ORDER BOOK BY REGION (in value)



This is an extract of the Report of the Board of Directors 2020.

For further information, please visit www.airbus.com/investors/annual-general-meetings.html

NON-FINANCIAL

NUMBER OF EMPLOYEES

131,349 ↘ 3%
(2019: 134,931)

NATIONALITIES

139
(2019: 147)

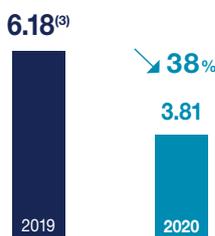
PAY RATIO

38
(2019: 49)

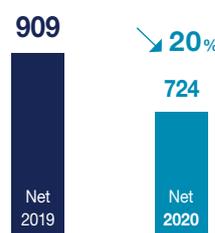
ETHICS & COMPLIANCE E-LEARNING SESSIONS⁽¹⁾

309,682 ↗ 67%
(2019: 185,365)

HEALTH AND SAFETY - FR1⁽²⁾



CO₂-eq EMISSIONS⁽⁴⁾ (Kt)



SUSTAINABILITY AT AIRBUS

UN Global Compact signatory

Airbus has been a signatory of the UN Global Compact since 2003 and has reached “Advanced Level”. Through its business activities and its sustainability commitments, Airbus contributes to at least 8 of the UN Sustainable Development Goals.



CARBON DISCLOSURE PROJECT (CDP) Rating

A-
(2019: B)

TCFD

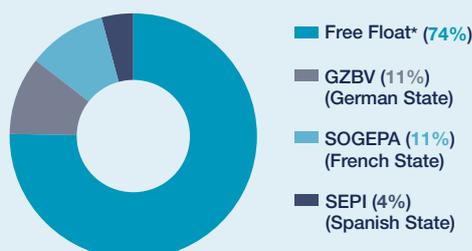
As a supporter of the Task Force on Climate-related Financial Disclosures (“TCFD”), Airbus rigorously tracks and measures its own environmental impact in its sites, products and services, in addition to collaborating with its worldwide supply chain to drive more effective environmental management, decarbonise its industry and foster circularity by optimising resource utilisation.

- (1) Followed sessions from: 1st October 2019 to 30th September 2020; 1st October 2018 to 30th September 2019.
- (2) FR1 rate corresponds to the lost time injury frequency rate defined as the number of injuries resulting in lost time of one day or more within a 12-month period, per million hours worked.
- (3) The 6.18 figure corresponds to the 2019 FR1 figure of 5.58, but adjusted to also include apprentices and temporary employees together with the Airbus active workforce in order to cover the same scope as that of the 2020 figure.
- (4) Figures are net emissions. Scope as used for Top Company Objectives: 42 sites representing 77.5% of total emissions, scope 1, scope 2 and scope 3 oversized transport.

SHAREHOLDERS

SHAREHOLDING STRUCTURE

(as of 31 December 2020)



* Includes treasury shares without economic or voting rights (0.1%).

DIVIDEND

As the global health and economy crisis still evolves, the Company continues to be materially affected by the COVID-19 pandemic and to face significant risks and uncertainties. As a result, there will be no dividend proposed for 2020.

The decision aims at strengthening the Company’s financial resilience by protecting its Net Cash Position and at supporting the Company’s ability to adapt as the situation evolves.

This is an extract of the Report of the Board of Directors 2020.

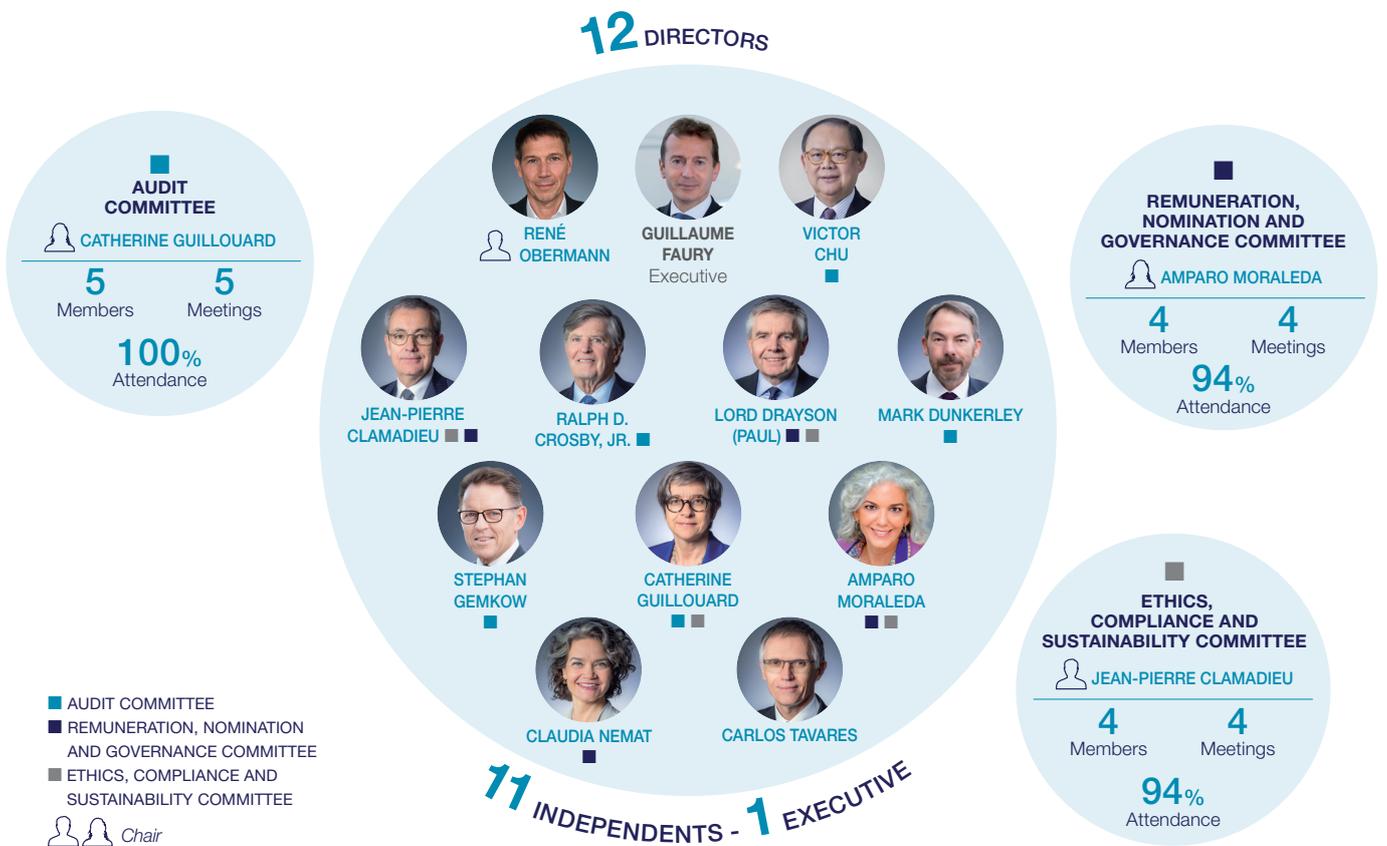
For further information, please visit www.airbus.com/investors/annual-general-meetings.html

