EADS ENVIRONMENTAL POLICY TOWARDS ECO-EFFICIENCY

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DOCUMENT PROPERTIES SHEET

Title: EADS Environmental Policy Towards Eco-efficiency

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SUMMARY

a) This document defines the EADS Environmental Policy towards eco-efficiency:
- statement of intent,
- commitment,
- implementation,

in order to continuously improve the overall EADS environmental performance throughout the life cycle of its products and provide comprehensive information to all legitimate stakeholders.

b) Its objective is to state and establish a common reference for all the Divisions and Business Units within EADS.

KEYWORDS

Environment, Eco-efficiency, Policy

CHANGES LOG

Issue	Date	Change description
01	03 October 08	First issue

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1. SCOPE OF THE DOCUMENT

a) This document defines the EADS Environmental Policy towards eco-efficiency:

- statement of intent,
- commitment,
- implementation,

in order to continuously improve the overall EADS environmental performance throughout the life cycle of its products and provide comprehensive information to all legitimate stakeholders.

b) Its objective is to state and establish a common reference for all the Divisions and Business Units within EADS.

2. APPLICABILITY OF THE DOCUMENT

a) This document is applicable to all EADS Divisions & Business Units and this policy shall apply to all programs and projects throughout the EADS Company. The detailed processes and associated procedures will vary according to the size and nature of the EADS sector, but the principles apply in any case. Tailoring may be performed according to the internal business constraints and/or customer specific requirements.

b) EADS Divisions and BU's shall assess compliance to this policy annually and develop convergence plans to achieve progressive convergence.

3. REFERENCES

3.1 APPLICABLE DOCUMENTS

This policy does not contain any reference to applicable documents.

3.2 REFERENCE DOCUMENTS

None.

3.3 DEFINITIONS AND ABBREVIATIONS

3.3.1 DEFINITIONS

For the purposes of this document, the following definition applies.

Eco-efficiency *(source: WBCSD - World Business Council of Sustainable Development)*
Eco-efficiency is the delivery of competitively priced goods and services that satisfy human needs and bring environmental impacts to a level at least in line with the earth's estimated carrying capacity.

3.3.2 ABBREVIATIONS

The following abbreviations are used in this document:

KPIs Key Performance Indicators
CEO Chief Executive Officer

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4. STATEMENT OF INTENT

a) Protection of the environment is a global priority that requires engagement and responsibility by citizens, politicians, and industry alike, often in partnership. EADS makes it a key focus of concern in the fulfillment of its mission to provide individual mobility, communication and security that are the essence of our modern societies.

b) Eco-efficiency is a major goal of the company's "Vision 2020" strategic roadmap. It aims at maximizing the benefits of our products and services to our customers and other stakeholders while minimizing the environmental impact of operating and manufacturing these products throughout their life cycle.

c) Thus, innovative and eco-efficient technologies and processes are key factors of the company's sustainability, increasing the attractiveness of its products and its overall competitiveness, benefiting growth, safeguarding employment and creating added value for all stakeholders.

5. COMMITMENT

a) The Group commits to a continuous assessment of its environmental performance throughout the life cycle of its products, so as to find out the best way to improve it, and to provide comprehensive information to all legitimate stakeholders.

b) EADS is committed to respect and implement the following policy based on nine principles wherever the company operates, as part of its overall corporate responsibility policy:

1. EADS is committed to managing its manufacturing and service activities in **compliance with applicable environmental laws and regulations** and endeavours to remedy any potential divergence there-from. Beyond legal compliance, the Group's entities strive to develop and implement state of the art environmental standards.

2. EADS endeavours to **evaluate the main environmental aspects, opportunities and risks of its operations and products** and set up appropriate actions to effectively minimise their harmful impact throughout their life cycle.

3. EADS strives towards the establishment of formal and life cycle oriented advanced environmental management system with the aim to cover all the company's activities and products related aspects. As such the Group encourages certifications of **environmental management systems.**

4. EADS is committed to provide **transparent, reliable and regular reporting** on the company environmental performance. It strives to nurture scientific debates on environmental issues with the concerned community through the provision of accurate and relevant data.

5. EADS is committed to **environmental excellence in technology** and mobilisation of expertise, towards the research, the design and the development of optimally clean and green technologies and products, without compromising quality, technical requirements and safety.

6. EADS is eager to offer its **best available technologies and products** to serve the purpose of protecting the environment, either to diagnose, to mitigate the possible sources of environmental degradation and to adapt and anticipate unavoidable changes of our environment.

7. EADS seeks to contribute to the establishment of **an international industry framework of goals, practices, standards and rules,** based on dialogue and voluntary commitments.

8. EADS strives to increase the awareness of environmental challenges among its stakeholders. It particularly expects **its partners and suppliers** to acknowledge this EADS environmental policy towards the protection of the environment.

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9. EADS believes that its **employees** are key actors in the implementation of its eco-efficiency strategy. The Group promotes and supports concrete changes towards individual environment-friendly behaviours.

6. IMPLEMENTATION

a) This is a policy document. Concrete implementation will take the form of specific projects and actions measured by KPIs and backed by resources, in the course of the company's planning process.

b) Each EADS Division, Business Unit, and entity is responsible and accountable for the operational implementation of such a policy.

c) The heads of each Division, Business Unit, and entity must allocate the appropriate level of means and resources to implement concrete projects and actions agreed under this policy.

d) Concrete projects and actions agreed under this policy shall be reflected in individual targets agreement and discussed in the yearly individual performance appraisal at all management levels.

e) Periodic reviews and reporting will be made in accordance with relevant internal planning and reporting systems.

f) The EADS CEO owns this policy and EADS Corporate Secretary is responsible for overseeing its consistent and Group wide implementation.

g) This environmental policy is endorsed by the EADS Executive Committee.

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