

UK OPPORTUNITIES FOR GRADUATES



Our innovation,
Your potential.



AIRBUS



Welcome to Airbus

Airbus is very much looking to the future, and here's why;

Airbus is a leading aircraft manufacturer with the most modern and comprehensive family of airliners in the market, ranging in capacity from 100 to more than 500 seats. Over 9,300 Airbus aircraft have been sold worldwide, with more than 5,800 of these delivered since the company first entered the market in the early seventies.

Headquartered in Toulouse, France, Airbus consistently captures about half of all commercial airliner orders. With annual revenues of over 27 billion euros in 2008, Airbus is a global company, employing around 52,000 people of some 80 different nationalities in design and manufacturing facilities in France, Germany, the UK and Spain, as well as subsidiaries in the U.S., China, Japan and in the Middle East.

Airbus in the UK is world-renowned for its centres of excellence for both wing design and manufacture, and offers a dynamic and diverse working environment.

The Direct Entry Graduate Programme

Our Direct Entry Graduate (DEG) Programme offers collaborative and innovative graduates an invaluable opportunity to master the managerial and technical skills required by Airbus.

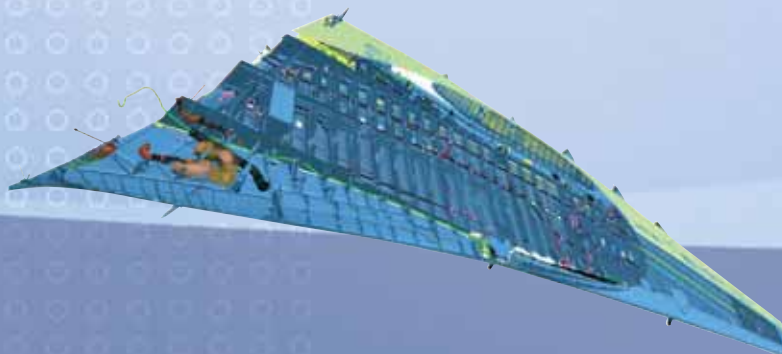
It is a two-year programme (except for Finance, which lasts three years) that combines structured placements with focused training programmes at both of our UK sites Filton, near Bristol and Broughton, North Wales.

If you meet the required performance criteria, this programme will give you the chance to enjoy a great future at Airbus. From day one, you will be assigned to a particular department and will be guided through the various placement opportunities that exist within your function and the wider business. There may also be the opportunity for travel on international

placements with Airbus or with external customers and suppliers. This means you can gain a real insight into the needs of our airline customers.

The programme, while structured, is not rigid. It offers you the opportunity to tailor your first two years with Airbus, to ensure you are ready and experienced enough to enter a permanent role following the programme's conclusion.

Additionally, there are a number of valuable training opportunities including behavioural development and personal effectiveness, business awareness, technical understanding and cultural awareness. You will also be given a senior level career mentor who will offer guidance and support during your career progression, as well as a 'buddy' DEG from the previous year's intake to provide extra support.



Opportunities

DEG opportunities include:

- ⊙ **Design Engineering**
- ⊙ **Finance**
- ⊙ **Human Resources**
- ⊙ **Information Communication Technology (Information Systems)**
- ⊙ **Manufacturing Engineering**
- ⊙ **Manufacturing Operations**
- ⊙ **Procurement**
- ⊙ **Programme Planning**
- ⊙ **Supply Chain Logistics**

Entrants to Airbus' UK DEG Programme have the opportunity to develop an in-depth knowledge of the business as a result of the programme structure in the UK, and within our European sites.

What are the benefits?

Besides your starting salary and welcome payment, the benefits package includes: Membership of the company pension scheme, 25 days' holiday per year, flexible working hours and various discounts with local retailers. All graduates are financially supported to achieve chartered status.

15% development time

Individual progress is an important component of the programme, with 15% of working time devoted to personal development. This can include educational liaison activities with schools, participating in community involvement schemes and fundraising for selected charities. Participation in these activities will help you develop vital skills that we consider important at Airbus.

How to apply

The Direct Entry Graduate Programme will commence in September 2010 and applications are invited through our website only.

To apply, you will need:

- ⊙ **A degree relevant to the area for which you are applying**
- ⊙ **Fluency in English**

Please visit www.airbus-careers.com for further information about specific opportunities and to apply.

**Sarah, A350XWB Wing Component Loads Engineer
(MEng Aerospace Engineering, Southampton University)**



"Personal highlights from the programme include working on the Long Range Chief Engineer's Team, which involved identifying the A340 test aircraft configuration and extensive liaising with the teams in Toulouse. I am now working as a Wing Component Loads Engineer on the A350XWB programme in Flight Physics having finished the DEG programme, which provided me with a fantastic start to my career."

**James, Future Programmes Wing Design Integrator
(MEng Aerospace Engineering, University of Bath)**



"As a DEG I have experienced the aircraft design process at key stages, working at the concept stage within the Future Projects team, to the final stage, during my placement at the A400M Final Assembly Line in Sevilla. My external placement with one of our customers was a great opportunity to see the aircraft in service and get a real appreciation of the true requirements of the airline companies."

**Rezina, A350 XWB Wing Financial Controller
(MSc Accounting and Business, Aston Business School)**



"The programme gave me an excellent foundation in business finance, besides supporting me to attain my CIMA qualification. I had the chance to work internationally at various Airbus sites in different countries and was able to build my professional networks, which strengthen the role I now perform as Programme Financial Controller."

www.airbus-careers.com



AIRBUS

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