Governance

(as of 31 December 2020)

BOARD OF DIRECTORS AND COMMITTEES

Independence 92% <i>(2019: 92%)</i>	Number of Board meetings 13 <i>(2019: 11)</i>	Board Attendance 97% <i>(2019: 91%)</i>	Average Tenure 3,5 years <i>(2019: 4)</i>	Average age (years) 59 <i>(2019: 59)</i>	Women 25% <i>(2019: 25%)</i>	Nationalities 7 <i>(2019: 7)</i>
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This is an extract of the Report of the Board of Directors 2020.
For further information, please go to www.airbus.com/company/corporate-governance.html

ETHICS, COMPLIANCE AND SUSTAINABILITY COMMITTEE

To reinforce the role and involvement of the Board of Directors on sustainability-related topics, the remit of the former Ethics and Compliance Committee established in 2017 has been extended to sustainability matters in July 2020. The Committee has been renamed Ethics, Compliance and Sustainability Committee (“ECSC”). The main mission of the ECSC is to assist the Board in overseeing Airbus’ culture and commitment to ethical business, integrity and sustainability.

The ECSC is empowered to monitor Airbus’ ethics and compliance programme, organisation and framework in order to make sure that Airbus ethics and compliance governance is effective (including all associated internal policies, procedures and controls). This includes the areas of money laundering and terrorist financing, fraud, bribery and corruption, trade sanctions and export control, data privacy, procurement and supply chain compliance and anti-competitive practices. The ECSC is also empowered to oversee Airbus’ sustainability strategy and effective governance and ensure that sustainability related topics are taken into account in the Company’s objectives and strategy.

The first ECSC meeting under its extended form took place in October 2020 during which a sustainability strategic review was performed.

LEAD INDEPENDENT DIRECTOR: AMPARO MORALEDA

Pursuant to the Board Rules, the Chair of the RNGC automatically fulfils the function of “Lead Independent Director”. In this role Amparo Moraleda is responsible for replacing the Chairman in his absence at meetings of the Board, organising the annual appraisal of the Chairman’s performance by the Board and acting as an intermediary for and between the other Directors when necessary.

EXECUTIVE COMMITTEE

The Executive Committee supports the Chief Executive Officer in his duty of managing the day-to-day operations of Airbus’ business. It is chaired by the Chief Executive Officer and comprises the Heads of the major Functions and Divisions.

 GUILLAUME FAURY Chief Executive Officer, Airbus SE	 DOMINIK ASAM Chief Financial Officer	 THIERRY BARIL Chief Human Resources Officer	 JEAN-BRICE DUMONT Executive Vice-President Engineering
 BRUNO EVEN Chief Executive Officer, Airbus Helicopters	 JOHN HARRISON General Counsel	 DIRK HOKE Chief Executive Officer, Airbus Defence and Space	 JULIE KITCHER Executive Vice-President Communications and Corporate Affairs
 PHILIPPE MHUN Executive Vice-President Programmes and Service	 CHRISTIAN SCHERER Chief Commercial Officer	 MICHAEL SCHÖLLHORN Chief Operating Officer	 GRAZIA VITTADINI Chief Technology Officer

Members

12

Average age (years)

53

Women

17%

Nationalities

4

This is an extract of the Report of the Board of Directors 2020.

For further information, please go to www.airbus.com/company/corporate-governance.html

Remuneration

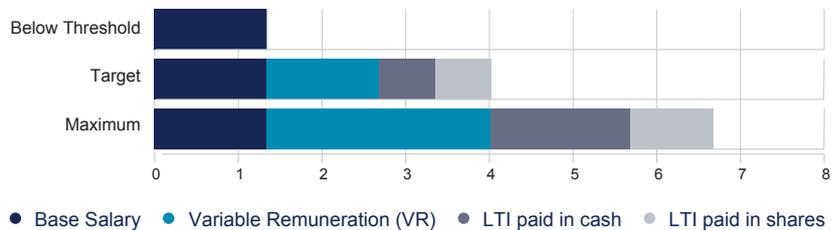
REMUNERATION POLICY APPLICABLE TO THE CEO

Remuneration Element	Performance Measures	Target and Maximum
Base Salary	Not applicable	1/3 of Total Direct Compensation (when performance achievement is 100% of target).
Short Term Component Variable Remuneration ("VR")	Collective (50% of VR): - EBIT (40%) - Free Cash Flow (40%) - R&S (20%)* Individual (50% of VR): - Outcomes } <i>Based on the achievement of annual individual objectives</i> - Behaviour }	Target: 100% of Base Salary, depending on the performance assessment, ranges from 0% to 200% of target Cap: 200% of Base Salary
Long Term Component LTIP	Vesting ranges from 0% to 150% of initial grant, subject to performance over a 3-year period. In principle, no vesting if cumulative EBIT is negative**. If cumulated EBIT is positive, vesting from 50% to 150% of grant based on: - EPS (75%) - Free Cash Flow (25%)	Cap (at the time of grant): 100% of Base Salary Caps applicable to Performance Units: - overall pay out is capped at a maximum of 250% of the original value at the date of grant. - the value that could result from share price increases is capped at 200% of the reference share price at the date of grant.

* Responsibility & Sustainability.

** Nonetheless, in case the Company's EBIT results are impacted by exceptional and unpredictable circumstances, the Board of Directors, upon recommendation of the RNGC, may decide that a maximum portion of 50% of the allocation may vest.

3 RELEVANT SCENARIOS FOR THE OUTCOME OF THE TOTAL DIRECT COMPENSATION



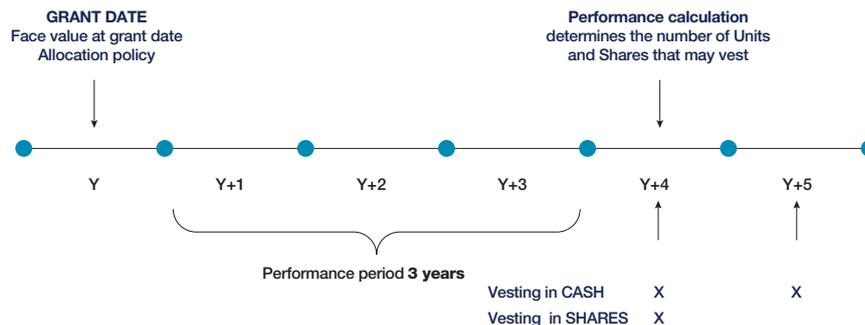
Indications assume a Base Salary of EUR 1.35 million, but the Board of Directors may revise the Base Salary based on the recommendations of the RNGC.

