




AIRBUS GROUP ENVIRONMENTAL POLICY

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SUMMARY

The purpose of this document is to describe the Airbus Group environmental policy providing a clear view on the company's principles and of the associated top level initiatives.

It provides a clear and common guidance to all employees, whatever their Divisions or functions, on the Group's vision related to environmental topics:

- Use eco-efficiency and innovation as drivers to improve our environmental footprint
- Work towards adapting our business to current and future environmental challenges through principles such as eco design
- Engage our stakeholders as we work towards a more sustainable business.

KEYWORDS

Environment, Policy, Eco-Efficiency

CHANGES LOG

Issue	Date	Change description
01	3/10/ 2008	First issue
02	07/05/2015	Second issue

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1. SCOPE OF THE DOCUMENT

- a) The purpose of this document is to define the Airbus Group environmental policy, and to provide a clear view on the company's principles and of the associated top level initiatives.
- b) It provides a clear and common guidance to all employees, whatever their Divisions or functions, on strategy direction Airbus Group has taken for the environment.

2. APPLICABILITY OF THE DOCUMENT

- a) This document is applicable to the whole Airbus Group, including Divisions and Corporate Head Quarters.
- b) The Airbus Group environmental policy is owned by the Airbus Group CS CEA and endorsed by the Airbus Group Executive Committee.
- c) The Airbus Group environmental policy should be cascaded by Divisions and Corporate Functions in their perimeter of activities, with the support of Airbus Group CS CEA department.
- d) Objectives to measure progress against our global company's principles are defined at Divisions and Corporate functions level, with cascading down to sites and functions. Setting of KPIs and measurement of progress are performed by the divisions.
- e) To identify the most cost-effective solution towards achievement of our vision, a long term analysis approach should apply to all projects possibly contributing to this environmental policy.

3. REFERENCES

3.1 APPLICABLE DOCUMENTS

This policy does not contain any reference to applicable documents.

3.2 REFERENCE DOCUMENTS

None.

3.3 DEFINITIONS AND ABBREVIATIONS

3.3.1 DEFINITIONS

For the purposes of this document, the following definitions apply.

Eco-Efficiency

Creating more value with less environmental impact.

Green House Gas (GHG)

Greenhouse Gases, as defined by the Kyoto Protocol, include Carbon dioxide (CO₂), Methane (CH₄), Nitrous oxide (N₂O), Sulphur hexafluoride (SF₆), Hydrofluorocarbons (HFCs) and Perfluorocarbons (PFCs).

Industrial ecology

Environmental management practice based on industrial production systems that operate according to the ecosystems model. It is a method of environmental management which, instead of thinking in terms of reducing pollution at the end of the chain, aims to reduce the flows of material and energy by designing industrial ecosystems in which these flows operate in cycles which wherever possible are continuous.

3.3.2 ABBREVIATIONS

The following abbreviations are used in this document.

- BU Business Unit
- CS CEA Corporate Secretary - Corporate Environmental Affairs
- EGSMP Energy Generation Site Master Plan

- EMS Environmental Management System
- EnMS Energy Management System
- GHG Greenhouse Gases
- GWP Global Warming Potential
- IT Information Technology
- WBCSD World Business Council for Sustainable Development

4. POLICY CONTENTS

4.1 COMPANY'S VISION

OUR INSPIRATION...

Shaping our future – Developing products and services that consider current and future environmental challenges is our duty to future generations. As a leading Aerospace and Defence company, we have the opportunity to make a difference, and this policy is our vision for a sustainable business through eco-efficiency.

...THROUGH OUR VALUES:

4 main pillars are the basis of our vision towards sustainable business:

- **Innovation:** *“Drive innovation towards securing growth in the face of a changing environmental context”*
- **Continuous improvement:** *“Create value endeavouring to extend our products and services portfolio towards environmental topics”*
- **Engagement:** *“Strengthen our identity as an **eco-efficient enterprise** and respond to our stakeholders’ expectations”*
- **Anticipation:** *“Foster flexibility and reactivity to **meet future environmental challenges**”*

4.2 INITIATIVES – HOW WE GET THERE

Listed below are initiatives that the company encourages and supports.

These initiatives must be cascaded within Divisions and taken into account in operations and when determining policies or Strategy.

4.2.1 COMPANY MANAGEMENT

- a) Regulatory management
 - Monitor and working towards anticipating future and applicable environmental laws and regulations impacting our products, activities and services.
 - With regards to substances of concern¹, define, monitor and implement appropriate action plans to stimulate innovation, to support business continuity, mitigate obsolescence risks and prevent competitive distortion
- b) EMS & Strategy
 - Maintain and continuously improve our externally certified Environmental Management Systems on our sites; expand certification to non-certified sites for which the company has operational control.
 - Identify environmental requirements and objectives and take them into account in the company's core processes, applying a long term cost/benefit approach.
 - Deploy Risk & Opportunities management with regards to environmental topics.
 - Work towards integrating mitigation of and benefits from future environmental trends into our business strategy.
 - Share as appropriate within the Group best practices in technologies to reduce environmental impacts.
 - Analyse environmental impacts to work towards improving the eco-efficiency of manufacturing processes.

¹ Substances of concern: Substances with intrinsic properties targeted by existing/upcoming regulation possibly impacting Airbus Group products/services/activities.

c) Stakeholders' management

- Provide a relevant and transparent set of data on the environmental performance, impacts and initiatives of our company to support engagement of relevant authorities, regulatory and operational stakeholders, as well as the construction of the Group's extra financial reporting and Public Affairs activities.
- Continuously develop a corporate environment culture and mindset through employees' engagement in environmental subjects.

d) Communication

- Maintain and continuously improve our environmental reputation through communication strategies, messages and tools aligned within Divisions and with functions in charge of communication.
- Continue analysing best practices within the company across divisions and benchmark within and outside our sector to learn and improve.

4.2.2 SITES**Continuously improving our sites' environmental performance**

Working towards improving our environmental performance by applying reduction plans where improvement initiatives can be identified in the areas of:

- Energy efficiency,
- GHG emissions, air pollutants emissions, waste generation, water consumption,
- Noise,
- Substances of concern,
- Local eco-systems.

Note: Specific tools (such as environmental analysis) should be used to identify key areas for potential improvement and in the development of new projects.

Continuously engage employees in the company's environmental performance improvement initiatives through dedicated awareness campaigns, communication on achievements, and promote employees' ideas and solutions.

Efficient energy use: When planning the design of new buildings, manufacturing processes and IT, target the eco-efficiency level of local best practices. Conduct energy performance analysis with a view to develop the definition of energy consumption reduction plans.

GHG emissions reduction plan: Any carbon offsetting beyond local regulatory requirement should be developed with corporate environmental affairs department.

4.2.3 PRODUCTS & SERVICES

- Work towards developing more eco-efficient products by promoting and supporting Eco design and environmental innovation, in particular seeking to reduce dependency on fossil fuels and emissions of pollutants.
- Seek competitive advantage by working towards anticipating environmental trends and regulations impacting our activities.
- Identify business opportunities for eco efficient products and specific services portfolios.

4.2.4 EXTENDED ENTERPRISE

- Promote and work towards implementing appropriate principles of industrial ecology.
- Encourage suppliers to act as environmentally responsible suppliers in particular through their defining, deploying and sustaining an environment management system.
- Embed environmental checkpoints into our procurement processes.
- Engage with regulatory and standardisation bodies, and continuously improve communication with industrial partners.