

your future
by Airbus

A JOURNEY TO YOUR FUTURE

CAREER OPPORTUNITIES AT AIRBUS





MAKE YOUR FUTURE WITH AIRBUS

CAREER DEVELOPMENT OPTIONS FOR SCHOOL LEAVERS, UNDERGRADUATES AND GRADUATES



The Airbus Concept Plane is the engineers' dream plane which offers a glimpse of the possibilities that existing technologies and talent can offer.



Formation flying: Airbus is working with some of its partners to explore this idea as a way to reduce both fuel burn and emissions on long distance flights.

Airbus is looking to the future

Airbus is a world-class aircraft manufacturer and offers a dynamic and diverse working environment. 11,075* Airbus aircraft have been ordered by 328 customers and 350 operators worldwide since the company first entered the market in the early seventies. Thanks to our performance, we have a healthy backlog of 4,233 aircraft to be delivered over the coming years.

* Figures as of end-August 2011

What's more, the global market forecast for civil aircraft shows growing demand for our products, which is exactly why we need to recruit talented individuals for engineering and customer-facing roles to join us, and help us continue to create the future of aviation.

Moreover, Airbus Military is the only military and civil transport aircraft manufacturer to develop, produce, sell and support a comprehensive family of airlifters ranging from three to 45 tonnes of payload. Altogether Airbus Military has sold more than 1,000 aircraft to some of its 130 customers, with over 800 flying with more than 100 operators worldwide.

Working at Airbus

Drawn from over 80 nationalities, our employees are selected for their drive, dynamism and innovation, plus their ability to work together in integrated, transnational teams across geographical and professional boundaries. It is this sense of teamwork that gives Airbus the technological edge in such a highly competitive industry, whilst the cultural diversity within Airbus enables us to better understand and serve our customers.

To stay at the top, we need to recruit the very best and maximise our employees' skills and potential. To this end, we provide a huge range of career development opportunities, including regular reviews, personal development strategies and training courses to enable each individual to plan their future with us.

Apprenticeships

An apprenticeship or a dual study programme (Duales Studium) at Airbus gives you the opportunity to combine theoretical studies with extensive on-the-job training.

An apprenticeship is your opportunity to not only acquire practical and theoretical knowledge but also to get a unique insight into how aviation is changing the world as well as the impressive geographical scope of Airbus.

Airbus actively seeks to inspire school leavers and those aiming for a vocational qualification to look at the innovative and dynamic nature of the aviation industry by offering apprenticeships to all those looking to develop their career.

In the UK we have reviewed our Higher Apprenticeship and we are launching an 'Undergraduate Apprenticeship', which is a three year programme leading to a Bachelor Degree in Engineering that combines vocational and academic training, together with on-the-job experience. Airbus is leading the way with this programme, which is the first of its kind in the UK.

Internships

An internship will expose you to a truly international culture. We offer a number of opportunities at our European sites throughout France, Germany, Spain and the UK.

At Airbus we believe that, as an intern, you should experience real challenges and discover what it is like to work as part of an international team. We strongly believe in the value of developing your skills and gaining practical business experience abroad. Our internships are not only paid, but we have also developed our programmes to allow you to apply for a placement outside your home country (depending upon local employment legislation).

To qualify for an internship you must be enrolled in a university and seeking a placement of between three months and a year – the duration of an internship depends on the country to which you are applying.



Direct Entry Graduate Programme

The Direct Entry Graduate (DEG) Programme offers graduates an invaluable opportunity to master the managerial and technical skills required by Airbus.

It is a two year programme (except for Finance, which lasts three years) that combines structured placements with focused training programmes in the UK and Europe.

If you achieve the required performance measures, this programme will give you the chance to enjoy a great future at Airbus. From day one, you will be assigned to a particular department, and will be guided through the various placement opportunities that exist within your function, the wider business and sometimes with customers and suppliers. You will also be given a mentor who ensures that you are well equipped to make the most of your placement.

Professional and Graduate Entry Support Scheme (PROGRESS)

This scheme has been launched by our parent company, EADS, to attract high quality graduates who already have some international work experience.

It is designed to equip you with the skills required to excel in top Airbus and EADS management positions in the future.

The two year programme offers you the chance to work in multinational teams at different Airbus and EADS locations on projects in the following areas:

- Engineering
- Manufacturing
- Support functions e.g. Finance, Marketing & HR

Volunteer for International Experience Programme (VIE)

The Volunteer for International Experience (VIE) Programme enables you to gain invaluable paid work experience abroad in a technical or business function.

The VIE Programme is an international programme for graduates sponsored by the French Ministry of Economy, Finance and Employment. An assignment, which lasts 12 to 24 months, offers you a great career start in the stimulating and forward thinking aerospace industry at one of the world's leading aircraft manufacturers.

It is open to European Union citizens keen to develop their international work experience.

Vacancies for graduates

We also have ongoing opportunities for graduates to join us in permanent positions.

How to apply

Now that you know some of the opportunities available, as well as the exciting innovations we are planning and developing, why not come on board and help shape the future of air transport?

For more information and to apply, please visit www.airbus.com/work
or our Facebook page at www.facebook.com/airbuscareers



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