"Below Threshold" includes annual Base Salary; VR at 0%; LTIP not vesting.

"Target" includes Base Salary, VR at target and LTIP grant face value in cash and in shares.

"Maximum" includes Base Salary; maximum VR value (200% of VR at target); maximum LTIP cash grant projected at vesting date (250% of grant value); maximum performance applicable to the number of shares granted (150%). The final value of performance shares depends on the share price development which is not capped.

LONG TERM INCENTIVE PLAN SCHEDULE



This is an extract of the Report of the Board of Directors 2020.

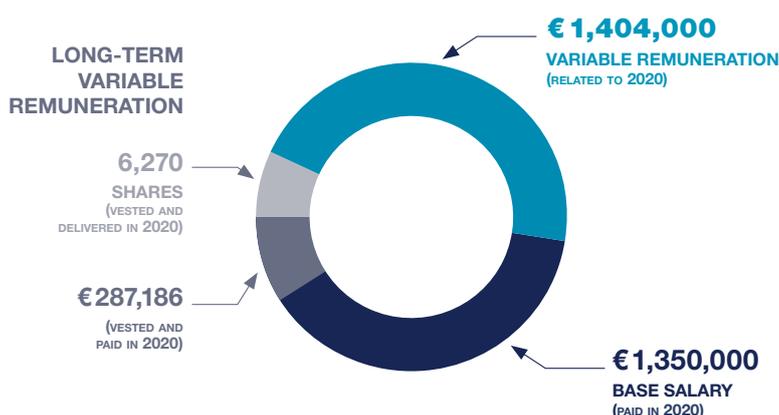
For further information, please go to <https://www.airbus.com/investors/annual-general-meetings.html>.

IMPLEMENTATION OF THE REMUNERATION POLICY OF THE CEO IN 2020

Remuneration Element		Implementation of the remuneration policy in 2020	
Base Salary	€1,350,000	The CEO's Base Salary level of a full year basis is unchanged compared to 2019.	
Variable Remuneration ("VR")	€1,404,000 104%	<p>Common Collective Component: 58%: €391,500</p> <p>EBIT 20% FCF 27% R&S (FR1) 200%</p> <p>Minimum Achievement 0% → Maximum Achievement 200%</p>	<p>Individual Component: 150%: €1,012,500</p> <p>As assessed by the RNGC and approved by the Board, the CEO's Individual Component achieved 150% out of 200%. It is based on his performance and behaviour mostly with respect to the way the Company reacted to the COVID-19 pandemic, and remained focused on its strategic agenda.</p> <p>The main factors* considered are in terms of outcomes: health and safety, operational, commercial, balance sheet and innovation; and in terms of behaviour: ethics & compliance, sustainability and stakeholder relations.</p>
LTIP	<p>Granting 2020</p> <p>The CEO was granted an aggregate of 19,840 of Performance Units and Performance Shares</p>	<p>Vesting Value in 2020</p> <p>The CEO received both cash payments and vested shares in connection with the vesting of 2015 and 2016 LTIP awards:</p> <ul style="list-style-type: none"> - Cash: €287,186 - Shares: 1,998 vested shares (LTIP 2015 – June 2020) and 4,272 vested shares (LTIP 2016 – May 2020) 	<p>LTIP 2017 Performance Achievement: 50%</p> <p>The Covid-19 crisis leads to low performance for both Average EPS and Cumulative FCF.</p> <p>However the cumulative EBIT for the 3-year period is positive, leading, according to the policy, to the vesting of 50% of the performance Shares and Units.</p>

* See section 4.4.3 of the Report of the Board of Directors 2020.

REMUNERATION 2020



IMPACT OF COVID-19 ON REMUNERATION

The exceptionally low level of achievements for the 2020 Common Collective Component and 2017 LTI performance conditions are explained by the significant impact of COVID-19 sanitary crisis on Airbus Commercial performance.

The CEO decided to donate the equivalent of his 2019 annual Variable Remuneration paid in 2020 to NGOs and humanitarian organisations, predominantly the partners of the Airbus Foundation and the Airbus Foundation itself.

CLIMATE CRITERIA FOR 2021

For 2021 R&S component, in addition to the FR1 value driver used in 2020, the Board of Directors decided to select a climate value driver in line with its significant impact in the materiality assessment of Airbus' approach to R&S. In order to support Airbus to achieve the reduction by 40% of CO₂ emissions by 2030, the Board of Directors decided to translate this ambition into a concrete objective and include the target of reduction for CO₂ emissions in the collective variable remuneration of the CEO and all executives. The objective proposed for 2021 is a reduction of 3% versus Airbus 2020 actual of CO₂ emissions of its industrial sites and operations. The reference used for 2020 is taking into account the effect of the COVID-19 crisis on the production rates while keeping Airbus 2030 target in mind.

In 2021 the R&S KPI would be composed of 50% FR1 and 50% CO₂ avoidance.

This is an extract of the Report of the Board of Directors 2020.

For further information, please go to <https://www.airbus.com/investors/annual-general-meetings.html>.

Ways of participating

HOW TO QUALIFY FOR PARTICIPATION IN THE MEETING?

According to current Dutch law, your financial intermediary or Airbus Securities Department will attest on your behalf your status as a holder of Airbus shares as of **Wednesday 17 March 2021** (Registration Date) at close of markets, to qualify for participation in the Annual General Meeting. The shares will not be blocked from the Registration Date until the Meeting.

Any shareholder holding at least one Airbus share can participate in the meeting by using a voting form/attendance card request in paper form or by Internet. If you have not received the information but you would like to vote, please do contact your financial intermediary to obtain the details.

HOW TO PARTICIPATE?

You can choose one of the four following options:

- 1** To physically attend and to vote at the Annual General Meeting
- 2** To provide voting instructions to Euroclear France S.A.
- 3** To grant a power of attorney to the Chairman
- 4** To grant a power of attorney to a specified person

You can express your choice:

- A** by using the voting form/attendance card request (the "Form") attached in printed version
- B** or by Internet

A IN PAPER FORM

- 1** To physically attend and to vote at the Annual General Meeting

If you wish to attend and to vote at the Meeting in The Netherlands, you must shade box **1** and fill in the mandatory requested information* on the Form in order to receive an attendance card from Airbus Securities Department.

