

Airbus

Year ended December 31, 2017

**Independent assurance report on the review of a selection of
environmental and social performance indicators included in the
registration document**

ERNST & YOUNG et Associés



Airbus

Year ended December 31, 2017

Independent assurance report on the review of a selection of environmental and social performance indicators included in the registration document

Further to your request, we have performed a review of a selection of environmental and social performance indicators selected by Airbus (the "Indicators"¹), identified by the symbol ✓, in the 2017 Registration Document.

The Indicators have been prepared under the responsibility of Airbus' Management, in accordance with Airbus' methods for the reporting of environmental performance indicators, Airbus' HR definitions policy, "Headcount definitions for all consolidated companies of Airbus", Airbus' HR definitions specification (Available; Active Work Force; Availability Reason), Airbus' Band and PD Eligibility (executive/non-executive status specification), hereinafter the "Reporting Criteria", which can be consulted at Airbus Group's headquarters.

It is our responsibility to express a conclusion on the Indicators. Our review was conducted in accordance with International Standard on Assurance Engagement (ISAE 3000). Our independence is defined by legal and regulatory texts as well as by our Professional Code of Ethics.

The conclusion expressed below relates solely to the Indicators reviewed and not to the entire sustainability information published in the 2017 Registration Document. A higher level of assurance would have required a more extensive review.

Nature and scope of the work

We performed the following review procedures to obtain a limited assurance that the Indicators are free of material misstatements:

- We assessed the suitability, reliability, understandability, neutrality, completeness and relevance of the Reporting Criteria.

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- Environmental indicators: total energy consumption; total fuel consumption from stationary and mobile sources; purchased electricity consumption; generated electricity from CHP for own use; GHG Emissions (Scope 1 and 2); volume of purchased water; total water consumption; total amount of non-hazardous waste and hazardous waste produced (excluding exceptional waste); material recovery rate (excluding Exceptional waste).
- Social indicators: active workforce by region, division, contract type; HR structure by age, gender, part-time proportion; employee turnover rate; women in the active workforce; women holding management positions; number of classroom training sessions; number of digital learning sessions.

- We interviewed the persons in charge of environmental and social reporting at corporate level to check compliance with the Reporting Criteria.
- We assessed the risk of material misstatement, performed an analytical review and tests with relevant ratios and verified, on a test basis, the calculations and data consolidation.
- As part of our environmental performance indicators review, we selected a sample of nine sites². Sites were selected based on their activity, their materiality to Airbus and their location. For these sites and units, we verified the understanding and the implementation of the Reporting Criteria and, on a test basis, verified the calculations and reconciled data with the supporting documentation. Our review covered 20% of total water consumption, 33% of total waste production (excluding exceptional waste), 28% of total CO₂ emissions and 32% of total energy consumption.
- As part of our social performance indicators review, we verified the understanding and the application of the Reporting Criteria, performed a review of the data consolidation procedures via corporate reporting systems and verified the calculations of the final indicators. With regards to the active workforce indicators, we also performed detailed tests and reconciled data with the supporting documentation for the employees based in Airbus Defence and Space Ottobrunn and Airbus Toulouse.
- We also reviewed the presentation of the Indicators in the 2017 Registration Document.

We believe that the assurance evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the reviewed Indicators have not been prepared, in all material aspects, in accordance with the Reporting Criteria.

Paris-La Défense, March 22, 2018

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Eric Duvaud, Partner Sustainability

²Airbus Toulouse; Airbus Filton; Airbus Helicopters Marignane; Stelia Tunis; Premium Aerotec Augsburg; Airbus Defence and Space Toulouse; Airbus Defence and Space Ottobrunn; Airbus Defence and Space Puerto Santa Maria; Airbus Hamburg limited to waste generation and mobile sources of energy consumption.