



Annual General Meeting on Thursday 16 April 2020

RESULTS OF THE VOTES PER RESOLUTION

As of Registration Date: Thursday 19 March 2020	
Total issued share capital	783 173 115
Treasury shares	895 175
Total number of voting rights	782 277 940

Annual General Meeting 2020	
Total number of voting rights present or represented	575 375 713

Number	Resolutions Wording	Adopted / Rejected	Votes cast FOR		Votes cast AGAINST		Total number of votes cast FOR and AGAINST	ABSTENTION Number of votes	Total number of votes cast FOR and AGAINST / Total number of voting rights (%)
			Number	%	Number	%			
1	Adoption of the audited accounts for the financial year 2019	Adopted	570 486 422	99,31%	3 944 020	0,69%	574 430 442	941 677	73,43%
3	Release from liability of the non-executive members of the Board of Directors	Adopted	422 687 774	75,19%	139 438 239	24,81%	562 126 013	13 245 476	71,86%
4	Release from liability of the Executive Member of the Board of Directors	Adopted	432 320 374	77,37%	126 445 034	22,63%	558 765 408	16 606 081	71,43%
5	Renewal of the appointment of Ernest & Young accountants LLP as auditor for the financial year 2020	Adopted	572 969 250	99,70%	1 701 180	0,30%	574 670 430	701 059	73,46%
6	Adoption of the remuneration policy of the Board of Directors	Adopted	522 366 842	97,29%	14 556 346	2,71%	536 923 188	38 448 145	68,64%
7	Approval of the implementation of the remuneration policy for the financial year 2019	Adopted	491 347 698	91,62%	44 938 073	8,38%	536 285 771	39 085 718	68,55%
8	Appointment of Mr Mark Dunkerley as Non-Executive Member of the Board of Directors for a term of three years in replacement of Mr Denis Ranque whose mandate expires	Adopted	560 382 428	99,27%	4 125 403	0,73%	564 507 831	10 863 658	72,16%
9	Appointment of Mr Stephan Gemkow as Non-Executive Member of the Board of Directors for a term of three years in replacement of Mr Hermann-Josef Lamberti whose mandate expires	Adopted	555 646 082	98,43%	8 863 017	1,57%	564 509 099	10 862 390	72,16%
10	Renewal of the appointment of Mr Ralph D. Crosby, Jr. as Non-Executive Member of the Board of Directors for a term of three years	Adopted	542 253 397	97,18%	15 721 292	2,82%	557 974 689	17 396 800	71,33%
11	Renewal of the appointment of Lord Drayson (Paul) as Non-Executive Member of the Board of Directors for a term of three years	Adopted	536 981 855	96,19%	21 275 431	3,81%	558 257 286	17 102 262	71,36%
12	Delegation to the Board of Directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of Employee Share Ownership Plans and share-related Long-Term Incentive Plans	Adopted	572 348 499	99,51%	2 830 803	0,49%	575 179 302	191 862	73,53%
13	Delegation to the Board of Directors of powers to issue shares, to grant rights to subscribe for shares and to limit or exclude preferential subscription rights of existing shareholders for the purpose of funding the shareholders for the purpose of funding the Company and its group companies	Adopted	573 553 169	99,74%	1 476 212	0,26%	575 029 381	341 783	73,51%
14	Renewal of the authorisation for the Board of Directors to repurchase up to 10% of the Company's issued share capital	Adopted	570 148 646	99,11%	5 095 023	0,89%	575 243 669	127 495	73,53%
15	Cancellation of shares repurchased by the Company	Adopted	545 977 433	98,67%	7 365 357	1,33%	553 342 790	22 027 874	70,73%