In this case, you will be admitted to the Meeting only upon presentation of this attendance card and a valid proof of identity.

- 2** To provide voting instructions to Euroclear France S.A.

In order to provide voting instructions to Euroclear France S.A., in the name of which your shares are registered in the shareholders' register of the Company, you must shade and fill out box **2** on the Form.

For each resolution, you can express your choice as follows:

- if you wish to vote **FOR**, shade the box **FOR**;
- if you wish to vote **AGAINST**, shade the box **AGAINST**;
- if you wish to vote **ABSTAIN**, shade the box **ABSTAIN**.

For amendment and new resolution, if any, presented during this Meeting, you can express your choice as follows:

- if you wish to **appoint the Chairman to vote on your behalf**, shade the box "I appoint the Chairman to vote on my behalf";

- if you wish to vote **ABSTAIN**, shade the box "I vote abstain";
- if you wish to **appoint a specified person to vote on your behalf**, shade the box "I appoint Mr or Ms, Corporate name..... to vote on my behalf".

You must precise the name and address of the specified person. Only this specified person will be admitted to the meeting and only upon presentation of an attendance card and a valid proof of identity.

- 3** To grant a power of attorney to the Chairman

If you wish to grant to the Chairman a power of attorney to vote on each resolution, and amendments or new resolutions, if any, presented during this Meeting, you must shade box **3** on the Form.

- 4** To grant a power of attorney to a specified person

If you wish to grant a power of attorney to a specified person to vote on each resolution, and on amendments or new resolutions, if any, presented during this Meeting, you must shade box **4** and fill in the mandatory requested information* in order to receive an attendance card from Airbus Securities Department on the Form.

In this case, only this specified person will be admitted to the Meeting and only upon presentation of an attendance card and a proof of identity.

* In case of a change of set-up of the Meeting, we will contact you via your email address and mobile phone number as to be provided by you on the Form.

Whichever your choice is,

whether **1**, **2**, **3**, or **4**, just shade and fill out the appropriate items on the Form as indicated above. Then **date and sign** before returning it, as applicable, to your financial intermediary or to Airbus Securities Department.

Your Form must be received:

- if you hold bearer shares: no later than **Tuesday 30 March 2021** by your financial intermediary which has to transmit it by the latest **Wednesday 31 March 2021** to Airbus Securities Department;
- if you hold registered shares: no later than **Wednesday 31 March 2021** by Airbus Securities Department.

Any Form received beyond the relevant date will be disregarded.

New: Live webcast

If you choose option **2** or **3** on the Form, Airbus offers you the possibility to follow the entire Meeting via a live webcast. In order to receive the link to stream the webcast, you will need to shade the dedicated box on the Form and to provide your email address and mobile phone number.

Note that it will not be possible to vote or raise questions during the live webcast. We look forward to receiving your vote in advance.

in the Meeting

Possible Evolution of Annual General Meeting Set-Up

In accordance with the Articles of Association of the Company, the **Annual General Meeting will take place on Wednesday 14 April 2021 at 1:30pm** in The Netherlands.

In the current context, to prioritise the health and safety, Airbus strongly discourages physical attendance at the AGM and highly recommends shareholders to vote by proxy.

Also, restrictions imposed due to the Covid-19 pandemic might require Airbus to prevent physical attendance by shareholders above the maximum size for group gatherings in the Netherlands. Airbus is closely following the evolving nature of the global pandemic and will inform you accordingly if the set-up of the Annual General Meeting changes. Please visit www.airbus.com for more information.

B BY INTERNET

You will be offered the same four options as proposed in the paper Form if you choose to express your choice via the VOTACCESS / VOXALY secured website, available until **Wednesday 31 March 2021** (midnight).

The Internet procedure depends on the type of account in which you hold your Airbus shares (registered or bearer shares) as of **Wednesday 17 March 2021** (Registration Date) at close of markets:

I hold **registered** shares

- **If you choose to receive by post the information from Airbus Securities Department:** you will find your login on the paper Form in the box at the top right. With this login, you can connect to the platform VOTACCESS via the website Sharinbox <https://www.sharinbox.societegenerale.com>
- **If you choose to receive by email the information from Airbus Securities Department:** you will find your login on the “e-information” sent by Airbus Securities Department from Wednesday 3 March 2021. With this login, you can connect to the platform VOTACCESS via the website Sharinbox <https://www.sharinbox.societegenerale.com>

On the home page, please click on the “Reply” button in the “Shareholders’ General Meeting” box and follow the instructions on screen to express your choice.

New: Live webcast

If you choose option **2** or **3** in the voting platform, Airbus offers you the possibility to follow the entire Meeting via a live webcast. In order to receive the link to stream the webcast, you will need to select the dedicated box and to provide your email address and mobile phone number.

In case the dedicated box is not available you will need to send an email to generalmeeting.airbus@sgss.socgen.com and provide your name, email address and mobile phone number.

Note that it will not be possible to vote or raise questions during the live webcast. We look forward to receiving your vote in advance.

I hold **bearer** shares

You may contact your financial intermediary in order to confirm whether this institution is connected to VOTACCESS platform, and, as the case may be, whether this access is subject to any specific terms of use.

- **If your financial intermediary is connected to VOTACCESS platform,** you will identify yourself via your institution website using your usual login ID. You will then follow the on-screen instructions in order to access to VOTACCESS platform.
- **If your financial intermediary is not connected to VOTACCESS platform,** this institution should complete, on your behalf, a Shareholding Declaration* and send it, as well as your email address, to Airbus Securities Department. As soon as the document is received and provided that it corresponds to the requirements, you will receive by email your login and password from Airbus Securities Department. With this login and password, you will be able to connect to the VOXALY voting platform following the on-screen instructions.

If the Shareholding Declaration* is completed before **Wednesday 17 March 2021** (Registration Date) at close of markets, your financial intermediary must further confirm your status as a holder of Airbus shares on this date.

The validity of the Shareholding Declaration* relies solely on your financial intermediary, which shall be the entity exclusively responsible for the management of this operation in due time and in accordance with your request.

For any questions related to the Internet voting, please contact **+33 2 51 85 59 82**
or send your query using a contact Form available on the website
<https://www.sharinbox.societegenerale.com> (if you hold registered shares)
or contact your financial intermediary (if you hold bearer shares).

