



# The Airbus Policy on Environment, Health, Safety

Airbus' existence directly depends on its economic results and on the continuous improvement of its performance in all fields.

Mental and physical health, occupational safety and the respect of the environment are integral parts of Airbus' fundamental performance. Airbus maintains a commitment towards sustainable development through the involvement and contribution of all stakeholders, the continuous optimization of its product-portfolio, and the establishment of advanced formal management systems for EHS.

## Commitments

- We go beyond the mere fulfilment of the legal obligations, which concern EHS. We identify and aspire to meet other EHS related requirements to which our organization voluntarily engages, and are committed to the continuous improvement of our performance in all areas of EHS.
- We endeavor to evaluate the impact and risk of every aspect of our activities and products on EHS.
- We commit to the prevention of pollution in all our activities.
- We set targets for EHS improvements and measure achievements in order to continually improve our performance and face future challenges by all reasonably practical means.
- We research, develop and promote innovative solutions with the aim of improving our EHS performance over all phases of the product life cycle for the benefit of all our stakeholders.
- We promote and uphold a high level of care for the health and wellbeing of our employees and we involve our employees and staff representatives in the layout of their workplaces and other EHS activities.
- We design work systems, products and services according to health, safety, ergonomics and environmental requirements in all phases of the product life cycle.



- We make our stakeholders, all people working for or on behalf of our organisation and the public aware of our EHS Policy and provide comprehensive information about the protection of EHS.
- We provide our employees with appropriate training. We foster an EHS culture and encourage personal initiatives
- Our subcontractors' and suppliers' commitment to respecting this Airbus Policy is a relevant criterion for their selection.
- The involvement of all employees, not only the management, in the adoption and implementation of this policy, is an important criterion in the evaluation of individual performance and results.
- We assess potential actions for improvement and engage in appropriate legislative review processes and actively participate in stakeholder forums.

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## Implementation

- All Airbus Functions, National Entities and Subsidiaries are responsible for the consistent implementation of this policy.
- They guarantee the establishment of appropriate implementation directives and the availability of the necessary resources, especially with regard to personnel and the suitability of their skills for the job.
- Periodic assessments will be performed on a worldwide basis to monitor the implementation of the EHS policy.
- This policy will be reviewed regularly in accordance with the Airbus Strategic Plan, including repercussions on the cascaded requirements.