* The Shareholding Declaration should be produced by a financial intermediary affiliated to Euroclear France S.A. and includes the first name, surname, mailing address and email address of the shareholder as well as the number of shares held on **Wednesday 17 March 2021** (Registration Date) at close of markets, on a headed paper of the financial intermediary. A special form is available on our website www.airbus.com (Investors > Annual General Meetings).

Text and Presentation

proposed by the Board of Directors

1

First resolution

ADOPTION OF THE AUDITED ACCOUNTS FOR THE FINANCIAL YEAR 2020

RESOLVED THAT the audited accounts for the accounting period from 1 January 2020 to 31 December 2020, as submitted to the Annual General Meeting (“AGM”) by the Board of Directors, be and hereby are adopted.

Presentation of the first resolution

We recommend that this AGM approves the audited accounts for 2020.

For more information on 2020 financial performances, see Section “5.1 IFRS Consolidated Financial Statements” of the report of the Board of Directors and the audited Financial Statements 2020.

2

Second resolution

RELEASE FROM LIABILITY OF THE NON-EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS

RESOLVED THAT the Non-Executive Members of the Board of Directors be and hereby are granted a release from liability for the performance of their duties during and with respect to the financial year 2020, to the extent that their activity has been reflected in the audited annual accounts for the financial year 2020 or in the report of the Board of Directors or was otherwise properly disclosed to the General Meeting.

3

Third resolution

RELEASE FROM LIABILITY OF THE EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS

RESOLVED THAT the Executive Member of the Board of Directors be and hereby is granted a release from liability for the performance of his duties during and with respect to the financial year 2020, to the extent that his activity has been reflected in the audited annual accounts for the financial year 2020 or in the report of the Board of Directors or was otherwise properly disclosed to the General Meeting.

Presentation of the second and third resolutions

In accordance with market practice in the Netherlands, the Company submits to your approval resolutions on the discharge from liability of the members of the Board of Directors. We recommend that this AGM releases the current Members of the Board of Directors from liability for the performance of their duties during and with respect to the financial year 2020, to the extent that their activity has been reflected in the audited annual accounts for the financial year 2020 or in the report of the Board of Directors or was otherwise properly disclosed to the General Meeting.

4

Fourth resolution

RENEWAL OF THE APPOINTMENT OF ERNST & YOUNG ACCOUNTANTS LLP AS AUDITOR FOR THE FINANCIAL YEAR 2021

RESOLVED THAT the Company’s auditor for the accounting period being the financial year 2021 shall be Ernst & Young Accountants LLP, The Netherlands, whose registered office is at Boompjes 258, 3011 XZ Rotterdam in the Netherlands.

Presentation of the fourth resolution

The Audit Committee regularly monitors and reviews the Company’s external auditors’ independence, objectivity, qualification, proven performance and also the effectiveness of their auditing process. The Audit Committee has made the recommendation to the Board of Directors to reappoint Ernst & Young Accountants LLP, the Netherlands, as the Company’s external auditors for the financial year 2021. Therefore, we recommend that the Company’s auditor for the financial year 2021 should be Ernst & Young Accountants LLP, The Netherlands, whose registered office is at Boompjes 258, 3011 XZ Rotterdam in the Netherlands.

5

Fifth resolution

APPROVAL, AS AN ADVISORY VOTE, OF THE IMPLEMENTATION OF THE REMUNERATION POLICY FOR THE FINANCIAL YEAR 2020

RESOLVED THAT, as an advisory vote, the implementation of the remuneration policy during the financial year 2020, as disclosed in the report of the Board of Directors, be and hereby is approved.

Presentation of the fifth resolution

In order to comply with Dutch regulations, the Company proposes an annual advisory vote at the AGM on the implementation of the remuneration policy over the previous financial year based on the disclosures contained in the report of the Board of Directors. We recommend that this AGM approves the implementation of the remuneration policy during the financial year 2020, as disclosed in the report of the Board of Directors. Please see Section “4.4.3 Implementation of the Remuneration Policy: CEO” and Section “4.4.4 Implementation of the Remuneration Policy in 2020: Non-Executive Directors” of the report of the Board of Directors.

of the Resolutions

6

Sixth resolution

RENEWAL OF THE APPOINTMENT OF MR RENÉ OBERMANN AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS

RESOLVED THAT the appointment of Mr René Obermann as Non-Executive Member of the Board of Directors be renewed for a term of three years, ending at the close of the AGM which shall be held in the year 2024.

9

Ninth resolution

RENEWAL OF THE APPOINTMENT OF MR JEAN-PIERRE CLAMADIEU AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS

RESOLVED THAT the appointment of Mr Jean-Pierre Clamadieu as Non-Executive Member of the Board of Directors be renewed for a term of three years, ending at the close of the AGM which shall be held in the year 2024.

7

Seventh resolution

RENEWAL OF THE APPOINTMENT OF MS. AMPARO MORALEDA AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS

RESOLVED THAT the appointment of Ms. Amparo Moraleda as Non-Executive Member of the Board of Directors be renewed for a term of three years, ending at the close of the AGM which shall be held in the year 2024.

8

Eighth resolution

RENEWAL OF THE APPOINTMENT OF MR VICTOR CHU AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS

RESOLVED THAT the appointment of Mr Victor Chu as Non-Executive Member of the Board of Directors be renewed for a term of three years, ending at the close of the AGM which shall be held in the year 2024.

Presentation of the sixth to ninth resolutions

As announced in the previous years, Board mandates are to be renewed every year by blocks of four, for a term of three years in order to ensure a smooth transition of the Board composition now and in the future. This is to avoid large block replacements of Directors at one single AGM, with the corresponding loss of experience and integration challenges.

The Board recommends that this AGM renews the appointment of **Mr. René Obermann** as an independent Non-Executive Member of the Board of Directors for a term of three years, ending at the close of the AGM which shall be held in the year 2024. Mr. Obermann serves since 2015 as a Managing Director of Warburg Pincus, a leading global private equity firm. He also serves as Chairman of the Board at 1&1 IONOS Holding SE, a leading European web hosting and cloud provider and as a Member of the Board at Inmarsat, a leader in mobile satellite communications. As Chairman of the Board of Directors and as a former member of its Audit Committee and Ethics, Compliance & Sustainability Committee, Mr. Obermann is instrumental in setting the Board's agenda and a proven pillar in driving its performance. With his entrepreneurial background, his strong experience in the field of technology and in leading Management teams, including Top Executive experience with Deutsche Telekom AG, Ziggo B.V. and Warburg Pincus, Mr. Obermann brings the right skills and strategic mindset for our innovation focus and the major post-COVID-19 challenges in front of Airbus.

Subject to his renewal by this AGM, Mr. Obermann will remain the Non-Executive Chairman of the Board of Directors.

The Board further recommends that this AGM renews as an independent Non-Executive Member of the Board of Directors, **Ms. Amparo Moraleda** for a term of three years, ending at the close of the AGM which shall be held in the year 2024. Ms. Moraleda currently serves amongst others as Member of the Board of Directors of Solvay SA, CaixaBank SA and Vodafone PLC. Former COO of Iberdrola SA's International Division with responsibility for the United Kingdom and the United States between 2009 and 2012 she also headed Iberdrola Engineering and Construction from January 2009 to January 2011 and served as General Manager of IBM Spain and Portugal from 2001 to 2009. With her sound technical background, her HR directorship experience and her membership in various international Boards and trusts of different institutions and bodies, including the Spanish Royal Academy of Economic and Financial Sciences, Ms. Moraleda serves a crucial role as Chair of the Remuneration, Nomination and Governance Committee, active member of the Ethics, Compliance & Sustainability Committee. In addition, she is the Lead Independent Director of the Board and serves as a member of the Board of the Airbus Foundation.

In addition, the Board recommends that this AGM renews the appointment of **Mr. Victor Chu** as an independent Non-Executive Member of the Board of Directors for a term of three years, ending at the close of the AGM which shall be held in the year 2024. Mr. Chu serves as Chairman and CEO of First Eastern Investment Group, a Hong Kong based international investment firm he created in 1988. In addition to his business activities, he has been very active with international institutions such as The World Economic Forum, The Global Ocean Commission, the WWF, The Royal Institute of International Affairs and in the field of education (currently Chair of Council at University College London). Mr. Chu also handled a wide array of mandates in the field of corporate, commercial and securities law, with special emphasis on China and regional investment transactions. His membership in various Boards of Directors, including China Merchants China Direct, Peach Aviation and Sustainable Development Capital and his sound executive leadership experience, bring valuable insights to the Board of Directors and its Audit Committee. Based on his profound knowledge of the Chinese and more broadly Asian markets he provides a valuable strategic vision to Airbus and helps to build the bridges between Western and Eastern world a global company like Airbus needs.

Finally, the Board recommends that this AGM renews the appointment of **Mr. Jean-Pierre Clamadiou** as an independent Non-Executive Member of the Board of Directors for a term of three years, ending at the close of the AGM which shall be held in the year 2024. Since 2018, Mr Clamadiou serves as Chairman of the Board of ENGIE, a French energy company. He also serves as a Member of the Board of Directors at AXA SA. From 2011 to 2019 he was the CEO of Solvay, a Belgian chemical group, into which he successfully integrated the French company Rhodia and which he transformed into a major player in the field of specialty chemicals and advanced materials. Based on his technical background, his strong experience in conducting M&A deals, communicating with financial markets and successfully leading international management teams, including Board experience with Rhodia and Solvay groups, he brings valuable insights to the Board of Directors,

its Ethics, Compliance & Sustainability Committee where he serves as Chairman and its Remuneration, Nomination and Governance Committee as a member.

The competencies of each one of these Board Members together with the high attendance rate at the Board and the Committees meetings (see Section 4.1.1 of the report of the Board of Directors) show a great involvement and dedication of our Directors to Airbus' activities. The Board of Directors is therefore convinced that all Members being proposed for re-appointment will demonstrate continued commitment to their roles and perform their duties diligently and effectively. They are each chosen for their broad and relevant experience and international outlook as outlined in the charts on next pages.

Although the Board believes gender diversity at the Board level contributes to greater effectiveness, it considers that candidates should not be recruited based on gender alone. Airbus guiding principle governing management appointments is that the best candidate should be appointed to the position ("best person for the job"). With these renewals, the Company maintains the current proportion of 25% of female directors on the Board. Airbus will continue to promote gender diversity at Board level, as illustrated by the appointment of two women as Chair of the Remuneration, Nomination and Governance Committee and Chair of the Audit Committee and will strive to improve the increase of the percentage of women in the future.

Finally, the Company has adequate policies that require each Director to avoid any actual or apparent conflict of interest. Those policies require each Director to recuse him or herself from participating in any matter where he or she would have a personal conflict of interest, so that issue would be dealt with respecting the internal functioning of the Board of Directors. Please refer to the Board of Directors' Internal Rules (Annex D – Article 8. Conflicts of interest) available on the Company's website www.airbus.com (Company > Corporate Governance > Governance Framework and Documents) and the related Dutch Corporate Governance Code (Principle 2.7 Preventing conflicts of interest) with which the Company complies.



Further information on the above-mentioned candidates is published on the Company's website at www.airbus.com (Company > Corporate Governance > Board and Board Committees) and is also available at the Company's offices.

Information on Board Members proposed for reappointment at AGM 2021

REAPPOINTMENT

René OBERMANN



57, M, German
New Director in 2018
Independent



CURRENT PUBLIC COMPANY BOARD

Chairman of the Board of Directors of Airbus SE

PROFILE

Rene Obermann is Co-Head of Europe and Managing Director of Warburg Pincus Deutschland GmbH. Prior to joining Warburg Pincus (a leading global private equity firm) in 2015 he was CEO of Ziggo B.V. in the Netherlands until its merger with UPC. From 1998 onwards, Mr Obermann worked at Deutsche Telekom AG, which he led as CEO from October 2006 until December 2013. He began his career by starting and running a company in the telecommunication sector until 1998.

Mr Obermann currently also serves as Chairman of the Board of 1&1 IONOS Internet Holding SE and as a Board Member of Inmarsat. As Chairman of the Board of Directors at Airbus SE he is instrumental in setting the Board's agenda and driving its performance.

REAPPOINTMENT

Amparo MORALEDA



56, F, Spanish
New Director in 2015, previous re-election in 2018
Independent



CURRENT PUBLIC COMPANY BOARD

Member of the Board of Directors of Solvay SA, CaixaBank SA and Vodafone PLC

PROFILE

Ms. Moraleda is a member of various boards of companies and bodies along with the trusts of different institutions. Ms. Moraleda served as COO of Iberdrola SA, one of the world's leading power utility companies. Before this, she held various positions within the IBM Group, notably General Manager of IBM Spain, Portugal, Greece, Israel and Turkey. Ms. Moraleda is an industrial engineer and she has comprehensive expertise in technological innovation, data management, international business and management. In addition to her role as Lead Independent Director of the Board, Ms. Moraleda serves as the Chair of the RNGC, she is an active member of the ECSC and also serves as a member of the Board of the Airbus Foundation.

REAPPOINTMENT

Victor CHU



63, M, Chinese / British
New Director in 2018
Independent



CURRENT PUBLIC COMPANY BOARD

Chairman and CEO of First Eastern Investment Group

Member of the Board of Directors of China Merchants China Direct and Grand Harbour Marina Plc

PROFILE

Mr. Chu is a lawyer by background. After practising for a number of years with Herbert Smith in London and Hong Kong, he founded Victor Chu & Co. in late 1985 which is now one of the leading law firms in Hong Kong. He created in 1988 First Eastern Investment Group, a Hong Kong based international investment firm. He was part of the first wave of specialists in the Chinese market. He is also very active with several international institutions such as The World Economic Forum and The Royal Institute of International Affairs. He has also been a generous philanthropist in the field of environmental protection (including having served on Global Ocean Commission and WWF) and education (currently Chair of Council at University College London). His sound executive leadership experience, bring valuable insights to the Board of Directors and its Audit Committee.

REAPPOINTMENT

Jean-Pierre CLAMADIEU



62, M, French
New Director in 2018
Independent



CURRENT PUBLIC COMPANY BOARD

Chairman of the Board of Directors of Engie

Member of the Board of Directors of AXA SA

PROFILE

Mr. Clamadiou was the CEO of Solvay SA, a global leader in chemicals, from 2011 to 2019. Between 1993 – 2011 he held various executive positions within Rhodia group, the group that has successfully merged with Solvay. Given his educational background as an engineer and his great experience in the leading international management teams, Mr. Clamadiou gained a comprehensive expertise in technological innovation, conducting M&A deals and communicating with financial markets. He brings valuable insights to the Board of Directors, its ECSC where he serves as Chairman and its RNGC as a member.



Global Business



Engineering & Technology



Manufacturing & Production



Aerospace Industry



Finance & Audit



Geopolitical Economics



Defence Industry



Information & Data Management



Asia

Airbus SE Board of Directors subject to AGM 2021 approval

Board member Age*, Gender, Nationality	Status	Since	Term expires	Primary occupation & Other mandates	Director expertise	Attendance to 2020 Board meetings
 René OBERMANN*** 57, M, German	Independent	2018	2021	Chairman of the Board of Directors of Airbus SE and Managing Director of Warburg Pincus Deutschland GmbH		13/13
 Guillaume FAURY 52, M, French	Executive	2019	2022	Chief Executive Officer of Airbus SE		13/13
 Victor CHU*** 63, M, Chinese / British	Independent	2018	2021	Chairman and CEO of First Eastern Investment Group		13/13
 Jean-Pierre CLAMADIEU*** 62, M, French	Independent	2018	2021	Chairman of the Board of Engie and member of the Board of AXA SA		13/13
 Ralph D. CROSBY, Jr. 73, M, American	Independent	2013, previous re-election in 2020	2023	Member of the Board of Directors of American Electric Power Corp.		13/13
 Lord DRAYSON (Paul) 60, M, British	Independent	2017, previous re-election in 2020	2023	Founder & CEO of Sensyne Health plc and Co-Founder & Chairman of Sensyne Health Holdings Ltd		13/13
 Mark DUNKERLEY 57, M, British	Independent	2020	2023	Member of the Board of Spirit Airlines Inc.		7/8 (from AGM 2020)
 Stephan GEMKOW 61, M, German	Independent	2020	2023	Member of the Board of Amadeus IT Group and Flughafen Zürich AG		8/8 (from AGM 2020)
 Catherine GUILLOUARD 56, F, French	Independent	2016, previous re-election in 2019	2022	Chairwoman and Chief Executive Officer of RATP Group and member of the Supervisory Board of SYSTRA and of KPN		13/13
 Amparo MORALEDA*** 56, F, Spanish	Independent	2015, previous re-election in 2018	2021	Member of the Board of Directors of Solvay SA, CaixaBank SA and Vodafone PLC		12/13
 Claudia NEMAT 52, F, German	Independent	2016, previous re-election in 2019	2022	Member of the Board of Management of Deutsche Telekom AG		12/13
 Carlos TAVARES 62, M, Portuguese	Independent	2016, previous re-election in 2019	2022	Chief Executive Officer of Stellantis N.V.		11/13
Board meetings in 2020						13
Average attendance rate in 2020						97%

■ Executive ■ Independent

* As of 17 February 2021.

** The remit of the former Ethics and Compliance Committee has been extended to sustainability matters in July 2020 and has been renamed Ethics, Compliance and Sustainability Committee ("ECSC").

*** To be re-elected in 2021.

The professional address of all Members of the Board of Directors for any matter relating to Airbus SE is Mendelweg 30, 2333 CS Leiden, The Netherlands.



10

Tenth resolution

DELEGATION TO THE BOARD OF DIRECTORS OF POWERS TO ISSUE SHARES, TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES AND TO LIMIT OR EXCLUDE PREFERENTIAL SUBSCRIPTION RIGHTS OF EXISTING SHAREHOLDERS FOR THE PURPOSE OF EMPLOYEE SHARE OWNERSHIP PLANS AND SHARE-RELATED LONG-TERM INCENTIVE PLANS

RESOLVED THAT in accordance with the Company's Articles of Association, the Board of Directors be and hereby is designated, subject to revocation by the General Meeting, to have powers to issue shares and to grant rights to subscribe for shares in the Company's share capital for the purpose of Employee Share Ownership Plans and share-related Long-Term Incentive Plans (such as performance share plans), provided that such powers shall be limited to an aggregate of 0.14% of the Company's authorised share capital from time to time and to limit or exclude preferential subscription rights, in both cases for a period expiring at the AGM to be held in 2022. Such powers include the granting of rights to subscribe for shares which can be exercised at such time as may be specified in or pursuant to such plans and the issue of shares to be paid up from the Company's reserves. However, such powers shall not extend to issuing shares or granting rights to subscribe for shares if (i) there is no preferential subscription right (by virtue of Dutch law, or because it has been excluded by means of a resolution of the competent corporate body) and (ii) it concerns an aggregate issue price in excess of €500 million per share issuance.

Presentation of the tenth resolution

We recommend that this AGM delegates to the Board of Directors the authorisation to issue shares and to grant rights to subscribe for shares of the Company up to an aggregate of 0.14% of the authorised share capital, i.e. 4 million shares equivalent to 0.51% of the Company's issued share capital as at the date of convening the AGM, and to limit or exclude preferential subscription rights, for a period expiring at the AGM to be held in 2022, including for the purpose of Employee Share Ownership Plans ("ESOP") and share-related Long-Term Incentive Plans such as performance share plans ("LTIP"), since the previous authorisation expires at the end of this AGM. The Company anticipates implementing a LTIP in 2021 and an ESOP in 2022, subject to approval by the Board of Directors.

11

Eleventh resolution

DELEGATION TO THE BOARD OF DIRECTORS OF POWERS TO ISSUE SHARES, TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES AND TO LIMIT OR EXCLUDE PREFERENTIAL SUBSCRIPTION RIGHTS OF EXISTING SHAREHOLDERS FOR THE PURPOSE OF FUNDING (OR ANY OTHER CORPORATE PURPOSE) THE COMPANY AND ITS GROUP COMPANIES

RESOLVED THAT in accordance with the Company's Articles of Association, the Board of Directors be and hereby is designated, subject to revocation by the General Meeting, to have powers to issue shares and to grant rights to subscribe for shares in the Company's share capital for the purpose of funding (or any other corporate purpose including mergers or acquisitions) the Company and its Group companies, provided that such powers shall be limited to an aggregate of 0.3% of the Company's authorised share capital from time to time and to limit or exclude preferential subscription rights, in both cases for a period expiring at the AGM to be held in 2022.

Such powers include the issue of financial instruments, including but not limited to convertible bond, which instruments may grant the holders thereof rights to acquire shares in the capital of the Company, exercisable at such time as may be determined by the financial instrument, and the issue of shares to be paid up from the Company's reserves. However, such powers shall not extend to issuing shares or granting rights to subscribe for shares if (i) there is no preferential subscription right (by virtue of Dutch law, or because it has been excluded by means of a resolution of the competent corporate body) and (ii) it concerns an aggregate issue price in excess of €500 million per share issuance.

Presentation of the eleventh resolution

In addition to the authorisation provided for in the abovementioned tenth resolution, we recommend that this AGM delegates the authorisation to the Board of Directors to issue shares and to grant rights to subscribe for shares of the Company up to an aggregate of 0.3% of the authorised share capital, i.e. 9 million shares equivalent to 1.15% of the Company's issued share capital as at the date of convening the AGM for the purpose of funding (or any other corporate purpose including mergers or acquisitions) the Company and its group companies, and to limit or exclude preferential subscription rights, for a period expiring at the AGM to be held in 2022. This is in order to benefit from possible financial market opportunities and to provide flexibility to issue financial instruments, including but not limited to convertible bond, which instruments may grant the holders thereof rights to acquire shares in the capital of the Company. This may involve one or more issues, each within the € 500 million threshold per share issuance stipulated by the Company's Articles of Association.

12

Twelfth resolution

RENEWAL OF THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO REPURCHASE UP TO 10% OF THE COMPANY'S ISSUED SHARE CAPITAL

RESOLVED THAT the Board of Directors be and hereby is authorised, for a new period of 18 months from the date of this AGM, to repurchase shares (or depository receipts for shares) of the Company, by any means, including derivative products, on any stock exchange or otherwise, as long as, upon such repurchase, the Company will not hold more than 10% of the Company's issued share capital, and at a price per share not less than the nominal value and not more than the higher of the price of the last independent trade and the highest current independent bid on the trading venues of the regulated market of the country in which the purchase is carried out. This authorisation supersedes and replaces the authorisation given by the AGM of 16 April 2020 in its fourteenth resolution.

Presentation of the twelfth resolution

We recommend that this AGM approves the renewal of the authorisation to the Board of Directors to repurchase up to 10% of the Company's issued share capital, for a new 18-month period by any means, including derivative products, on any stock exchange or otherwise. This authorisation will supersede and replace the authorisation pursuant to the fourteenth resolution granted by the AGM on 16 April 2020.

The share repurchase programmes to be implemented by the Company, if any, will be determined on a case-by-case basis by the Board of Directors.

It is important to note that the Board of Directors will only decide whether or not to proceed with any share buyback and determine its timetable, amount, method and pricing based on the market conditions at such time, and on other capital allocation considerations. The Board of Directors would be free to decide if and how the acquisition of shares takes place, within the framework of applicable law, and shall ensure that general principles of equal treatment of shareholders shall be complied with. The Board of Directors will also decide whether the shares acquired shall be cancelled or used for any other purpose.



For further information on the Company' share buyback programmes including their purposes, characteristics and status, please refer to the Company's website at www.airbus.com (Investors > Share Price & Information).

13

Thirteenth resolution

CANCELLATION OF SHARES REPURCHASED BY THE COMPANY

RESOLVED THAT any or all of the shares held or repurchased by the Company be cancelled (whether or not in tranches) and both the Board of Directors and the Chief Executive Officer be and hereby are authorised, with powers of substitution, to implement this resolution (including the authorisation to establish the exact number of the relevant shares to be cancelled) in accordance with Dutch law.

Presentation of the thirteenth resolution

We recommend that this AGM approves the cancellation (whether or not in tranches) of any or all the shares held or repurchased by the Company and that both the Board of Directors and the Chief Executive Officer be authorised with powers of substitution, to implement the cancellation (including the authorisation to establish the exact number of the relevant shares to be cancelled) in accordance with Dutch law.

Useful Information

ANNUAL GENERAL MEETING 2021 DOCUMENTATION



Agenda, Text and Presentation of the proposed resolutions

Included in the AGM 2021 Information Notice. For information purposes, translations into French, German and Spanish are only available on our website.

Audited Financial Statements 2020

The financial information for 2020, as set forth below, forms part of the Documentation for the Annual General Meeting, and is incorporated by reference herein:

- Airbus SE IFRS Consolidated Financial Statements;
- Notes to the IFRS Consolidated Financial Statements;
- Airbus SE IFRS Company Financial Statements;
- Notes to the IFRS Company Financial Statements;
- Other supplementary Information including the Independent Auditor's report.

Report of the Board of Directors

Issued as of 17 February 2021

ONLINE



www.airbus.com

Annual General Meeting 2021

The Annual General Meeting 2021 documentation is available on the Airbus website (Investors > Annual General Meetings).

<https://www.airbus.com/investors/annual-general-meetings.html>

Governance

More details on Airbus Governance structure, Board Members and rules and regulations are available on the Airbus website (Company > Corporate Governance).

<https://www.airbus.com/company/corporate-governance.html>

PRINT



Addresses for consultation of AGM Documentation

- in **The Netherlands**, Mendelweg 30, 2333 CS, Leiden;
- in **France**, 2 rond-point Dewoitine, 31700 Blagnac;

or at:

- **Airbus Securities Department.**

Airbus Securities Department

SOCIÉTÉ GÉNÉRALE Securities Services
Service Assemblées Générales
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HOW TO ATTEND THE MEETING

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By car

20 minutes by car from Schiphol International Airport.



By public transport

15 minutes walk from Amsterdam Rai Station.

Shareholder Information



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Investors > Annual General Meetings



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Airbus SE

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